



Internal Quality Assurance Cell

Date: 11th Aug. 2022

Agenda & Notice for IQAC meeting

Date: 16/08/22

Time: 3.30 pm -5.00 pm

Venue: PIBM Conference Room

The IQAC Meeting for Pratibha Institute of Business Management for the first half of AY 2022-23 will be held on 16th Aug. 2022 from 3.30 P.M. onwards at the Conference Hall of PIBM.

The agenda points for the meeting are as follows:-

1. To approve the minutes of last meeting
2. To approve Action Taken report on last meeting
3. To appoint student representatives for IQAC cell for the Academic year 2022-23
4. To discuss the recommendations of External AAA
5. To review of Activities of A.Y. 2021-22 Second Half
6. To review contribution of Research Centre in A.Y. 2021-22 Second Half
7. To review contribution of IQAC in A.Y. 2021-22 Second Half
8. To sensitize on NAAC second cycle preparation work and discuss on criteria wise AQAR,SSR data compilation status
9. To discuss about placement status and strategies
10. To review the status of Live Projects undertaken by the institute
11. To have some discussion on few suggestive ideas
12. Any other matter with the permission of the Director





Date: 11th Aug, 2022

Notice Acknowledgement

Agenda & Notice for IQAC meeting

Date: 16/08/22

Time: 3.30 pm -5.00 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
6	Mrs Niji Shajan	Teaching Representative	
7	Mr. Sumit Bagal	Teaching Representative	
8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
10	Mr Charudatta Sawant	Administrative Representative	
11	Mr Hiten Karani	Administrative Representative	
12	Ms. Belunki Eshvari	Student Representative-MBA	
13	Mr. Supreme Sawanta	Student Representative-MCA	
14	Ms. Kiran Sharma	Alumni Representative-MBA	ABSENT
15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	ABSENT





Internal Quality Assurance Cell Minutes of Meeting

Date: 16/08/22

Time: 3.30 pm - 5.00 pm

Venue: PIBM Conference Room

Sr. No	Description
1	Dr. Shweta Jain had put forward minutes of the previous meeting held on 11/06/2022 in front of committee members for their approval and same has been approved unanimously.
2	Dr. Shweta Jain had put forward the action taken report in front of committee members for their knowledge.
3	Ms. Belunki Eshvari (MBA) and Mr. Supreme Sawanta (MCA) were unanimously elected as students' representatives. Ms. Kiran Sharma and Mr. Rohit Naidu were chosen as Alumni representatives for the Academic year 2022-23 in the IQAC cell.
4	<p>Dr. Shweta Jain had informed that External Academic and Administrative audit was conducted successfully on 27th June 2022. The committee was consisting of two directors and one Research Head of renowned institutions.</p> <p>The committee had given following recommendations</p> <ul style="list-style-type: none">• Scope exists to develop and publish research papers in Scopus UGC Care listed journals• More number of FDPs/ATPs should be organised• More faculties should be applied for Research guide recognitions so as to strongly built the institute research centre• Faculties should strive from national and international level recognitions and memberships.
5	<p>Department of MBA</p> <ul style="list-style-type: none">• Industrial Visit to Parag Milks (Govardhan Milk) was taken on 2nd July 2022• Workshop on Developing Online Repository of Start-ups Developed, incubated and Way forward plan was conducted on 4th July 2022• Workshop on Marketing Analytics for Young Entrepreneurs was conducted on 9/07/2022• Marketing Techniques for Early-Stage Entrepreneurs" was conducted on 11/07/2022• Workshop Session on Innovation and Startup Ecosystem Enablers was conducted on 11/07/2022• Session on Angel Investment/ VC funding opportunity for early-stage Entrepreneurs was conducted on 14/07/2022• Session on Startup Funda webinar sales Mantra for startups was conducted on 17/07/2022• Session on lean startup and minimum viable product business was conducted on 17/07/2022• Session on Incubation Opportunities for Students and Faculties about early-stage Entrepreneurship was conducted on 21/07/2022• How to Plan for Startup legal and Ethical Steps" was conducted on 22/07/2022



	<ul style="list-style-type: none">• Session on Innovation & Proto-type validation- converting Innovation into a Startup or Session on achieving "Value proposition fit" and "Business fit" was conducted on 02/08/2022• Session on Out of the box thinking for problem solving was conducted on 5/08/2022• Raksha Bandhan celebration with Indian Navy was conducted on 11/08/2022. <p>Department of MCA</p> <ul style="list-style-type: none">• MCA CET 2022 Preparation workshop was conducted by Prof. Manish Patankar & Prof. Rajnish Mishra on 20th and 21st July 2022 to prepare graduate students for competitive exams.• Workshop on Optimization Techniques was taken by Prof. Rajnish Mishra on 23 July 2022 for MCA 1st Year Students• Remedial sessions were planned in the month of August in order to revise the important concept of the subject in order to give additional help to the students
6	<p>Dr. Shweta Jain had informed that</p> <ul style="list-style-type: none">• On 9th July 2022 Orientation program for research scholars was conducted for 61 registered candidates. The program was conducted in association with University of Pune and nine other research centers had collaborated with us.• Ph. D. Research Topic & Proposal Presentation-Round II was conducted on 29th July 2022, where subject Experts were Dr. Bharat Kasar and Dr. Rupali Kudare. <p>Candidates and their selected topics are as under</p> <ul style="list-style-type: none">➤ Mr. Nagesh Kanki- A Critical Analysis of Bulk Deals and Its Impact on Stock Prices with Reference to Indian Stock Market➤ Mr. Indrajeet Bharat Kole- A Study of the Impact of Crop Insurance on Risk Management amongst Farmers in Sangli District➤ Mr. Pravin Dnyaneshwar Gaikwad- A Study on Financial Performance and Sustainability of Farmer Producer Organizations in Pune District➤ Ms. Priyanka Suhas Wankhede- A study of the Impact of Domestic Institutional Investment on Indian Stock Market with Reference to BSE
7	<p>Dr Shweta Jain had informed that</p> <ul style="list-style-type: none">• 'Har Ghar Tiranga' is a campaign under the aegis of Azadi Ka Amrit Mahotsav to encourage people to bring the Tiranga home. Institute had distributed flags to students.• In PIBM family Onam festival was celebrated along with Ganesh festival. Cultural programs, Ganesh Aarti, Lazim, Dhol Thasha, Thiruvadira dance, Onam Sadya (food), chendamelam(drums) the welcome of Lord Ganesh and Mahabali King was done from the main gate till the auditorium.• 'Rocketry: The Nambi Effect' Movie Screening was organised to celebrate "Shikshan Parv" scheduled from 5th September to 9th September.
8	<p>Dr. Shweta Jain had sensitized faculties towards 2nd cycle NAAC visit. Responsibilities were distributed. She had took stock of AQAR criteria wise reports and respective doubts of faculty members were cleared regarding SSR.</p>





9	Dr. Sachin Borgave had taken stock of placement efforts. It was decided to go for more MoUs with industries for better placement and internship opportunities.					
10	Prof. Gururaj Dangare had informed that the department of MBA had successfully undertaken three live projects and delivered the client's requirements.					
	Sr	Name of the company	Location	Date of the project	Area of function	List of Students Participated in the Project
	1	Spurthi Agrotech	Pune	11-Jul-22	Railway-Patent Railway Dustbin	1 Mohini Ramesh Bhondave 2 Nikita Navnath Shinde 3 Abhijeet Navaram Gurav 4 Jitty Mariyam John 5 Diksha Ravindra Kamble
	2	Trigati Corporations	Pune	15-Jul-22	AI, Cleaning at Railway Track	1. Saprem Jagtap 2. Shweta Kale 3. Diksha Ravindra Kamble 4. Jitty Mariyam John
	3	Cleverground Technologies Pvt. Ltd.	Pune	10-Aug-22	ERP for Institutional Development	1. Stephen Arepag 2. Saad Attar 3. Renuka Maishmale 4. Abhishek Funde 5. Shravani Mulik 6. Pranav Shinde 7. Pallavi Soge
11	To bring better quality in the organisation, Dr. Shweta Jain had discussed and suggested about					
	<ul style="list-style-type: none">• Each faculty will update his/her knowledge through research and by enrolling in online courses MOOC conducted by Sawyam. Publication of the research work in renowned journals is expected from the faculties.• IQAC had appreciated IIC for doing excellent work for promotion of Entrepreneurship culture in society• Need to organise more activities under 5 chosen institute initiatives namely Udoug sahyog, Srijan, Sakriya and Sachet Nagrik• Need to have more MOUs for CSR and placements with Academic institutes and corporate sector• Need to conduct more research related programs under PIBM Research Centre for creating a brand out of it• Need to bring change from manual feedback system to online feedback system as recommended by NAAC peer team					

The meeting was concluded with Vote of thanks by Dr. Shweta Jain

Minutes Taken by: Dr. Shweta Jain

Next Meet Date: 15/11/22





Attendance

Committee Name: Internal Quality Assurance Cell

Date: 16/08/22 Time: 3.30 pm -5.00 pm Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
6	Mrs Niji Shajan	Teaching Representative	
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8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
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14	Ms. Kiran Sharma	Alumni Representative-MBA	ABSENT
15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	ABSENT





IQAC Meeting Suggestions and Action Taken Report for the meeting held on 16-08-2022

Sr	Suggestions	Action Taken																					
1	MoUs for internship, placements and live projects	<ul style="list-style-type: none"> MoU was signed with Excel R solutions 17th October 2022 where Excel R Solutions will work as training delivery partner for the student internships on various technologies of minimum four weeks duration. MoU was signed with Droit solutions on 1st September 2022, training and placement program linked SAP S/4 HANA for both MBA and MCA students. Course that will be run under this MoU includes Finance, Human Capital Management, Materials Management, Sales and distribution ,ABAP-S/4 HANA 																					
2	Activities to boost up Entrepreneurship and innovative culture in society	<p>Activities conducted under IIC for boosting entrepreneurship culture in the institute are:</p> <table border="1"> <thead> <tr> <th>SR NO</th> <th>ACTIVITY NAME</th> <th>DATE</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Inauguration of Innovation & Incubation cell</td> <td>15-09-2022</td> </tr> <tr> <td>2</td> <td>Compulsory attending of International Conference on Data Science"</td> <td>21-09-2022</td> </tr> <tr> <td>3</td> <td>Startup & Entrepreneurship"</td> <td>28-09-2022</td> </tr> <tr> <td>4</td> <td>Launch of 5G services</td> <td>01-10-2022</td> </tr> <tr> <td>5</td> <td>Entrepreneurship & Innovation</td> <td>06-10-2022</td> </tr> <tr> <td>6</td> <td>International Conference on Contemporary Issues in Education"</td> <td>19-10-2022</td> </tr> </tbody> </table>	SR NO	ACTIVITY NAME	DATE	1	Inauguration of Innovation & Incubation cell	15-09-2022	2	Compulsory attending of International Conference on Data Science"	21-09-2022	3	Startup & Entrepreneurship"	28-09-2022	4	Launch of 5G services	01-10-2022	5	Entrepreneurship & Innovation	06-10-2022	6	International Conference on Contemporary Issues in Education"	19-10-2022
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3	Live Project Delivery	<ul style="list-style-type: none"> On behalf of MCA Deptt. Prof. Manish Patankar had worked on live project on the data provided by CA firm BNN Associates about their client. He has done six months sales and distribution analysis month wise as well as geographically wise for them On behalf of MBA Deptt. <table border="1"> <thead> <tr> <th>Name of the company</th> <th>Location</th> <th>Date of the project</th> <th>Area of function</th> <th>List of Students Participated in the Project</th> </tr> </thead> <tbody> <tr> <td>Counselo Educare Pvt. Ltd</td> <td>Pune</td> <td>29-Sep-22</td> <td>Education Club</td> <td>Pranav Shinde, Kranti Walunj, Saad Attar, Shweta Kale, Omkar Panchal, Rajkumar Salunkhe, Suraj Shinde, Shreepooja Patil, Jyoti Pawar</td> </tr> </tbody> </table>	Name of the company	Location	Date of the project	Area of function	List of Students Participated in the Project	Counselo Educare Pvt. Ltd	Pune	29-Sep-22	Education Club	Pranav Shinde, Kranti Walunj, Saad Attar, Shweta Kale, Omkar Panchal, Rajkumar Salunkhe, Suraj Shinde, Shreepooja Patil, Jyoti Pawar											
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Shweta Jain
Dr. Shweta Jain

IQAC Coordinator



Sachin Borgave
Dr. Sachin Borgave
Director

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Internal Quality Assurance Cell

Date: 10th Nov. 2022

Agenda & Notice for IQAC meeting

Date: 15/11/22

Time: 3.30 pm -5.00 pm

Venue: PIBM Conference Room

The IQAC Meeting for Pratibha Institute of Business Management for the first half of AY 2022-23 will be held on 15th Nov. 2022 from 3.30 P.M. onwards at the Conference Hall of PIBM.

The agenda points for the meeting are as follows:-

1. To approve the minutes and Action Taken report of last meeting
2. To seek status of AQAR for Academic year 2022-23
3. To seek status of SSR for the last 5 years data
4. To take review of MCA Department Activities
5. To take review of MBA Department Activities
6. To give account of IQAC activities
7. To get review of Research Centre Activities
8. To take review of MBA and MCA result
9. To review of activities under Institute Innovation Council
10. To discuss about Value Added/Add on courses
11. Any other matter with the permission of the Director.





Date: 10th Nov. 2022

Notice Acknowledgement

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Date: 15/11/22

Time: 3.30 pm -5.00 pm

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Internal Quality Assurance Cell Minutes of Meeting

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Sr. No	Description								
1	Dr. Shweta Jain had put forward minutes of the previous meeting as well as Action Taken Report for the meeting held on 16/08/2022 in front of committee members for their approval and same has been approved unanimously.								
2	Dr. Sachin Borgave had taken stock of updates from staff members regarding the criteria wise progress in data compilation related with AQAR work.								
3	Dr. Shweta Jain had taken stock of updates from staff members regarding the criteria wise progress in data compilation related with SSR work. Specific doubts and queries were solved.								
4	Prof. Manish Patankar, HoD MCA had informed that <table border="1"><thead><tr><th>Sr.</th><th>Conducted Activities</th></tr></thead><tbody><tr><td>1</td><td>National Management Olympiad competition is scheduled in January. Efforts are being taken to prepare students for that.</td></tr><tr><td>2</td><td>The Admission process of current academic year was finished. Session of bridge course were conducted from.....</td></tr><tr><td>3</td><td>First time MCA deptt. is going to prepare project diary for 2020 pattern to be distributed amongst sem I and Sem III students. This diary concept was introduced in 2020 pattern and earlier progress of project need to be verified by project guide in soft copy format, but this time department has decided to make a diary in hard copy format and students should periodically verify on milestones they achieved during project building journey by getting signed of respective faculty guide.</td></tr></tbody></table>	Sr.	Conducted Activities	1	National Management Olympiad competition is scheduled in January. Efforts are being taken to prepare students for that.	2	The Admission process of current academic year was finished. Session of bridge course were conducted from.....	3	First time MCA deptt. is going to prepare project diary for 2020 pattern to be distributed amongst sem I and Sem III students. This diary concept was introduced in 2020 pattern and earlier progress of project need to be verified by project guide in soft copy format, but this time department has decided to make a diary in hard copy format and students should periodically verify on milestones they achieved during project building journey by getting signed of respective faculty guide.
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4	Mr. Surendra panpaliya from industry had conducted session on Big Data analytics in October.
5	On 15 th Oct. 2022, Discussion on Mini Project was done. Technologies and types of project allowed was decided during discussion. Industry experts were also involved as project guides this time
6	Internal project presentations were held in the first week of September
7	Revision sessions were conducted in July. Two days full day revision session of Optimization techniques subject was conducted.
8	MCA dept has conducted free CET preparation workshop under guidance from Prof. Rajnish Mishra
Planned Activities	
1	An E-course by ExcelR of 30 hours, as per the academic plan, is scheduled in the month of December. This course will help students in advancement of their career and also helps in getting better placements.
2	Bridge course lectures will start from 18/11/2022 as per the time table
9	Prof. Gururaj Dangare, HoD MBA had informed that
Sr.	Conducted Activities
1	Live research projects had been shown students to make them learn about various issues of business planning and execution strategy.
Sr.	Planned Activities
1	Orientation programme will be conducted on 22/11/ 22. A detailed information about the academic activities was shared
2	It has been decided that faculties to Discuss Syllabus, CO,PO,PSO, CIE according to Blooms Taxonomy with Students
3	The Academic Sessions of the department will commence from 22 November 2022. Orientation program for first year students will be organized.
4	Foundation course sessions will be conducted from 23-11-2022 to 25/11/2022





5	First SIP Presentations of SEM III will be conducted on 23 to 25/11/2022
6	Seminar on Management Skills for Business Leaders will be conducted on 25/11/2022
7	Induction Programme will be conducted on 26/11/2022
8	Workshop on "Potential Block Chain Disruption and Business Management" by Mr. Pradip Waykos, a manager of storage development at IBM Systems on 28/11/22.
9	Workshop on "Self-Analysis & Goal Setting" Mrs. Jayashree Fadanvis on 28/11/22.
10	Workshop on "Catching the Flight: From Campus to Corporate" will be conducted by Mr. Niranjan Kale on 28 /11/2022
11	Student Profiling - Aptitude Test, Psychometric Test (MBA) to identify Slow learner & fast learner of MBA SEM I will be conducted on 29/11/2022
12	Enrichment Course on Verbal Communication & Presentation Skill by Dr. Jayashri Fadnavis will be conducted on 30/11/2022
13	Workshop on "Mind Mapping" by Mr. Anand Munshi is scheduled for 30/11/2022
14	Workshop on "SAP and Business Applications" is scheduled to be held on 1/12/2022 by Mr. Rakesh Barapre
15	Workshop on "Data Science and Management Careers" is scheduled for 1/12/2022 by Mr. Amit Chavan
16	Workshop on "Microsoft Power BI" is scheduled for 2/12/2022 by Mr. Ganesh Abhang
17	Enrichment session - Workshop on Planning, Structuring, and Financing Small Businesses is scheduled for 2/12/2022 by Mr. Uday Deo
18	Workshop on "Six Sigma and Business Applications" is scheduled for 8/12/2022 by Mr. Gaurav Sharma
19	Enrichment Course- Workshop on E-Commerce Business Opportunities is scheduled for 8/12/2022 by Mr. Pravin Thite
20	Seminar on Career in MPSC, UPSC and Banking is scheduled 12/12/2022





	21	Session on IPR and Design /Patent Filing is scheduled for 15/12/2022 by Mrs. Pooja Maulikar
	22	Enrichment Course- Seminar on Management Skills for Business Leaders for the MBA and MCA on 25/12/22 by Mr. Pradeep Lokhande.
	23	Brandzilla- Competition on Brands is scheduled for 29/12/2022
6		<p>Dr. Shweta Jain had informed that</p> <ul style="list-style-type: none">• Formation of Equal Opportunity cell with Surbhi Rodi and Vasanti Iyer as coordinating faculty and administrative staff for this work was done on 14/10/2022.• The Induction Programme for the MBA and MCA students will be planned for 26th December 2022.
7		<p>Dr. Shweta Jain, Research Head had informed that</p> <ul style="list-style-type: none">• Under PIBM Research Centre will be organizing first time Ph. D course Work on Statistical Analysis through SPSS in association with University of Pune from 03/12/2022 to 25/12/2022 on all Saturdays and Sundays through offline mode. Resource Persons were Dr. Parag Kalkar, Dean Faculty of commerce and Management, SPPU, Pune, Dr. Shailesh Kasande, CEO & Group Director, Suryadatta Group of Institutes, Dr. Sakham Muley, Deptt. of Statistics, KC College ,Mumbai and Dr. Satish Pawar, Director Research, ASM's IBMR Program coordinators will be Dr. Shweta Jain and Prof. Rajnish Mishra.
8		<p>Prof. Kavita Divekar, Institute CEO had informed that MCA Result was declared on 30 Oct 2021</p> <ul style="list-style-type: none">• MCA term end examination were conducted on 16th August 2022 and 2nd to 4th August 2022 respectively.• In September 20/9/2022 to 24/9/2022 , MCA Project viva was conducted successfully• As per the university's academic calendar and expected schedule of university exam, the dates were finalized for Term End exam for both departments MBA and MCA department. With that the seating arrangement and supervisor arrangements were decided. <p>For MBA programme university examination were conducted from 10th August</p>





to 20th September 2022 for which result came on 14th November 2022, which is duly analysed.

- For MCA programme university examination were conducted from 16th August to 20th September 2022 for which result came on 22nd October 2022., which is duly analysed.

- 9 Dr. Gururaj Dangare, being Institute IIC convenor had informed that to encourage entrepreneurship culture in the organisation, various activities are planned under IIC banner

SR NO	ACTIVITY NAME	DATE
1	Inauguration of Innovation & Incubation cell	15-09-2022
2	International Conference on Data Science"	21-09-2022
3	Startup & Entrepreneurship"	28-09-2022
4	Launch of 5G services	01-10-2022
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6	International Conference on Contemporary Issues in Education"	19-10-2022

- 10 Prof. Gururaj Dangare had informed Scheduled Value Added Courses for MBA and their respective time when they will commence

Sr. No.	Subject	Resource Person	Month
1	Digital Marketing	Ms. Shahanda Dey	December
2	Power BI	Mr. Ganesh Abhang	December
3	Advanced Excel	Prof. Avinash Darbare	January
4	Python	Prof. Hidayat	January
5	Tableue	Dr. Asita Pawar	January
6	SQL-Marketing Analytics	Mr. Shirshanada Panda	February
7	Payroll Management	HR Beans	February
8	SQL-Financial Analytics	Prof. Vaishali	February

The meeting was concluded with Vote of thanks by Dr. Shweta Jain

Minutes Taken by: Dr. Shweta Jain

Next Meet Date: 19/02/2023





Attendance

Committee Name: Internal Quality Assurance Cell

Date: 15/11/22 Time: 3.30 pm -5.00 pm Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
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IQAC Meeting Suggestions and Action Taken Report for the meeting held on 15-11-2022

Sr. No.	Suggestions	Action Taken																								
1	Successful organisation of PhD course work	Under PIBM Research Centre had organized for a time Ph.D. course work on Statistical Analysis through SPSS in association with University of Pune from 01/12/2022 to 25/12/2022 on all Saturdays and Sundays through offline mode. Resource Persons were Dr. Parag Kalkar, Dean Faculty of commerce and Management, SPPU, Pune, Dr. Shailesh Kasande, CEO & Group Director, Snyadatta Group of Institutes, Dr. Nikharan Muley, Deptt. of Statistics, KC College, Mumbai and Dr. Satish Pawar, Director Research, ASME's IBMR																								
2	Conduct of Value Added Courses	<p>Add on courses adopted and conducted by Department of MBA</p> <table border="1"><thead><tr><th>Name of Add on /Certificate programs offered</th><th>Semister</th><th>Number of students enrolled in the year</th></tr></thead><tbody><tr><td>Basic Excel</td><td>Sem - I</td><td>204</td></tr><tr><td>Business Analytic R</td><td>Sem -III</td><td>15</td></tr><tr><td>Supply Chain Analytic</td><td>Sem -III</td><td>10</td></tr><tr><td>Payroll Management</td><td>Sem -III</td><td>18</td></tr><tr><td>Microsoft Power BI,</td><td>Sem -III</td><td>18</td></tr><tr><td>SQL -Financial Analytics,</td><td>Sem -III</td><td>12</td></tr><tr><td>Retailing Analytics</td><td>Sem -III</td><td>15</td></tr></tbody></table> <p>Add on courses adopted and conducted by Department of MCA</p> <ul style="list-style-type: none">NPTEL Course Programming In Java (For Sem-III) through IIT Kharagpur held between Jan.- April 2023NPTEL Course Data Base Management System (For Sem-I) through IIT Kharagpur held between Jan.- April 2023	Name of Add on /Certificate programs offered	Semister	Number of students enrolled in the year	Basic Excel	Sem - I	204	Business Analytic R	Sem -III	15	Supply Chain Analytic	Sem -III	10	Payroll Management	Sem -III	18	Microsoft Power BI,	Sem -III	18	SQL -Financial Analytics,	Sem -III	12	Retailing Analytics	Sem -III	15
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3	Conducted Enrichment Session	<p>Department of MCA had conducted</p> <ul style="list-style-type: none">On 18 December 2022 Mr. Surendra Pampaliya had taken session on Big Data analytics.Selenium hands-on training was taken by Ms. Dakshina Tamboli on 14 and 15 January 2023. <p>Department of MBA had conducted</p> <ul style="list-style-type: none">Workshop on "SAP Business Application by Corporate Trainers Mr. Rakesh Barapatre on 01/12/22A Workshop on Stockmind-A virtual Stock platform took place on 23/01/23 to educate the youth on investing in the stock marketWorkshop on Effective communication and presentation skills was held on 21/01/23.																								





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4	IQAC Initiatives	<ul style="list-style-type: none"> Under Initiative 'Satkriya' 23rd Jan. 2023, food as well as old and new clothes were given to the Sasoon hospital for patients and other poor people by the CSR team of the institute. Under Initiative 'Sachet Nagrik', Theatre Workshop was conducted on 23/11/2022 by Mahindra Group of Industry in partnership with NGO on, so as prepare students for Road Safety Campaign held on 24/11/2022. This was attended by 81 students, where the students get to know about the street play techniques. Under Initiative 'Sachet Nagrik' and Electoral club Activity. 13th National Voters day was celebrated on 25th Jan. 2023 by organizing various competitions like essay, speech and Rangoli for spreading awareness about voting rights. Faculties and students had also taken pledge for the same. To encourage initiative towards NEP, National Workshop on Implementation of National Education Policy 2020 was conducted on 03/02/2023 and 04/02/2023. 14 out of Maharashtra participated. Participants from other than the affiliating university SPPU were 28 in number, 74 participants were from the affiliating university. Online Feedback system was implemented for getting feedback from stakeholders and also for getting student satisfaction survey. 																		
5	Placement Strategies	<ul style="list-style-type: none"> 10 New companies /IT startup- has been included for placement and SIP Linked IN Profile with VCP (student readiness on Resume Builder) was created One to one interaction with students so as to create an industry ready career objective and mentor on making them to be industry ready Placement is done for almost half of MCA students/ and remaining half is ongoing Logical Reasoning test (online) was created for pre-placement selection) Coding test was developed as most students get rejected in Coding round 																		
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		Outreach Program in Schools/Community	
6	Role of E- Governance in startup and business		19-12-2022
7	Expert talk on "Process of Innovation Development & Technology Readiness Level (TRL)" & "Commercialisation of Lab Technologies & Tech-Transfer"		27-12-2022
8	workshop on startup scaling		30-12-2022
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Shweta Jain

Dr. Shweta Jain
IQAC Coordinator

Sachin Boigave

Dr. Sachin Boigave

Dr. Sachin Boigave
Director

Pratiksha Institute of Business Management
411 019



Internal Quality Assurance Cell

Date: 12th Feb, 2023

Agenda & Notice for IQAC meeting

Date: 19/02/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No.	Agenda
1	To approve the minutes of last meeting and Action Taken report on last meeting
2	To take review of MCA Department Activities
3	To take review of MBA Department Activities
4	To present proposed IQAC activities
5	To take review of PIBM Research Centre
6	To take review of placement cell activities
7	To review of activities under Institute Innovation Council
8	To review the online feedback system
9	To review Examination Committee work
10	Any other matter with the permission of the Director





Date: 12th Feb. 2023

Notice Acknowledgement

Agenda & Notice for IQAC meeting

Date: 19/02/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
6	Mrs Niji Shajan	Teaching Representative	
7	Mr. Sumit Bagal	Teaching Representative	
8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
10	Mr Charudatta Sawant	Administrative Representative	
11	Mr Hiten Karani	Administrative Representative	
12	Ms. Belunki Eshvari	Student Representative-MBA	
13	Mr. Supreme Sawanta	Student Representative-MCA	
14	Ms. Kiran Sharma	Alumni Representative-MBA	
15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	ABSENT





Internal Quality Assurance Cell Minutes of Meeting

Date: 19/02/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No	Description
1	Dr. Shweta Jain had put forward minutes of the previous meeting held on 15/11/2022 and Action Taken Report on that in front of committee members for their approval and same has been approved unanimously.
2	Prof. Manish Patankar, HoD MCA had informed that <ul style="list-style-type: none">• On 18 December 2022 Mr. Surendra Pimpaliya had taken session on Big Data analytics.• Sports and Cultural days for students were celebrated from 4th Jan to 7th Jan 2023.• Selenium hands-on training was taken by Ms. Darkshia Tamboli on 14 and 15 January 2023.• Unit Test 1 for sem 1 had been conducted on, 21st and 22nd January 2023. Result is good but for weak learners will be given special attention.• CIE marks will be finalized in the next month for internal assessment• Mini Project of students are under evaluation and Practical viva-voce of SPPU External Exam will be scheduled as per university dates
3	Prof. Gururaj Dangare, HoD MBA had informed that <ul style="list-style-type: none">• Various enrichment sessions for students were organised:<ol style="list-style-type: none">1. Workshop on "SAP Business Application by Corporate Trainer Mr. Rakesh Barapatre on 01/12/222. A Workshop on Stockmind-A virtual Stock platform took place on 23/01/23 to educate the youth on investing in the stock market and to understand the importance of analyzing stocks and making the right decisions while trading.3. On the occasion of Savitribai Phule Jayanti organized an Essay competition on 09/01/2023 to be familiar with the challenges of women education. On 14/01/ 23 workshop on Campus to Corporate was organized to provide a training to develop soft skills and technical skills.4. Workshop on Effective communication and presentation skills was held on 01/23.5. On 23/01/23 a Workshop on Theatre was organized, where 81 students get to know about the Theatre activity6. Business Games was conducted for the students on 07/02/23 for the purpose of making students aware about insurance planning and investments. Variety of activities will be conducted for students.• Fresher's Party organized by seniors on the 04/01/23 to welcome new





students in a friendly atmosphere and to encourage them to take up jobs to boost their confidence.

- Few workshops which are planned for coming months include Career planning for higher study, SAP and Business Applications, Professionalism and professional ethics, workshop on Ayurveda and Yoga etc.

4. Dr. Sachin Borgave had announced that

- As per the discussions held in the last C/D meeting, new vision and mission of the institute has been framed and same has been discussed with faculty members in the meeting. Suggestions were taken into consideration.
- It was felt that with change of time there is need to bring some changes in the process manual also. Faculties were given the responsibility to give their inputs on the committees and responsibilities allocated to them so that valid inputs can be incorporated in the new process manual.
- Inputs from all concerned faculties need to be taken and a new process manual version-2 will be compiled by the IQAC coordinator Dr. Shweta Jain. Same will be kept in front of the committee for approval.
- Under Initiative 'Satkriya' 23rd Jan. 2023, food as well as old and new clothes were given to the Sasoon hospital for patients and other poor people by the CSR team of the institute.
- Under Initiative 'Sachet Nagrik', Theatre Workshop was conducted on 23/11/2022 by Mahindra Group of Industry in partnership with NGO on, so as prepare students for Road Safety Campaign held on 24/11/2022. This was attended by 81 students, where the students get to know about the street play techniques.
- To encourage initiative towards NEP, National Workshop on Implementation of National Education Policy 2020 was conducted on 03/02/2023 and 04/02/2023. 14 out of Maharashtra participated. Participants from other than the affiliating university SPPU were 28 in number, 74 participants were from the affiliating university.
- Under Initiative 'Sachet Nagrik' and Electoral club Activity, 13th National Voters day was celebrated on 25th Jan. 2023 by organizing various competitions like essay, speech and Rangoli for spreading awareness about voting rights. Faculties and students had also taken pledge for the same.

5. Dr. Shweta Jain, Research Head had informed that

- Under PIBM Research Centre had organized Ph. D course Work on Statistical Analysis through SPSS from 03/12/2022 to 25/12/2022 on all Saturdays and Sundays through offline mode. Resource Persons were Dr. Parag Kalkar, Dept. Faculty of commerce and Management, SPPU, Pune, Dr. Shailesh Khande, CEO & Group Director, Suryadatta Group of Institutes, Dr. Akharam Muley, Dept. of Statistics, KC College, Mumbai and Dr. Satish Pawar, Director Research, ASM's IBMR Program coordinators were Dr.





Shweta Jain and Prof. Rajnish Mishra. In total 36 registrations were there and the event was self-sustained and covered its expenses.

- On 21st Feb. 2023, Personal Interview for Ph.D. Admission for 2022-23 will be conducted by the selection committee.
- In April Dr .Basavraj .S.kudachimath Professor and chairperson Department of management studies, Visvesvaraya technological University Belgavi will be approached for a FDP on 'Research Methodology'
- In April Six Monthly progress report presentation is scheduled for enrolled students for 5 Finance and 2 Marketing students.
- Topic proposal presentation is also scheduled in the month of April for our two students whose topics were rejected earlier namely Ms. Anita Mathapatti and Mr. Sandeep Mundada.

- 6 Placement Officer Honey Kumart had informed that Companies visited campus for placement or internship.
- 10 New companies /IT startup- has been included for placement and SIP
 - Linked IN Profile with VCP (student readiness on Resume Builder) will be created
 - One to one interaction with students so as to create an industry ready career objective and mentor on making them to be industry ready
 - Placement is done for 30 MCA students/ and remaining 32 remaining is ongoing
 - Logical Reasoning test (online to be created for pre-placement selection)
 - Coding test to be developed as most students get rejected in Coding round
 - Communication skills workshop (Online program)

- 7 Dr. Sachin Borgave had taken status of activities conducted and planned for promoting entrepreneurship culture in the organisation as per the vision and mission of the institute. Prof. Gururaj Dangare had informed that *Sessions conducted under IIC during the period*

Sr.N o.	ACTIVITY NAME	DATE
1	My Story - Motivational Session by Successful Entrepreneur/Start-up founder.	30-11-2022
2	Workshop on "Entrepreneurship and Innovation as Career Opportunity"	01-12-2022
3	Workshop on Design Thinking, Critical thinking and Innovation Design	05-12-2022
4	National Energy Conservation Day (India)	12-12-2022
5	Session on top 5 trends and tips for new startup venture and innovation	14-12-2022
6	Organising Innovation & Entrepreneurship Outreach Program in Schools/Community	15-12-2022
7	Session on brand development competition	16-12-2022
8	Entrepreneurial Mindset"	17-12-2022
9	Leadership & E- Governance"	17-12-2022
10	Role of E- Governance in startup and business	19-12-2022





11	Mind mapping	
12	National Pollution Control Day	20-12-2022
13	Session on behavioural economic	21-12-2022
	Expert talk on "Process of Innovation Development & Technology Readiness Level (TRL)" & "Commercialisation of Lab Technologies & Tech-Transfer"	21-12-2022
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19	National Youth Day	11-01-2023
20	National Startup Day	12-01-2023
	Session on Achieving Problem-Solution Fit & Product-Market Fit	16-01-2023
21		20-01-2023
22	Entrepreneurship & Innovation and Design Thinking"	28-01-2023
23	Leadership Talk with Prof. T. G. Sitharam, Hon'ble Chairman, All India Council for Technical Education (AICTE)	30-01-2023
	Field/Exposure Visit to Pre-incubation units such as Ideas Lab, Fab lab, Makers Space, Design Centres, City MSME clusters, workshops etc.	
24		03-02-2023
25	Session on Problem Solving and Ideation Workshop	
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28	Business ideation	07-02-2023
29	Business Ideathon"	09-02-2023
	Inter/Intra Institutional Innovation Competition/Challenge/Hackathon and Reward Best Innovations - Manage through YUKTI-NIR	09-02-2023
30		16-02-2023

8

Dr. Shweta Jain had informed that Online Feedback system was implemented for getting feedback from stakeholders and also for getting student satisfaction survey. Response was good.

9

The Member Secretary had informed that

- Records of computer LAB and machines and required Software have been verified with Mr. Shriniwas to conduct Practical Lab Exam of MCA for both Internal and External Examination.

- MCA Term End Examination were conducted from 21st Jan. 2023 to 24th Jan. 2023
- MCA Lab Exam were conducted from 8th Feb. 2023 to 9th Feb. 2023
- MBA Term End Examination were conducted from 27th Jan to 29th 2023 and 10th Feb 2023 to 11th Feb 2023
- Timetable for Practical and Project viva and slots schedule was finalized for MBA students.





5.	Final University Examination will start from 20 th Feb. and will continue to 21 st March 2023 for MBA first year and from 20 th Feb. to 18 th April 2023 for MBA second year. For MCA University Examination had started from 24 th Jan. to 11 th March 2023. Examination is going on smoothly and as per last examination conduct, Director suggested to continue with Internal Squad consisting of one male and one female member from the non-teaching staff, to ensure that students refrain from any kinds of malpractices in theory.
6.	Remedial sessions should be conducted for solving difficulties of students. He also mentioned that all the faculties should conduct additional lectures. It was discussed that checked answer sheets should be shown to the students and they should be guided about expectations from the examiners, he added that Model Answers can be given to students.

The meeting was concluded with Vote of thanks by Dr. Shweta Jain

Minutes Taken by: Dr. Shweta Jain



Next Meet Date: 28/05/23



Attendance

Committee Name: Internal Quality Assurance Cell

Date: 19/02/23 Time: 3.00 pm 4.30 pm Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
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15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	ABSENT





IQAC Meeting Suggestions and Action Taken Report for the meeting held on 19-02-2023

Sr. No	Suggestion	Action Taken					
1	Live Projects	Department of MBA had undertaken below mentioned live projects during the period:					
		Sr.	Organisation	Location	Date	Sector	Students
		1	Hamish Clothing Pvt. Ltd	Mumbai	29-Mar-23	Textiles & Apparel, Sales and Scaleup	Kawaljeet Sudan, Aditya Nair, Shreyash Temkar, Rohan Magdum,
		2	Edibytes Foods Pvt. Ltd	Mumbai	08-Apr-23	Food Sector Global Product Strategy	Muskan Mumkeker, Stephan Arepag, Lohita Pujari, Jayesh Chakre, Swarda Choudhary
		3	Pratibha International School	Pune	25-Apr-23	Promotional Campaign	Prasad Kale, Yash Kakade
		4	Sankhya Upskilling OPC Pvt. Ltd.	Pune	25-Jul-22	Digital Campaign	Renuka Mhaisamale, Yashshree Patil, Stephan Arepag, Akshata Dhore, Sharon Das, Mitali Warang, Mrunal Bhagwat
		5	Hridayam Jewels	Delhi	28-Apr-23	Digital Media Marketing Strategy	Pooja Kale, Ashish Patel, Yogesh Jadhav, Omkar Gade, Saprem Jagtap, Muskan Punjabi, Seheba Ansari, Bhavan Kolte, Pratiksha Bobabde
2	Research Centre Initiatives	<ul style="list-style-type: none"> On 16th May 2023, Personal Interview for Ph.D. Admission for 2022-23 was conducted by the selection committee. Two student were selected, one for Financial Management and one for Marketing Management In April Dr .Basavraj .S.kudachimath Professor and chairperson Department of management studies, Visvesvaraya technological University Belgavi will be approached for a FDP on 'Research 					



		Methodology'	<ul style="list-style-type: none"> On 17th April 2023, Six Monthly progress report presentation was conducted, where committee approved by affiliated university had conducted presentation viva for 5 Financial Management students (First Progress report) and 2 Marketing Management students (Fifth Progress Report) 																																													
3	IQAC Initiatives		<ul style="list-style-type: none"> Yoga workshop and Workshop on Indian Health Gold Mine: Ayurveda was conducted by Dr. Supriya Bakarwade on 29th April 2023 and attended by 35 participants Seminar on "Gender Equality for Development Effectiveness" was conducted on 27/05/23 for the students to address them about the fundamental rights of human beings. 61 students had attended it. 																																													
4	Extracurricular Activities		<ul style="list-style-type: none"> Women Indoor sports on Table Tennis were conducted on 23rd March 2023 Aarambh3.0 was successfully conducted in which singing, solo dance, Cricket, Chess, Carom, Mehendi and Rangoli competitions took place for 3 days from 20/05/23 to 22/05/23. 																																													
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12	Field/Exposure Visit to Incubation Unit/Patent Facilitation Centre/ Technology Transfer Centre such as Atal Incubation Centre etc	28-05-2023																																														
13	Workshop on Prototype/Process Design and Development	28-05-2023																																														
14	Session on Innovation/Prototype Validation - Converting Innovation into a Start-up or Session on Achieving "Value Proposition Fit" & "Business Fit"	01-06-2023																																														





			Demo Day/Exhibition/Poster Presentation of Start-Ups & Linkage with Innovation Ambassadors/Experts for Mentorship Support - 15 Manage through YUKTI-NIR
4	Conducting Enrichment Sessions	Following Enrichment Sessions were conducted:	
		Sr. No.	Conducted Activities
		2	IDEATHON- "Business Ideas For Future" was organized on 20/04/23 where 68 students had actively participated and presented their innovative ideas. 15 entries were received.
		3	Workshop on SAP and Business Application was organized on 24/04/23 by Mr. Lokesh Malviya, companies and 80 students had taken benefit of that.
		4	Workshop on Professionalism and professional ethics was conducted on 25/04/23 by Mrs. Swapna Menon which was attended by 68 students.
		5	Workshop on Students Progression: Career planning for higher study was conducted on 26-04-23 by Dr. S. Fazal D. Firdausi and attended by 81 students
		6	On 02/05/23, PIBM had organized an "Workshop on Blog Writing and Content Marketing" by Dr. Pankaj Kathane. 75 students had taken benefit of the session.
	Placement Enhancement Activities	<ul style="list-style-type: none">PIBM had organized Campus placement drive 2023, on 18-04-23 along with Magic Bus India Foundation for the students of PCCCS, PIBM and PCOE to provide jobs to students.All MBA HR students resume builder completed and internal network with placed students for job opportunities and scope for MOU ongoingConcept of Linked IN visibility for resume builder and conversation through Linked IN messenger for developing Professionalism among studentsIn April, 30 students placed in MCA with SIP linked PPOMBA SIP opportunity with FCI and other Industry Network (signing of contracts underway in July 2023)Introduction to DROIT IT Solutions and MOU done for SAP HANA S/4-batch to start in Aug 2023 (already 3 students have taken their training and got placed)Hyundai industrial visit and SIP interview is scheduled for 10 MBA HR studentsMolindia Corporation of India (FCI) is in the process	

Shweta Jain
Dr. Shweta Jain
IQAC Coordinator



Sachin Borgave
Dr. Sachin Borgave
Director
Pratihba Institute of Business Management
-1401, Phule - 411 018.



Date: 21st May 2023

Internal Quality Assurance Cell

Agenda & Notice

Date: 27/05/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No.	Agenda points
1	To read and confirm the minutes of the previous meeting held on 19/02/2022 and to report action taken over the meeting
2	To take review of MBA Departmental Activities
3	To take review of MCA Departmental Activities
4	To take review of IQAC Cell conducted and planned activities
5	To take Review of PIBM Research Centre Activities
6	To take review of activities and future plans of Institution Innovation council as knowledge imparting agency
7	To take review of Placement Cell activities
8	Any other matter with the permission of the Director





Date: 21st May 2023

Notice Acknowledgement

Agenda & Notice for IQAC meeting

Date: 27/05/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
6	Mrs Niji Shajan	Teaching Representative	
7	Ms. Honey Kumari	Teaching Representative (TPO)	
8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
10	Mr Charudatta Sawant	Administrative Representative	
11	Mr Hiten Karani	Administrative Representative	
12	Ms. Belunki Eshvari	Student Representative-MBA	
13	Mr. Supreme Sawanta	Student Representative-MCA	
14	Ms. Kiran Sharma	Alumni Representative-MBA	
15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	





Kamala Education Society's
PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT

Knowledge is Power

Date: 27/05/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No	Description																				
1	Dr. Shweta Jain had put forward minutes of the previous meeting held on 19/02/2023 in front of committee members for their approval and same has been approved unanimously. Dr. Shweta Jain had also intimated about Action taken report with other members.																				
2	Prof. Gururaj Dangare, HoD MBA had informed that																				
	<table border="1"><thead><tr><th>Sr. No.</th><th>Conducted Activities</th></tr></thead><tbody><tr><td>1</td><td>Women Indoor sports on Table Tennis were conducted on 23rd March 2023</td></tr><tr><td>2</td><td>To inspire students to adopt entrepreneurial endeavors to develop their innovation, work on profitable and socially responsible projects and adhere to high ethical standards, IDEATHON- "Business Ideas For Future" was organized on 20/04/23 where 68 students had actively participated and presented their innovative ideas. 15 entries were received.</td></tr><tr><td>3</td><td>Workshop on SAP and Business Application was organized on 24/04/23 by Mr. Lokesh Malviya, who gave information about how SAP application works in multinational companies and 80 students had taken benefit of that.</td></tr><tr><td>4</td><td>Workshop on Professionalism and professional ethics was conducted on 25/04/23 by Mrs. Swapna Menon which was attended by 68 students.</td></tr><tr><td>5</td><td>Workshop on Students Progression: Career planning for higher study was conducted on 26/04/23 by Dr. S. Fazal D. Firdausi and attended by 81 students</td></tr><tr><td>6</td><td>On 02/05/23, PIBM had organized an "Workshop on "Blog Writing and Content Marketing " by Dr. Pankaj Kathane, 75 students had taken benefit of the session</td></tr><tr><td>7</td><td>Traditional Day was celebrated on 06/05/23 where students came in traditional attire to showcase tradition of any state or culture of their choice.</td></tr><tr><td>8</td><td>Aarambh 3.0 was successfully conducted in which singing, solo dance, cricket, chess, carom, mehendi and Rangoli competitions took place for 3 days from 20/05/23 to 22/05/23.</td></tr><tr><td>9</td><td>'BRANDZILLA' named quiz competition will be organized on 28/05/23 for students for making them aware about brands.</td></tr></tbody></table>	Sr. No.	Conducted Activities	1	Women Indoor sports on Table Tennis were conducted on 23 rd March 2023	2	To inspire students to adopt entrepreneurial endeavors to develop their innovation, work on profitable and socially responsible projects and adhere to high ethical standards, IDEATHON- "Business Ideas For Future" was organized on 20/04/23 where 68 students had actively participated and presented their innovative ideas. 15 entries were received.	3	Workshop on SAP and Business Application was organized on 24/04/23 by Mr. Lokesh Malviya, who gave information about how SAP application works in multinational companies and 80 students had taken benefit of that.	4	Workshop on Professionalism and professional ethics was conducted on 25/04/23 by Mrs. Swapna Menon which was attended by 68 students.	5	Workshop on Students Progression: Career planning for higher study was conducted on 26/04/23 by Dr. S. Fazal D. Firdausi and attended by 81 students	6	On 02/05/23, PIBM had organized an "Workshop on "Blog Writing and Content Marketing " by Dr. Pankaj Kathane, 75 students had taken benefit of the session	7	Traditional Day was celebrated on 06/05/23 where students came in traditional attire to showcase tradition of any state or culture of their choice.	8	Aarambh 3.0 was successfully conducted in which singing, solo dance, cricket, chess, carom, mehendi and Rangoli competitions took place for 3 days from 20/05/23 to 22/05/23.	9	'BRANDZILLA' named quiz competition will be organized on 28/05/23 for students for making them aware about brands.
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10	Department of MBA is organising an Industrial cum Excursion Visit to Kerala covering Kozhikode, Waynad, Alleppy and Munnar places from 28/05/23 to 04/06/23.84 students along with 4 faculties will be visiting Tea factory, botanical garden and Eddacal caves and other places to gain practical knowledge. All precautions and permissions are taken care off and travelling
11	A 30 Days Training Program towards the Excellent Placement in association with EduBridge, Skill Development and Vocational Training Organization is planned of 6 hours daily schedule for MBA students starting from 14 th June 2023
3	<p>Prof. Manish Patankar, HoD MCA had informed that</p> <ul style="list-style-type: none">• Mr. Parth Shukla will take Guest's session Project management tool- GitHub. Workshop for 2 days. Dates are not yet finalized• End Term dates were planned for both sem II and sem IV students. Time table. Notice, Duty chart was prepared by Exam Coordinator Prof. Kavita Divekar.• Internal Lab Exam dates were finalized by Prof. Priya and Prof. Surabhi after the discussion with HOD.• Mini Project and Practical viva-voce of SPPU External Exam will be scheduled as per university dates but guidance for Mini Project is already given by few industry people and faculties.• In MCA CET results was declared and after that admission process will start. Strategy for admission had been discussed with the management
4	<p>Dr. Shweta Jain had informed that</p> <ul style="list-style-type: none">• Yoga workshop and Workshop on Indian Health Gold Mine: Ayurveda was conducted by Dr. Supriya Bakarwade on 29th April 2023 and attended by 35 participants• Seminar on "Gender Equality for Development Effectiveness" was conducted on 27/05/23 for the students to address them about the fundamental rights of human beings. 61 students had attended it.• Inputs from all concerned faculties were taken and a new Process Manual Version 2 was compiled by the IQAC coordinator Dr. Shweta Jain. Same has been kept in front of the committee for approval which is duly approved by the CDC• As allocated in the last meeting held on 4th March, New Vision and mission is framed along with linked goals and activities and put in front of the committee for approval by Director Dr. Sachin Borgave, which is approved by the CDC.• It is proposed hereby that from new Academic Year starting from 1st July 2023, New Vision and New Mission of the institute will be <p>Vision To emerge as premium business school in transforming students into technology professionals and make them good citizens.</p>





Kamala Education Society's
PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT

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- In April 30 students placed in MCA with SIP linked PPO
- 2. 32 students remaining, will be placed by at the most to the end of August 2023
- MBA SIP opportunity with FCI and other Industry Network (signing of contracts underway in July 2023)
- Introduction to DROIT IT Solutions and MOU done for SAP HANA S/4-batch to start in Aug 2023 (already 3 students have taken their training and got placed)
- Hyundai industrial visit and SIP interview is scheduled for 10 MBA HR students
- 2. MoU with Food Corporation of India (FCI) is in the process and SIP of 6 students along with 3 live projects is already done.
- CSR linked program of G20 (Project beautification of Chakan)-working to bring that project under PIBM-Industry Academia (2 meetings done, oral go-ahead received, drafting the report for signing as on-going project)

The meeting was concluded with Vote of thanks by Dr. Shweta Jain

Minutes Taken by: Dr. Shweta Jain

Next Meet Date: 25/08/23





Attendance

Internal Quality Assurance Cell

Date: 27/05/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gurunaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
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15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	





IQAC Meeting Suggestions and Action Taken Report for the meeting held on 27-05-2023

Sr	Suggestions	Action Taken																					
1	Revised Process Manual	<ul style="list-style-type: none">Process Manual Version 2 was compiled after taking inputs from faculties and thorough discussion in the IQAC cell. Approval for the same has been taken in the CDC meeting. New process manual is implemented w.e.f 1st July 2023																					
2	Revised Vision and Mission	<ul style="list-style-type: none">As per the discussions held in the last CDC meeting, new vision and mission of the institute has been framed and same has been discussed with faculty members in the meeting. Vision and Mission is implemented w.e.f 1st July 2023																					
3	Skill enhancement activities	<ul style="list-style-type: none">A 30 Days Training Program towards the Excellent Placement in association with EduBridge, Skill Development and Vocational Training Organization is planned of 6 hours daily schedule for MBA students starting from 14th June 2023BRANDZILLA' named quiz competition will be organized on 28/05/23 for students for making them aware about brands.																					
4	Conduct of External audit	<ul style="list-style-type: none">Academic and Administrative Audit was conducted on 21st August 2023 by three external experts.																					
5	Conduct of Industrial Tour	<ul style="list-style-type: none">Department of MBA had undertaken an Industrial cum Excursion Visit to Kerala covering Kozhikode, Waynad, Alleppy and Munnar places from 28/05/23 to 04/06/23. 84 students along with 4 faculties visited Tea factory, botanical garden and Eddacal caves and other places to gain practical knowledge. All precautions and permissions were taken care off and travelling																					
6	Conducting Add on Courses	<ul style="list-style-type: none">Department of MBA had conducted these courses during the period <table border="1"><thead><tr><th>Name of Add on /Certificate programs offered</th><th>Semester</th><th>Number of students enrolled in the year</th></tr></thead><tbody><tr><td>Tally ERP</td><td>SEM IV</td><td>198</td></tr><tr><td>Tableau</td><td>SEM IV</td><td>198</td></tr><tr><td>Advance Excel</td><td>Sem -II</td><td>204</td></tr><tr><td>Tableau</td><td>Sem -II</td><td>204</td></tr><tr><td>Tally Prime</td><td>Sem -II</td><td>204</td></tr><tr><td>SAP</td><td>Sem -II</td><td>3</td></tr></tbody></table>	Name of Add on /Certificate programs offered	Semester	Number of students enrolled in the year	Tally ERP	SEM IV	198	Tableau	SEM IV	198	Advance Excel	Sem -II	204	Tableau	Sem -II	204	Tally Prime	Sem -II	204	SAP	Sem -II	3
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7	Placement Cell Initiatives	<ul style="list-style-type: none">On 22nd June 2023, Industry visit for MBA students-2022-24 at Hyundai Chakan Plant with summer internship opportunity in HR position (connect with PIBM Alumni)On 17th July 2023, Life Skills workshop on "how to become Interview Ready" for MCA-22-24 studentsOn 25th July 2023, Guest Lecture of Mr. Amol Sale, Director of Fundsmart India Ltd, with more than 20 students. 10 students selected for Summer internship in Financial Wellness and Wealth Advisory as part of Industry Academia Collaboration. MOU signed with college for continuous learning & placement opportunityOn 31st July 2023, Logical Reasoning test conducted for DROIT LT Solutions
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Dr. Shweta Jain
IQAC Coordinator



Dr. Sachin Boegave
Director

Dr. Sachin Borgave
Director
Pratibha Institute of Business Management
Chinchwad, Pune - 411 019.