6.3.1

The institution has effective welfare measures for teaching

and non-teaching staff



INDEX

Sr.NO	Effective Welfare Measures
1	Interest free loans to staff
2	Accommodation for fourth class staff
3	Salary overdraft
4	Staff Picnic
5	Wellness Program
6	Laptops to staff
7	Uniform Distribution
8	Birthday Celebration of staff
9	Women Day celebration
10	Dussehra Celebration
11	Diwali Celebration
12	Mango Distribution



PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT Block D-III, Behind Mehta Hospital, Off Pune Mumbai Road, Chinchwad, Pune 411019

Staff Welfare Expen Ledger Account

1-Apr-22 to 31-Mar-23 Page 1 Debit Credit Vch No. Vch Type Date Particulars 8,226.00 3 6-Apr-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal Being Bill Dt. 06.04.2022; Tea & Coffee Exps. for the Month of Mar 2022 5.000.00 41 Journal 30-Apr-22 Dr Sheraton Grand 30,000.00 45 Journal 5-May-22 Cr Anup Agencies Being Invoice No - 001/2022-23 Mangoes -100Qty @ 300/-rs As Per Bill Attached 7,432.00 51 6-May-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal Being Bill Dt.06.05.2022; Tea & Coffee Exps. for the Month of Apr 2022 83 7,418.00 2-Jun-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal Being Bill Dt.02.06.2022; Tea & Coffee Exps. for the Month of May 2022 375.00 227 25-Jun-22 Cr Cash Payment being cash paid to Kamal Sonar for petro (100) deinking water jars (100) cake for Dr. sachine Borgave's birthday. v.no-80 133 8,992.00 5-Jul-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal Being Bill Dt.05.07.2022; Tea & Coffee Exps. for the Month of June 2022 14-Jul-22 Cr Laadki - Dresses NX Journal 144 8,190.00 Being Peon - 2Qty, Techniance Uniform -4Qty As Per Bill Attached 18-Jul-22 Cr Surya Caterers 146 Journal 28,770.00 Being Lunch for PHD Orientation Progamme as per Bill Attached 1-Aug-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal 179 10.325.00 Being Bill Dt.01.08.2022; Tea & Coffee Exps. for the Month of July 2022 4-Aug-22 Cr Anup Agencies Journal 182 18,000.00 Being Invoice No - 010/2022-23 Mug Print 200Qty @ 90/-rs As Per Bill Attached 29-Aug-22 Cr Anup Agencies Journal 193 2,850.00 Being Invoice No - 015/2022-23 Glass Water Bottle - 30Qty @ 95/- As Per Bill Attached 15-Sep-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal 226 10,261.00 Being Bill Dt. 15.09.2022; Tea & Coffee Exps. for the Month of Aug 2022 26-Sep-22 Cr Sanghvi Collection Journal 238 7,500.00 Being Purchase of Sarees for Staff Member -75Qty As Per Bill Attached 6-Oct-22 Cr Shree Ram Snacks Centre(Ravindra Koli) Journal 270 Being Tea and Coffee for the Month of Sep 10,537.00 22. Dt-06/10/22 Carried Over 1,58,876.00 5,000.00



continued

1. Interest free loan to staff –At PIBM faculties at times who need money for some emergency are being provided loan with the permission of the management that is interest free.

2. Accommodation for fourth class staff-Free accommodation is given to fourth class staff with free electricity and water.







3) **Salary Overdraft**-At PIBM all teaching and non-teaching staff account has been opened and they can avail the facility of salary overdraft.

4) **Staff Picnic** –All teaching and non-teaching staff went for an outdoor picnic to rejuvenate from hectic work schedule.





5) Wellness Workshop–The Wellness workshop was organizsed by Mrs.Balkawade for all the students and teachers .The Instructor taught various asanas for females and how to have a control on our breathing to overcome stress.





6. Free Laptops to faculties – At PIBM all MBA & MCA faculties are given free laptops at the joining of the institute with proper LAN and free wifi .







MIDC Chinchwad, Pimpri Chinch India Lat 18.645276, Long 73.790936 **7)Uniform Distribution** – The management of the institute has given uniform to the teaching, non teaching and IV class staff of the institute .



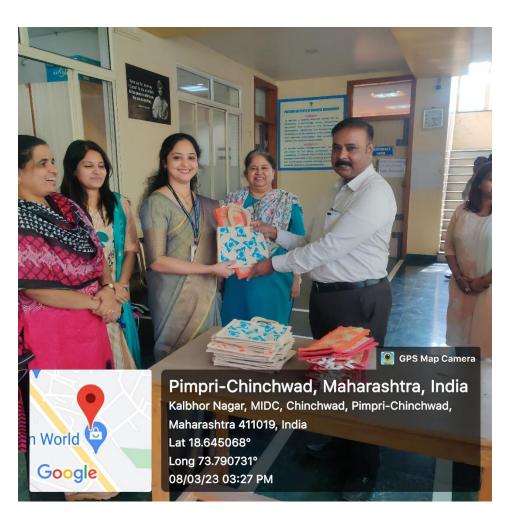


8. Birthday celebration of Staff





9. Women Day Celebration-On 8th March, 2023 on account of Women's Day, a small token of love and appreciation was given to all the teaching and non-teaching staff of the institute



10)Dussehra Celebration – Every year Dussehra is celebrated in KES family.





11) Diwali Celebration –Every year whole KES family celebrates Diwali, the Festival of lights where each department of KES do various dance and cultural performances.





12) **Mango Distribution to Faculties** –Every year the chairman of the institute distributes mango to all the staff .





