

### **6.3.1**

***The institution has effective welfare measures for teaching  
and non- teaching staff***



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<b>Sr.NO</b>	<b>Effective Welfare Measures</b>
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**PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT**

Block D-III, Behind Mehta Hospital,  
Off Pune Mumbai Road,  
Chinchwad, Pune 411019

**Staff Welfare Expen**  
Ledger Account

1-Apr-22 to 31-Mar-23

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Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
6-Apr-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Bill Dt.06.04.2022; Tea &amp; Coffee Exps. for the Month of Mar 2022</i>	Journal	3	8,226.00	
30-Apr-22	Dr <b>Sheraton Grand</b> <i>a</i>	Journal	41		5,000.00
5-May-22	Cr <b>Anup Agencies</b> <i>Being Invoice No - 001/2022-23 Mangoes -100Qty @ 300/-rs As Per Bill Attached</i>	Journal	45	30,000.00	
6-May-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Bill Dt.06.05.2022; Tea &amp; Coffee Exps. for the Month of Apr 2022</i>	Journal	51	7,432.00	
2-Jun-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Bill Dt.02.06.2022; Tea &amp; Coffee Exps. for the Month of May 2022</i>	Journal	83	7,418.00	
25-Jun-22	Cr <b>Cash</b> <i>being cash paid to Kamal Sonar for petro (100) deinking water jars (100) cake for Dr. sachine Borgave's birthday. v.no-80</i>	Payment	227	375.00	
5-Jul-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Bill Dt.05.07.2022; Tea &amp; Coffee Exps. for the Month of June 2022</i>	Journal	133	8,992.00	
14-Jul-22	Cr <b>Laadki - Dresses NX</b> <i>Being Peon - 2Qty, Techniance Uniform -4Qty As Per Bill Attached</i>	Journal	144	8,190.00	
18-Jul-22	Cr <b>Surya Caterers</b> <i>Being Lunch for PHD Orientation Progamme as per Bill Attached</i>	Journal	146	28,770.00	
1-Aug-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Bill Dt.01.08.2022; Tea &amp; Coffee Exps. for the Month of July 2022</i>	Journal	179	10,325.00	
4-Aug-22	Cr <b>Anup Agencies</b> <i>Being Invoice No - 010/2022-23 Mug Print 200Qty @ 90/-rs As Per Bill Attached</i>	Journal	182	18,000.00	
29-Aug-22	Cr <b>Anup Agencies</b> <i>Being Invoice No - 015/2022-23 Glass Water Bottle - 30Qty @ 95/- As Per Bill Attached</i>	Journal	193	2,850.00	
15-Sep-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Bill Dt.15.09.2022; Tea &amp; Coffee Exps. for the Month of Aug 2022</i>	Journal	226	10,261.00	
26-Sep-22	Cr <b>Sanghvi Collection</b> <i>Being Purchase of Sarees for Staff Member -75Qty As Per Bill Attached</i>	Journal	238	7,500.00	
6-Oct-22	Cr <b>Shree Ram Snacks Centre( Ravindra Koli)</b> <i>Being Tea and Coffee for the Month of Sep 22. Dt-06/10/22</i>	Journal	270	10,537.00	
Carried Over				1,58,876.00	5,000.00

continued



1. **Interest free loan to staff** –At PIBM faculties at times who need money for some emergency are being provided loan with the permission of the management that is interest free.

2. **Accommodation for fourth class staff**-Free accommodation is given to fourth class staff with free electricity and water.





3) **Salary Overdraft**-At PIBM all teaching and non-teaching staff account has been opened and they can avail the facility of salary overdraft.

4) **Staff Picnic** –All teaching and non-teaching staff went for an outdoor picnic to rejuvenate from hectic work schedule.





**5) Wellness Workshop**–The Wellness workshop was organized by Mrs.Balkawade for all the students and teachers .The Instructor taught various asanas for females and how to have a control on our breathing to overcome stress.





**6. Free Laptops to faculties** –At PIBM all MBA & MCA faculties are given free laptops at the joining of the institute with proper LAN and free wifi .





2023							NOVEMBER							2023																						
SUN	MON	TUE	WED	THU	FRI	SAT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30



**7)Uniform Distribution** –The management of the institute has given uniform to the teaching,non teaching and IV class staff of the institute .



**Pimpri-Chinchwad, Maharashtra, India**

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City:Chinchwad, District:Pune, Kalbhorr Nagar, MIDC, Chinchwad,  
Pimpri-Chinchwad, Maharashtra 411019, India  
Lat 18.644835°  
Long 73.790551°  
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## 8. Birthday celebration of Staff



Pimpri-Chinchwad, Maharashtra, India  
5, Kalbhor Nagar, MIDC, Chinchwad, Pimpri-Chinchwad,  
Maharashtra 411019, India  
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Long 73.790776°  
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9. **Women Day Celebration**-On 8<sup>th</sup> March, 2023 on account of Women’s Day, a small token of love and appreciation was given to all the teaching and non- teaching staff of the institute



10) **Dussehra Celebration** –Every year Dussehra is celebrated in KES family.





**11) Diwali Celebration** –Every year whole KES family celebrates Diwali, the Festival of lights where each department of KES do various dance and cultural performances.





12) **Mango Distribution to Faculties** –Every year the chairman of the institute distributes mango to all the staff .



