



Knowledge Is Power

**Kamala Education Society's
PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT**

Date: 22st August 2023

Internal Quality Assurance Cell

Agenda & Notice

Date: 28/08/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No.	Agenda points
1	To read and confirm the minutes of the previous meeting held on 25/05/2023 and to report action taken over the meeting
2	To take review of MBA Departmental Activities
3	To take review of MCA Departmental Activities
4	To take review of IQAC Cell conducted and planned activities
5	To take Review of PIBM Research Centre Activities
6	To take review of activities and future plans of Institution Innovation council as knowledge imparting agency
7	To take review of Placement Cell activities
8	Any other matter with the permission of the Director



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**Kamala Education Society's
PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT**

Date: 22 August 2023

Notice Acknowledgement

Agenda & Notice for IQAC meeting

Date: 28/08/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
6	Mrs Niji Shajan	Teaching Representative	
7	Ms. Honey Kumari	Teaching Representative (TPO)	
8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
10	Mr Charudatta Sawant	Administrative Representative	
11	Mr Hiten Karani	Administrative Representative	
12	Ms. Belunki Eshvari	Student Representative-MBA	
13	Mr. Supreme Sawanta	Student Representative-MCA	
14	Ms. Kiran Sharma	Alumni Representative-MBA	
15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	



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PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT**

Date: 28/08/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No	Description																						
1	Dr. Shweta Jain had put forward minutes of the previous meeting held on 27/05/2023 in front of committee members for their approval and same has been approved unanimously. Dr. Shweta Jain had also intimated about Action taken report with other members.																						
2	Prof. Gururaj Dangare, HoD MBA had informed that <table border="1" style="width: 100%;"><thead><tr><th>Sr. No.</th><th>Conducted Activities</th></tr></thead><tbody><tr><td>1</td><td>The industrial tour of 7 nights – 8 days trip to Kerala was organised from 28th May 2023 to 4th June 2023 Students were coordinators and Under faculty guidance everything was planned and well executed.</td></tr><tr><td>2</td><td>Session on Innovation/Prototype Validation was organized on 1st June ,2023 Converting Innovation into a Start-up or Session on Achieving “Value Proposition Fit” & “Business Fit”</td></tr><tr><td>3</td><td>Demo Day/Exhibition/Poster Presentation of Start-Ups & Linkage with Innovation Ambassadors/Experts for Mentorship Support - Manage through YUKTI-NIR was organized on 3rd June ,2023</td></tr><tr><td>4</td><td>World Environment Day was organized on 5th ,June ,2023</td></tr><tr><td>5</td><td>A session on “Lean Start-up & Minimum Viable Product/Business”- Boot Camp was organized on 8 June, 2023.</td></tr><tr><td>6</td><td>Organized an Inter/Intra Institutional Start-up Competition and Reward Best Start-ups - Manage through YUKTI-NIR on 8th June, 2023.</td></tr><tr><td>7</td><td>Organized Innovation & Entrepreneurship Outreach Program On 17th June, 2023.</td></tr><tr><td>8</td><td>CSR Department: Food Distribution Activity was organized on 26th June, 2023.</td></tr><tr><td>9</td><td>Celebration of Guru-pornima in the Institute was organized on 3 July, 2023.</td></tr><tr><td>10</td><td>Session/ Panel discussion with innovation and Start-up Ecosystem Enablers from the region/state/national level on 7th, July, 2023.</td></tr></tbody></table>	Sr. No.	Conducted Activities	1	The industrial tour of 7 nights – 8 days trip to Kerala was organised from 28 th May 2023 to 4 th June 2023 Students were coordinators and Under faculty guidance everything was planned and well executed.	2	Session on Innovation/Prototype Validation was organized on 1 st June ,2023 Converting Innovation into a Start-up or Session on Achieving “Value Proposition Fit” & “Business Fit”	3	Demo Day/Exhibition/Poster Presentation of Start-Ups & Linkage with Innovation Ambassadors/Experts for Mentorship Support - Manage through YUKTI-NIR was organized on 3 rd June ,2023	4	World Environment Day was organized on 5 th ,June ,2023	5	A session on “Lean Start-up & Minimum Viable Product/Business”- Boot Camp was organized on 8 June, 2023.	6	Organized an Inter/Intra Institutional Start-up Competition and Reward Best Start-ups - Manage through YUKTI-NIR on 8 th June, 2023.	7	Organized Innovation & Entrepreneurship Outreach Program On 17 th June, 2023.	8	CSR Department: Food Distribution Activity was organized on 26 th June, 2023.	9	Celebration of Guru-pornima in the Institute was organized on 3 July, 2023.	10	Session/ Panel discussion with innovation and Start-up Ecosystem Enablers from the region/state/national level on 7 th , July, 2023.
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	11	Session on Accelerators/Incubation - Opportunities for Students & Faculties - Early-Stage Entrepreneurs on 12 th , July, 2023.
	12	Session on Angel Investment on 19 th July, 2023.
3	Prof. Manish Patankar, HoD MCA had informed that the following activities were conducted	
	Bicycle Day / No Vehicle Day	03-Jun-23
	World Environment Day	05-Jun-23
	International YOGA Day	21-Jun-23
	DSA and JAVA lab Backlog Exam Internal	04-Jul-23
	Python Revision	17th July to 23rd July
	Selection of NPTEL courses any one from below Programming in Java Programming Data Structure and Alogo Google cloud computing fundamentals The joy of computing using Python Soft Skills(compulsory)	20th July 2023
	Meri Mati Mera Desh campaign	9th August 2023
	Farewell Party	12th August 2023
	Har Ghar Tiranga" Selfie with Tiranga"	14th August
	independence day celebration`	15th August 2023
	Bridge Course	21st August 2023
	Departmental Induction	21st August 2023
4	Dr. Shweta Jain had informed that <ul style="list-style-type: none">• Inputs from all concerned faculties were taken regarding the Research paper publications and funded research by the IQAC coordinator Dr. Shweta Jain. Same has been kept in front of the committee for approval which is duly approved by the CDC• To enhance the teaching learning processes it has been decided to procure smart LED TV for all the class rooms, the same has been approved by committee.• Research workshop	
5	Dr. Shweta Jain, Research Head had informed that under PIBM Research Centre following major activities had been undertaken <ul style="list-style-type: none">• 6th Six Monthly Progress Report Presentation of Mr. Suresh Ningule was held on 17th April 2023• 1st Six Monthly Progress Report Presentation of Mr. Inderjeet Kole, Mr. Pravin Gaikwad, Mrs. Priyanka Wankhede, Mr. Nagesh Kanki and Mr. Avinash Darbare was held on 17th April 2023	



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- Ph D admission Interview (Second Round) for Marketing Management was conducted on 16th May 2023 and only one candidate Mr. Hitesh Sharma(Open category) was there which got selected
- Ph D admission Interview (Second Round) for Financial Management was conducted on 16th May 2023 and only one candidate Mr. Sandeep Adam Hegade (SC Category) was there which got selected

Proposed by: Dr. Shweta Jain

Seconded by: Dr. Sachin Borgave



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6	<p>Prof. Gururaj Dangare had informed that following activities were organized under IIC during the period</p> <table border="1"><tr><td>Field/Exposure Visit to Incubation Unit/Patent Facilitation Centre/ Technology Transfer Centre such as Atal Incubation Centre etc</td><td style="text-align: right;">28-05-2023</td></tr><tr><td>Workshop on Prototype/Process Design and Development</td><td style="text-align: right;">28-05-2023</td></tr><tr><td>Session on Innovation/Prototype Validation – Converting Innovation into a Start-up or Session on Achieving “Value Proposition Fit” & “Business Fit”</td><td style="text-align: right;">01-06-2023</td></tr><tr><td>Demo Day/Exhibition/Poster Presentation of Start-Ups & Linkage with Innovation Ambassadors/Experts for Mentorship Support - Manage through YUKTI-NIR</td><td style="text-align: right;">03-06-2023</td></tr><tr><td>World Environment Day</td><td style="text-align: right;">05-06-2023</td></tr><tr><td>Organise Session on “Lean Start-up & Minimum Viable Product/Business”- Boot Camp (or) Mentoring Session</td><td style="text-align: right;">08-06-2023</td></tr><tr><td>Organise an Inter/Intra Institutional Start-up Competition and Reward Best Start-ups - Manage through YUKTI-NIR</td><td style="text-align: right;">08-06-2023</td></tr><tr><td>Organising Innovation & Entrepreneurship Outreach Program in Schools/Community</td><td style="text-align: right;">17-06-2023</td></tr><tr><td>Session/ Panel discussion with innovation and Start-up Ecosystem Enablers from the region/state/national level</td><td style="text-align: right;">07-07-2023</td></tr><tr><td>Session on Accelerators/Incubation - Opportunities for Students & Faculties - Early-Stage Entrepreneurs</td><td style="text-align: right;">12-07-2023</td></tr><tr><td>Session on Angel Investment/VC Funding Opportunity for Early- Stage Entrepreneurs.</td><td style="text-align: right;">23-07-2023</td></tr></table>	Field/Exposure Visit to Incubation Unit/Patent Facilitation Centre/ Technology Transfer Centre such as Atal Incubation Centre etc	28-05-2023	Workshop on Prototype/Process Design and Development	28-05-2023	Session on Innovation/Prototype Validation – Converting Innovation into a Start-up or Session on Achieving “Value Proposition Fit” & “Business Fit”	01-06-2023	Demo Day/Exhibition/Poster Presentation of Start-Ups & Linkage with Innovation Ambassadors/Experts for Mentorship Support - Manage through YUKTI-NIR	03-06-2023	World Environment Day	05-06-2023	Organise Session on “Lean Start-up & Minimum Viable Product/Business”- Boot Camp (or) Mentoring Session	08-06-2023	Organise an Inter/Intra Institutional Start-up Competition and Reward Best Start-ups - Manage through YUKTI-NIR	08-06-2023	Organising Innovation & Entrepreneurship Outreach Program in Schools/Community	17-06-2023	Session/ Panel discussion with innovation and Start-up Ecosystem Enablers from the region/state/national level	07-07-2023	Session on Accelerators/Incubation - Opportunities for Students & Faculties - Early-Stage Entrepreneurs	12-07-2023	Session on Angel Investment/VC Funding Opportunity for Early- Stage Entrepreneurs.	23-07-2023
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7	<p>Ms. Honey Kumari had informed that</p> <ul style="list-style-type: none">● Industrial Visit conducted for MBA and MCA students to Federation of Chakan Industries, Hyundai Chakan Plant, Magic Software, Infinity Technology● 3 Placement Drives conducted for MBA and MCA final year students, namely Brillianz LLP, Magic Software, Navaantrix Pvt Ltd● MBA 1st year summer internship drive conducted and students sent for 3 months internship project																						



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- Project Digital Kites planned for AY 2023-24. All students-both MBA & MCA Linked IN profile to be created with training on how to customise Linked IN to get job alerts in their core-to be conducted in coming quarter. For MCA students, GIT hub profile created to make their resume linked to their technical portfolio
- All MBA HR students resume builder completed and internal network with placed students for job opportunities and scope for MOU ongoing
- Concept of Linked IN visibility for resume builder and conversation through Linked IN messenger for developing Professionalism among students

The meeting was concluded with Vote of thanks by Dr. Shweta Jain

Minutes Taken by: Dr. Shweta Jain

Next Meet Date: 9/11/23



Attendance

Internal Quality Assurance Cell

Date: 28/08/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Shweta Jain	Coordinator- IQAC ,Head Research	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
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IQAC Meeting Suggestions and Action Taken Report for the meeting held on 28-08-2023

1. Industrial Tour to Kerala

Dates: 28th May 2023 to 4th June 2023

Action Taken: An industrial tour to Kerala was successfully organized for students, who also served as coordinators under the guidance of faculty members. All activities were meticulously planned and executed.

Outcome: Students gained valuable industry exposure and practical insights, enhancing their understanding of real-world business operations.

2. Session on Innovation/Prototype Validation

Date: 1st June 2023

Action Taken: A session on converting innovation into a start-up and achieving "Value Proposition Fit" & "Business Fit" was organized. This session provided insights on how to validate prototypes and transition innovations into viable business ventures.

Outcome: Participants learned essential techniques for validating their innovative ideas and understanding the market fit, preparing them for successful start-up ventures.

3. Demo Day/Exhibition/Poster Presentation

Date: 3rd June 2023

Action Taken: A Demo Day was organized featuring exhibitions and poster presentations of start-ups. The event included linkage with innovation ambassadors and experts for mentorship support through YUKTI-NIR.

Outcome: Students had the opportunity to showcase their start-up ideas, receive valuable feedback, and connect with mentors for further guidance and support.



4. World Environment Day

Date: 5th June 2023

Action Taken: World Environment Day was celebrated with various activities aimed at raising awareness about environmental conservation.

Outcome: The activities fostered a sense of environmental responsibility among students and staff, promoting sustainable practices.

5. Session on Lean Start-up & Minimum Viable Product/Business

Date: 8th June 2023

Action Taken: A boot camp session on Lean Start-up and Minimum Viable Product/Business was organized to educate participants on these crucial entrepreneurial concepts.

Outcome: Participants gained a deep understanding of lean start-up methodologies and how to develop minimum viable products, crucial for launching successful start-ups.

6. Inter/Intra Institutional Start-up Competition

Date: 8th June 2023

Action Taken: An inter/intra institutional start-up competition was held, and the best start-ups were rewarded. This event was managed through YUKTI-NIR.

Outcome: The competition encouraged entrepreneurial spirit and innovation, providing recognition and rewards to promising start-ups.

7. Innovation & Entrepreneurship Outreach Program

Date: 17th June 2023

Action Taken: An outreach program focused on innovation and entrepreneurship was organized, targeting schools and the community to inspire young minds.

Outcome: The program successfully inspired students and community members to explore innovation and entrepreneurship, fostering a culture of creativity and business thinking.



8. CSR Department: Food Distribution Activity

Date: 26th June 2023

Action Taken: A food distribution activity was conducted by the CSR department, contributing to social welfare.

Outcome: The activity provided essential support to those in need, demonstrating the institute's commitment to social responsibility and community service.

9. Celebration of Guru Purnima

Date: 3rd July 2023

Action Taken: Guru Purnima was celebrated at the institute to honor teachers and mentors.

Outcome: The event strengthened the bond between students and teachers, recognizing and appreciating the role of mentors in academic and personal growth.

10. Session/Panel Discussion with Ecosystem Enablers

Date: 7th July 2023

Action Taken: A session and panel discussion with innovation and start-up ecosystem enablers from regional, state, and national levels were organized.

Outcome: Participants received insights from experienced enablers, expanding their network and understanding of the start-up ecosystem.

11. Session on Accelerators/Incubation

Date: 12th July 2023

Action Taken: A session was held to discuss opportunities for students, faculty, and early-stage entrepreneurs in accelerators and incubation programs.

Outcome: The session provided valuable information on how to leverage accelerators and incubators for business growth, encouraging participants to explore these opportunities.



12. Session on Angel Investment

Date: 19th July 2023

Action Taken: A session on angel investment opportunities for early-stage entrepreneurs was conducted.

Outcome: Participants learned about securing angel investment, understanding the criteria and processes involved, thus enhancing their ability to attract funding for their start-ups.

13. Bicycle Day/No Vehicle Day

Date: 3rd June 2023

Action Taken: Organized a Bicycle Day to promote eco-friendly transportation. Students and staff participated enthusiastically by commuting to the campus using bicycles or walking.

Outcome: Increased awareness about the environmental benefits of reducing vehicle usage and encouraged healthy lifestyle practices.

14. World Environment Day

Date: 5th June 2023

Action Taken: Conducted various activities to celebrate World Environment Day, including tree planting, clean-up drives, and environmental awareness sessions.

Outcome: Enhanced awareness and engagement in environmental conservation efforts among students and staff.

15. International Yoga Day

Date: 21st June 2023

Action Taken: Organized a yoga session for students and staff to celebrate International Yoga Day. A professional yoga instructor guided the session.

Outcome: Promoted the importance of physical and mental well-being through yoga practice.

16. DSA and JAVA Lab Backlog Exam Internal



Date: 4th July 2023

Action Taken: Conducted internal exams for students with backlogs in Data Structures and Algorithms (DSA) and JAVA lab courses.

Outcome: Provided students with the opportunity to clear their backlogs and progress in their academic journey.

17. Python Revision Classes

Date: 17th July to 23rd July 2023

Action Taken: Held a week-long revision session for Python programming to help students strengthen their coding skills.

Outcome: Improved students' understanding and proficiency in Python, preparing them for upcoming exams and projects.

18. Selection of NPTEL Courses

Date: 20th July 2023

Action Taken: Facilitated the selection of NPTEL courses, allowing students to choose from various programming and soft skills options.

Outcome: Enabled students to enhance their knowledge and skills through reputable online courses, contributing to their overall development.

19. Meri Mati Mera Desh Campaign

Date: 9th August 2023

Action Taken: Participated in the "Meri Mati Mera Desh" campaign, fostering a sense of patriotism and national pride among students.

Outcome: Increased students' awareness and involvement in national initiatives.

20 Farewell Party

Date: 12th August 2023

Action Taken: Organized a farewell party for graduating students, celebrating their achievements and contributions.

Outcome: Strengthened the sense of community and provided a memorable send-off for the graduates.



21. Har Ghar Tiranga - Selfie with Tiranga

Date: 14th August 2023

Action Taken: Encouraged students and staff to participate in the "Har Ghar Tiranga" campaign by taking selfies with the national flag.

Outcome: Promoted patriotism and unity in celebration of India's Independence Day.

22. Independence Day Celebration

Date: 15th August 2023

Action Taken: Organized a flag-hoisting ceremony and cultural programs to celebrate India's Independence Day.

Outcome: Fostered a spirit of patriotism and national pride among students and staff.

23. Bridge Course

Date: 21st August 2023

Action Taken: Conducted a bridge course to help new students transition smoothly into their academic programs.

Outcome: Facilitated the acclimatization of new students to the academic environment and course requirements.

24. Departmental Induction

Date: 21st August 2023

Action Taken: Organized an induction program for new students to introduce them to the department, faculty, and academic expectations.

Outcome: Provided new students with essential information and support to begin their academic journey successfully.



Research Activities by Research Centre

1. Research Paper Publications and Funded Research

Action Taken: Collected and presented inputs from all concerned faculties regarding research paper publications and funded research. The proposals were approved by the CDC.

Outcome: Enhanced the research output and secured funding for research projects, promoting a culture of academic excellence.

Procurement of Smart LED TVs

Action Taken: Approved the procurement of smart LED TVs for all classrooms to enhance the teaching and learning processes.

Outcome: Improved the quality of classroom instruction through advanced technological tools.

Research Workshop

Action Taken: Conducted a research workshop to support faculty and students in their research initiatives.

Outcome: Provided valuable insights and methodologies to enhance research skills and productivity.

2. PIBM Research Centre Activities

Six Monthly Progress Report Presentations

Date: 17th April 2023

Action Taken: Conducted six-monthly progress report presentations for Mr. Suresh Ningule and other research candidates.

Outcome: Ensured the timely monitoring and support of research scholars' progress.

3. Ph.D. Admission Interviews

Date: 16th May 2023

Action Taken: Conducted Ph.D. admission interviews for Marketing Management and Financial Management, resulting in the selection of candidates.

Outcome: Successfully admitted qualified candidates into the Ph.D. programs, enhancing the research capacity of the institution.



Activities by under IIC

1. Field/Exposure Visit

Date: 28th May 2023

Action Taken: Organized a field visit to an incubation unit and a patent facilitation centre to provide practical exposure to students.

Outcome: Enhanced students' understanding of the innovation and patenting processes.

2. Workshop on Prototype/Process Design and Development

Date: 28th May 2023

Action Taken: Conducted a workshop on prototype and process design and development.

Outcome: Equipped students with practical skills in designing and developing prototypes.

3. Session on Innovation/Prototype Validation

Date: 1st June 2023

Action Taken: Held a session on converting innovation into start-ups and achieving "Value Proposition Fit" & "Business Fit".

Outcome: Guided students on validating their prototypes and turning them into viable businesses.

4. Demo Day/Exhibition/Poster Presentation

Date: 3rd June 2023

Action Taken: Organized a Demo Day featuring exhibitions and poster presentations of start-ups, with mentorship support through YUKTI-NIR.

Outcome: Provided a platform for showcasing student innovations and connecting with mentors.

5. World Environment Day

Date: 5th June 2023

Action Taken: Celebrated World Environment Day with activities promoting environmental awareness.

Outcome: Fostered a culture of environmental responsibility among participants.



6. Session on Lean Start-up & Minimum Viable Product/Business

Date: 8th June 2023

Action Taken: Organized a session on Lean Start-up and Minimum Viable Product/Business.

Outcome: Educated students on the principles of lean start-up methodology.

7. Inter/Intra Institutional Start-up Competition

Date: 8th June 2023

Action Taken: Conducted a start-up competition and rewarded the best start-ups through YUKTI-NIR.

Outcome: Encouraged entrepreneurial spirit and innovation among students.

8. Innovation & Entrepreneurship Outreach Program

Date: 17th June 2023

Action Taken: Conducted an outreach program in schools and communities to promote innovation and entrepreneurship.

Outcome: Inspired young minds to pursue innovation and entrepreneurial activities.

9. Session/Panel Discussion with Ecosystem Enablers

Date: 7th July 2023

Action Taken: Held a session and panel discussion with innovation and start-up ecosystem enablers.

Outcome: Provided valuable insights and networking opportunities for students and faculty.

10. Session on Accelerators/Incubation

Date: 12th July 2023

Action Taken: Organized a session on opportunities in accelerators and incubation programs for early-stage entrepreneurs.

Outcome: Informed students and faculty about the resources available to support their entrepreneurial endeavors.

11. Session on Angel Investment/VC Funding Opportunity

Date: 23rd July 2023



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Action Taken: Conducted a session on angel investment and VC funding opportunities for early-stage entrepreneurs.

Outcome: Educated participants on securing funding for their start-ups.

Activities by Placement Cell - Ms. Honey Kumari

1. Resume Building for MBA HR Students

Action Taken: Completed resume building activities for MBA HR students and established an internal network with placed students for job opportunities.

Outcome: Enhanced the employability of MBA HR students through improved resumes and professional networking.

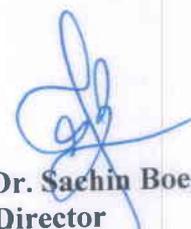
2. LinkedIn Visibility and Professionalism

Action Taken: Focused on enhancing students' LinkedIn profiles and promoting professional communication via LinkedIn messenger.

Outcome: Improved students' professional online presence and communication skills, aiding in their career development.




Dr. Shweta Jain
IQAC Coordinator


Dr. Sachin Boegave
Director



Date: 6st November, 2023

Internal Quality Assurance Cell

Agenda & Notice

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14	Ms. Kiran Sharma	Alumni Representative-MBA	
15	Mr. Rohit Naidu	Alumni Representative-MCA	
16	Mr. Kaushik Shah	Industry Representative	



Date: 09/11/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No	Description																																		
1	Dr. Shweta Jain had put forward minutes of the previous meeting held on 28/08/2023 in front of committee members for their approval and same has been approved unanimously. Dr. Shweta Jain had also intimated about Action taken report with other members.																																		
2	Prof. Gururaj Dangare, HoD MBA had informed that the following activities were conducted - <table border="1"><tr><td>Orientation Programme</td><td>29/08/23</td></tr><tr><td>Foundation Course for Sem I</td><td>30/08/23-01/09/23</td></tr><tr><td>Outdoor Management Training</td><td>2/9/2023</td></tr><tr><td>Induction Programme</td><td>9/9/2023</td></tr><tr><td>Hindi Bhasha Diwas</td><td>14/9/2023</td></tr><tr><td>Workshop on Verbal Communication and Presentation Skills</td><td>15/09/23</td></tr><tr><td>Poster Making Competition</td><td>15/09/23</td></tr><tr><td>Swatch Bharat Abhiyan Rally</td><td>16/09/23</td></tr><tr><td>Swatchta hi Seva</td><td>30/09/23</td></tr><tr><td>Workshop on CPR</td><td>9/10/2023</td></tr><tr><td>Workshop on SAP</td><td>11/10/2023</td></tr><tr><td>Workshop on Power BI and Tableau</td><td>12/10/2023</td></tr><tr><td>Indoor Sports Day</td><td>13/10/2023</td></tr><tr><td>Alumni Talk</td><td>14/10/23</td></tr><tr><td>Workshop on Leadership Mindset</td><td>17/10/2023</td></tr><tr><td>Workshop on ERP</td><td>18/10/2023</td></tr><tr><td>Fresher's Party</td><td>28/10/2023</td></tr></table>	Orientation Programme	29/08/23	Foundation Course for Sem I	30/08/23-01/09/23	Outdoor Management Training	2/9/2023	Induction Programme	9/9/2023	Hindi Bhasha Diwas	14/9/2023	Workshop on Verbal Communication and Presentation Skills	15/09/23	Poster Making Competition	15/09/23	Swatch Bharat Abhiyan Rally	16/09/23	Swatchta hi Seva	30/09/23	Workshop on CPR	9/10/2023	Workshop on SAP	11/10/2023	Workshop on Power BI and Tableau	12/10/2023	Indoor Sports Day	13/10/2023	Alumni Talk	14/10/23	Workshop on Leadership Mindset	17/10/2023	Workshop on ERP	18/10/2023	Fresher's Party	28/10/2023
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3	<p>Prof. Manish Patankar, HoD MCA had informed that the following activities were conducted</p> <table border="1" style="width: 100%;"><tr><td>Mentor distribution</td><td style="text-align: right;">08-09-2023</td></tr><tr><td>Poster making competition-Swachta Bharat Abhiyaan</td><td style="text-align: right;">16-Sep-23</td></tr><tr><td>Swachta hi seva</td><td style="text-align: right;">30-Sep-23</td></tr><tr><td>Challenges & youth</td><td style="text-align: right;">04-10-2023</td></tr><tr><td>Shramadan-Swachta Bharat Abhiyan</td><td style="text-align: right;">02-10-2023</td></tr><tr><td>OMT</td><td style="text-align: right;">10-Oct-23</td></tr><tr><td>Traditional Day</td><td style="text-align: right;">11-Oct-23</td></tr><tr><td>Twins Day</td><td style="text-align: right;">12-Oct-23</td></tr></table>	Mentor distribution	08-09-2023	Poster making competition-Swachta Bharat Abhiyaan	16-Sep-23	Swachta hi seva	30-Sep-23	Challenges & youth	04-10-2023	Shramadan-Swachta Bharat Abhiyan	02-10-2023	OMT	10-Oct-23	Traditional Day	11-Oct-23	Twins Day	12-Oct-23
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4	<p>Dr. Pallavi Chugh had informed that</p> <ul style="list-style-type: none">• The following MOU were done for incubation, innovation and entrepreneurship and faculty exchange<ul style="list-style-type: none">▪ PSP-PI & Associates Pvt. Ltd.▪ Modern College of Arts, Science and Commerce, Ganeshkhind, Pune• Faculty has been instructed to add on curriculum and extra curriculum towards the outcome of MBA program.• Faculty has been informed to attend FDP, FIP, MDP towards teacher progression																
5	<p>Dr. Mahima Singh, Research Head, had informed that under PIBM Research Centre following major activities had been undertaken</p> <ul style="list-style-type: none">• PhD Research topic and proposal presentation in Marketing Management of Mr. Hitesh Sharma was held on 16th Sep. 2023. Topic approved is 'A Study Of Neuro Marketing of Ethnic Wear E Commerce: A Case Based Web Analytical Insights Shaping Consumer Behaviour'• PhD Research topic and proposal presentation in Financial Management of Mr. Sandeep Adam Hegade was held on 16th Sep. 2023. Topic approved is 'An Analytical study of financing methods adopted by Tech Based Start-ups in Pune'• PhD Research topic and proposal presentation (Revised) in Financial Management of Mr. Sandip Radheshamji Mundada was held on 16th Sep.																



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2023. Topic approved is 'A Study Financial Implications of Taxes on Stakeholders of Joint Development Agreement in Real Estate Sector'

- PhD Research topic and proposal presentation (Revised) in Financial Management of Mrs. Anita Sanjay Mathapatti was held on 16th Sep. 2023. Topic approved is 'Study Of Factors Influencing Investment Decisions of Millennial for Selected Financial Products of Stock Market with Respect to Pune Region'
- Pre PhD Presentation of Mr. Suresh Ningule was held on 16th Sep. 2023
- 2nd Six Monthly Progress Report Presentation of Mr. Inderjeet Kole, Mr. Pravin Gaikwad, Mrs. Priyanka Wankhede, Mr. Nagesh Kanki and Mr. Avinash Darbare was held on 12th October 2023 and 4th Six Monthly Progress Report Presentation of Mrs. Shilpa Dhanwade was held on 12th October 2023.

--Proposed by: Dr.Mahima Singh

Seconded by: Dr. Sachin Borgave

contd..



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6	<p>Prof. Gururaj Dangare had informed that following activities were organized under IIC during the period</p> <p>Team Building for Business Leaders was organized on 02/09/2023</p> <p>Management of Human Assets of the Start-up Business was organized on 18/09/2023</p> <p>Financial Planning for Business was organized on 24/09/2023</p> <p>Marketing Strategy for Start-up was organized on 29/09/2023</p> <p>Motivational session by successful entrepreneur was organized on 11/10/2023</p> <p>Session on problem solving and ideation was organized on 12/10/2023</p> <p>Motivational Session by Successful Innovators was organized on 14/10/2023</p> <p>Innovation Day was organized on 15/10/2023</p> <p>Demo Day, Exhibition, Poster Presentation of Ideas, PoC & linkage with innovation was organized on 16/10/2023</p> <p>Entrepreneurship and Innovation as Career Opportunity was organized on 06/11/2023</p> <p>Inter-Institutional Idea Competition and Reward Best Ideas was organized on 07/11/2023</p>
7	<p>Ms. Honey Kumari had informed that</p> <ul style="list-style-type: none">• MOU with 10 lakhs funding signed with PSP Associates and PGI level Research based Collaboration and Internship cum Placement support. Placement drive taken up in 3 phases with 15 students given 5 LPA joining offer• Research Paper conference attended with paper presentation and poster competition with ISB, Pune on "Data Analytics"-both Faculty and Students of Business Analytics attended and presented data with Paper Publication in ISB Journal.• WNS HR Recruitment drive-43 registered for the interview-MBA-HR. WNS team conducted TPO meet for the launch of their "T-2" Glintz AI app, invited our college for MOU for "Career Readiness" and "Finance & Accounting" related training. Talks going on for signing the MOU for the Bridge course to make students "Industry Ready"• 10 companies Internship drive conducted for MCA students as part of their "Student Progression" with Live Industry Project, 10+ students selected from the Drive.



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- Magic Software Internship cum Recruitment conducted for MCA students for “Software Developer” role, 50+ students participated and 1 student selected and placed. Talks to integrate pre-training for students to make students “Industry Ready”.
- Soft Skills Training and Personality Development workshops conducted for MCA and MBA students to boost their self-confidence, create eye contact and face interview, mock Interview as well as 1-2-1 career guidance given to 100+ students.
- More face to face interaction and Mock interviews organized by placement cell
- All MBA students resume builder completed and internal network with placed students for job opportunities and scope for MOU ongoing
- Concept of Linked IN visibility for resume builder and conversation through Linked IN messenger for developing Professionalism among students-Project World of Science” launched-aim to make students “Linked IN” and tech savvy and “Go Green with Placement”.

The meeting was concluded with Vote of thanks by Dr.Pallavi Chugh

Minutes Taken by: **Dr. Pallavi Chugh**

Next Meet Date: 5/02/24



Attendance

Internal Quality Assurance Cell

Date: 9/11/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Pallavi Chugh	Coordinator- IQAC	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Head-Research	
6	Dr. Niji Shajan	Teaching Representative	
7	Ms. Honey Kumari	Teaching Representative (TPO)	
8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
10	Mr Charudatta Sawant	Administrative Representative	
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12	Ms. Belunki Eshvari	Student Representative-MBA	
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14	Ms. Kiran Sharma	Alumni Representative-MBA	
15	Mr. Rohit Naidu	Alumni Representative-MCA	



16	Mr. Kaushik Shah	Industry Representative	
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IQAC Meeting Suggestions and Action Taken Report for the meeting held on 9-11-2023

1. Orientation Program (29/08/23):

Successfully conducted with 100% participation of new MBA students.

Outcome: Enhanced understanding of the program structure, resources, and expectations among new entrants.

2. Foundation Course for Sem I (30/08/23 - 01/09/23):

Completed with interactive sessions and practical activities.

Outcome: Improved foundational knowledge in management concepts for first-semester students.

3. Outdoor Management Training (02/09/23):

Successfully organized at the designated location.

Outcome: Enhanced teamwork, leadership, and problem-solving skills among participants.

4. Induction Programme (09/09/23):

Successfully conducted with engaging activities and presentations.

Outcome: New students felt welcomed and better oriented to the institution's culture and values.

5. Hindi Bhasha Diwas (14/09/23):

Celebrated with various cultural programs and competitions.

Outcome: Promoted appreciation and usage of the Hindi language among students.

6. Workshop on Verbal Communication and Presentation Skills (15/09/23):

Conducted by an expert trainer with hands-on activities.

Outcome: Improved communication and presentation skills among students.

7. Poster Making Competition (15/09/23):



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Successfully held with enthusiastic participation.

Outcome: Fostered creativity and awareness on important themes among students.

8. Swatch Bharat Abhiyan Rally (16/09/23):

Rally conducted with high participation.

Outcome: Raised awareness about cleanliness and community hygiene.

9. Workshop on SAP (11/10/2023):

Successfully conducted with practical demonstrations.

Outcome: Students gained insights into SAP software and its applications in business.

10. Workshop on Power BI and Tableau (12/10/2023):

Hands-on workshop with active participation.

Outcome: Improved data visualization and analytical skills among students.

11. Indoor Sports Day (13/10/2023):

Successfully organized with various indoor games.

Outcome: Promoted physical fitness and team spirit among students.

12. Alumni Talk (14/10/23):

Engaging session with alumni sharing their experiences.

Outcome: Students gained valuable career insights and networking opportunities.

13. Workshop on Leadership Mindset (17/10/2023):

Successfully conducted with interactive activities.

Outcome: Enhanced leadership skills and mindset among students.

14. Workshop on ERP (18/10/2023):

Comprehensive workshop on ERP systems.

Outcome: Students gained knowledge on ERP functionalities and implementations.



15. Fresher's Party (28/10/2023):

Successfully organized with enthusiastic participation.

Outcome: Strengthened the bond among new students and senior batches, fostering a sense of community.

16. Mentor Distribution (08/09/2023):

Successfully assigned mentors to all new students.

Outcome: Enhanced academic support and guidance for MCA students.

17. Poster Making Competition - Swacha Bharat Abhiyaan (16/09/23):

Successfully held with active participation.

Outcome: Increased awareness about cleanliness and environmental sustainability.

18. Traditional Day (11/10/2023):

Successfully celebrated with cultural performances.

Outcome: Promoted cultural diversity and unity among students.

IQAC Activities

1. MOUs for Incubation, Innovation, and Entrepreneurship:

MOUs signed with PSP-PI & Associates Pvt. Ltd. and Modern College of Arts, Science and Commerce, Ganeshkhind, Pune.

Outcome: Enhanced opportunities for student and faculty exchange, and increased focus on incubation and entrepreneurship activities.

2. Curriculum Enhancement:

Faculty instructed to add curriculum and extracurricular activities towards MBA program outcomes.

Outcome: Improved alignment of the MBA curriculum with industry requirements and enhanced student competencies.

3. Faculty Development:



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Faculty informed to attend FDP, FIP, MDP for professional progression.

Outcome: Continuous professional development and skill enhancement for faculty members.

Research Centre Activities

PhD Research Topic and Proposal Presentations (16/09/2023):

Successfully conducted presentations for various PhD topics.

Outcome: Approval of innovative research topics in marketing and financial management, fostering academic research.

4. Pre-PhD and Progress Report Presentations (12/10/2023):

Conducted successfully with detailed feedback sessions.

Outcome: Enhanced progress tracking and support for PhD scholar

Activities Organized under IIC

1. Team Building for Business Leaders

Date: 02/09/2023

Action Taken: Organized a workshop focusing on team-building skills essential for business leaders.

Outcome: MBA and MCA students developed critical team-building skills, improving their ability to lead and collaborate effectively in professional settings.

2. Management of Human Assets of the Start-up Business

Date: 18/09/2023

Action Taken: Conducted a session on managing human resources in start-up businesses.

Outcome: Students learned strategies for effectively managing human assets, enhancing their understanding of HR management in entrepreneurial ventures.

3. Financial Planning for Business

Date: 24/09/2023

Action Taken: Held a workshop on financial planning for businesses.



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Outcome: Participants gained insights into financial planning, budgeting, and management, equipping them with essential skills for successful business operations.

4. Marketing Strategy for Start-up Date: 29/09/2023

Action Taken: Organized a session on developing marketing strategies for existing and new start-ups.

Outcome: Students learned how to create and implement effective marketing strategies, critical for the growth and success of start-ups.

5. Motivational Session by Successful Entrepreneur Date: 11/10/2023

Action Taken: Arranged a motivational session with a successful entrepreneur.

Outcome: Students were inspired by real-life success stories, motivating them to pursue their entrepreneurial ambitions.

6. Session on Problem Solving and Ideation Date: 12/10/2023

Action Taken: Conducted a session on problem-solving and ideation techniques.

Outcome: Participants enhanced their problem-solving skills and learned creative ideation techniques, fostering innovation and critical thinking.

7. Motivational Session by Successful Innovators Date: 14/10/2023

Action Taken: Organized a motivational session with successful innovators.

Outcome: Students were encouraged by the experiences of successful innovators, reinforcing the importance of persistence and creativity in innovation.

8. Innovation Day Date: 15/10/2023

Action Taken: Celebrated Innovation Day with various activities and events.

Outcome: The event promoted a culture of innovation, encouraging students to think creatively and pursue innovative projects.

9. Entrepreneurship and Innovation as Career Opportunity Date: 06/11/2023

Action Taken: Organized a session on entrepreneurship and innovation as career opportunities.



Outcome: Participants learned about various career paths in entrepreneurship and innovation, inspiring them to explore these fields further.

10. Inter-Institutional Idea Competition and Reward Best Ideas Date: 07/11/2023

Action Taken: Conducted an inter-institutional idea competition and rewarded the best ideas.

Outcome: The competition fostered a spirit of innovation and entrepreneurship, recognizing and encouraging the most promising ideas.

Placement Activities

1. MOU with PSP Associates

Action Taken: Signed an MOU with PSP Associates for 10 lakhs funding and PGI-level research-based collaboration and internship cum placement support.

Outcome: Placement drive conducted in three phases, resulting in 15 students receiving 5 LPA joining offers, enhancing career opportunities for students.

2. WNS HR Recruitment Drive

Action Taken: Organized a recruitment drive with WNS HR, where 43 students registered for interviews.

Outcome: WNS team launched the “T-2” Glintz AI app and discussed an MOU for “Career Readiness” and “Finance & Accounting” training. Talks for the Bridge course MOU are ongoing.

3. Internship Drive for MCA Students

Action Taken: Conducted a 10-company internship drive for MCA students, including live industry projects.

Outcome: Over 10 students were selected for internships, providing them with practical industry experience.

4. Magic Software Internship cum Recruitment

Action Taken: Held an internship cum recruitment drive with Magic Software for MCA students for the “Software Developer” role.

Outcome: 50+ students participated, with one student selected and placed. Discussions for pre-training integration are ongoing.



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5. Soft Skills Training and Personality Development Workshops

Action Taken: Conducted workshops on soft skills and personality development for MBA and MCA students.

Outcome: Over 100 students received training, boosting their self-confidence and preparing them for interviews and professional interactions.

6. More Face-to-Face Interactions and Mock Interviews

Action Taken: Organized additional face-to-face interactions and mock interviews through the placement cell.

Outcome: Enhanced students' interview skills and preparedness, improving their chances of securing job offers.

7. Resume Building for MBA Students

Action Taken: Completed resume building for all MBA students and facilitated internal networking with placed students for job opportunities.

Outcome: Ongoing discussions for MOUs to further support job placements.

8. LinkedIn Visibility and Professionalism

Action Taken: Launched the "Project World of Science" to enhance LinkedIn visibility and professional communication skills among students.

Outcome: Students became more proficient in using LinkedIn, improving their professional presence and networking capabilities.


Dr. Pallavi Chugh
IQAC Coordinator




Dr. Sachin Borgave
Director



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Date: 2nd February, 2023

Internal Quality Assurance Cell

Agenda & Notice

Date: 5/02/24

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No.	Agenda points
1	To read and confirm the minutes of the previous meeting held on 25/05/2023 and to report action taken over the meeting
2	To take review of MBA Departmental Activities
3	To take review of MCA Departmental Activities
4	To take review of IQAC Cell conducted and planned activities
5	To take Review of PIBM Research Centre Activities
6	To take review of activities and future plans of Institution Innovation council as knowledge imparting agency
7	To take review of Placement Cell activities
8	Any other matter with the permission of the Director



Attendance
Internal Quality Assurance Cell

Date: 5/02/24

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Pallavi Chugh	Coordinator- IQAC	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Teaching Representative	
6	Dr. Niji Shajan	Teaching Representative	
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14	Ms. Kiran Sharma	Alumni Representative-MBA	<i>Sharma</i>
15	Mr. Rohit Naidu	Alumni Representative-MCA	<i>RN</i>
16	Mr. Kaushik Shah	Industry Representative	<i>KS</i>



Date: 5 /02/23

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr. No	Description																		
1	Dr. Shweta Jain had put forward minutes of the previous meeting held on 09/11/2023 in front of committee members for their approval and same has been approved unanimously. Dr. Shweta Jain had also intimated about Action taken report with other members.																		
2	Prof. Gururaj Dangare, HOD MBA had informed that <table border="1" style="margin-left: 20px;"><tr><td>Voter Registration Awareness Campaign</td><td>22/12/2023</td></tr><tr><td>Christmas Celebration</td><td>23/12/2023</td></tr><tr><td>Birth anniversary celebration of Savitri bai Phule and workshop on Self Defence</td><td>3/1/2024</td></tr><tr><td>Perspective of management : Enduring Management Principles and thoughts</td><td>6/1/2024</td></tr><tr><td>Workshop on Blog Writing</td><td>20/01/2024</td></tr><tr><td>Workshop on NISM - Mutual Funds</td><td>11/1/2024</td></tr><tr><td>Brandzilla Competition</td><td>13/01/2024</td></tr><tr><td>Voter's Day Pledge taking Ceremony</td><td>23/01/2024</td></tr><tr><td>Celebration of Hutatma Din</td><td>30/01/2024</td></tr></table>	Voter Registration Awareness Campaign	22/12/2023	Christmas Celebration	23/12/2023	Birth anniversary celebration of Savitri bai Phule and workshop on Self Defence	3/1/2024	Perspective of management : Enduring Management Principles and thoughts	6/1/2024	Workshop on Blog Writing	20/01/2024	Workshop on NISM - Mutual Funds	11/1/2024	Brandzilla Competition	13/01/2024	Voter's Day Pledge taking Ceremony	23/01/2024	Celebration of Hutatma Din	30/01/2024
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3	Prof. Manish Patankar, HoD MCA had informed that the following activities were conducted																		



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Marathi Bhasha Pandharwada	14 to 28 Jan 2024
Shivaji Maharaj Rajyabhishek	30th August 2023
Marathi Bhasha Din	29th February 2024
Savitribai Phule Jayanti	3rd January 2024
Value added course on web development using python and flask by Parth	19th January 2024 to 23rd Feb 2023-
Spring Board workshop on python-Infosys	7 th February to 28th February, 2024

4 Dr. Pallavi Chugh had informed that

- The faculty members are unanimously seconded for the consent of UGC MHRDC FDP
- Faculty members are informed regarding the Books and Chapters to be published in reputed publishers under there area of their domain.
- Papers are to be published in UGC care List journals approved by SPPU
- Management development program is planned with Mehta Pressing in the month of April-May 2024.
- The Following MOU were done for the advance professional Training and placement of the students
 - Idealizeer Content Solution Pvt. Ltd., Pune
 - Delphi Convergence Solution Pvt. L

5 Dr. Mahima Singh, Research Head had informed that under PIBM Research Centre following major activities are proposed

- Research paper has to be written by all the faculties of PIBM for UGC Care list -1 journal- Madhya Bharti for IIMS 4th International Conference-5th & 6th April 2024 under the guidance of research centre from Jan- March 2024.
- Online meeting of Ph.D. scholars is scheduled on 12th April 2024 as per the university circular 54/2024 to discuss the challenges faced by research scholars while doing Ph.D.

Proposed by: Dr. Mahima Singh
Seconded by: Dr. Sachin Borgave



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6	Prof. Gururaj Dangare had informed that following activities were organized under IIC during the period	
	National Education Day	11/11/2023
	Exposure and field visit for problem identification	23/11/2023
	Invitation as a Mentor for Building Business Ecosystem	01/12/2023
	National Pollution Control Day	02/12/2023
	Intra Institution Innovation	04/12/2023
	Poster Presentation of Innovation	09/12/2023
	National Energy Conservation Day	14/12/2023
	Intellectual Property Rights	15/12/2023
	IIC Regional Meet 2023-24	16/12/2023
	Session on Achieving problem solution fit and Product market fit	17/12/2023
	Workshop on entrepreneurship skill, attitude and behaviour development	21/12/2023
	Organise viksit Bharat @ 2047 Utsav on campus and watch the inaugural address by the Honorable Prime Minister of India	23/12/2023



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	Expert talk on Process of Innovation Development and Technology Readiness Level and Commercialization of Lab Technologies and Tech Transfer	25/12/2023
	Organizing innovation and entrepreneurship reach programs in schools/community	30/12/2023
	Workshop on Design Thinking Critical Thinking and Innovation Design	03/01/2024
	National Youth Day	15/01/2024
	National Startup Day	18/01/2024
	Invitation to Networking Arena at IIT Bombay	03/02/2024
7	<p>Ms. Honey Kumari had informed that</p> <ul style="list-style-type: none">• MCA internship drive conducted for all students with Kaldin, Portalwiz, KRM software, Techview-70+ students registered and 50+ students given Live Industry projects under Campus Internship drive.• MBA-HR placement drive conducted for Fundsmart-30+ students registered and campus drive conducted in Feb 2024.• 3 Campus Drive conducted for TCS, Amazon and TCS-Part 2, over 450+ students participated with includes entire PGI and PCMC level.• PGI participated in Annual NIPM meet, collaborating with HR Heads for Joint Industry Academia Student Development through Internship, Research based Live Projects and Final Placement.• All Students Linked IN profile completed and All students mapped to the KES-PIBM Linked IN profile as part of "Project Digital Kites"	



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- MCA Students GIT hub profile added to the Linked IN profile to make students showcase their “Technical portfolio” during job interviews.
- Alumni Association, Telegram Group created and invitation to Alumni for joining the Group sent through email and whatsapp link. Work in progress towards Digital Alumni Association for better Alumni Engagement under Project “White Rabbits”
- Job seekers “Whatsapp” group created and all students added to the same, over 650+ for direct job placement and real time placement news. Over 60+ companies’ requirement received for various positions. MOU signature under process.
- More face to face interaction and Mock interviews organized by placement cell
- All MBA students resume builder completed and internal network with placed students for job opportunities and scope for MOU ongoing

The meeting was concluded with Vote of thanks by Dr. Pallavi Chugh

Minutes Taken by: Dr. Pallavi Chugh

Next Meet Date: 3/06/24



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Date: 2 February, 2024

**Notice Acknowledgement
Agenda & Notice for IQAC meeting**

Date: 5/02/24

Time: 3.00 pm -4.30 pm

Venue: PIBM Conference Room

Sr.	Name	Designation	Sign
1	Dr.Sachin Borgave	Director, Chairman	
2	Dr. Pallavi Chugh	Coordinator- IQAC	
3	Mr Gururaj Dangare	HOD-MBA	
4	Mr. Manish Patankar	HOD-MCA	
5	Dr. Mahima Singh	Head Research	
6	Mrs Niji Shajan	Teaching Representative	
7	Ms. Honey Kumari	Teaching Representative (TPO)	
8	Mrs Kavita Divekar	Teaching Representative	
9	Mr Atul Shah	Local Society Representative	
10	Mr Charudatta Sawant	Administrative Representative	
11	Mr Hiten Karani	Administrative Representative	
12	Ms. Belunki Eshvari	Student Representative-MBA	
13	Mr. Supreme Sawanta	Student Representative-MCA	



16	Mr. Kaushik Shah	Industry Representative	
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IQAC Meeting Suggestions and Action Taken Report for the meeting held on 5-02-2024

1) Voter Registration Awareness Campaign

Date: 22/12/2023

Action Taken: Organized an awareness campaign to encourage voter registration among students.

Outcome: Increased voter registration among students, promoting civic responsibility and participation in democratic processes.

2. Christmas Celebration

Date: 23/12/2023

Action Taken: Celebrated Christmas with various cultural and social activities.

Outcome: Fostered a sense of community and cultural appreciation among students.

3. Birth Anniversary of Savitribai Phule and Workshop on Self Defence

Date: 03/01/2024

Action Taken: Celebrated Savitribai Phule's birth anniversary and organized a self-defense workshop.

Outcome: Empowered students, particularly women, with self-defense skills and raised awareness about Savitribai Phule's contributions to education.

4. Perspective of Management: Enduring Management Principles and Thoughts

Date: 06/01/2024

Action Taken: Conducted a session on enduring management principles and thoughts.

Outcome: Enhanced students' understanding of fundamental management principles, aiding their academic and professional development.

5. Workshop on Blog Writing

Date: 20/01/2024

Action Taken: Organized a workshop on blog writing.

Outcome: Improved students' writing skills and encouraged them to express their ideas and knowledge through blogs.



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6. Workshop on NISM - Mutual Funds

Date: 11/01/2024

Action Taken: Conducted a workshop on NISM - Mutual Funds.

Outcome: Provided students with knowledge about mutual funds, enhancing their financial literacy and investment skills.

7. Brandzilla Competition

Date: 13/01/2024

Action Taken: Held the Brandzilla competition.

Outcome: Encouraged creativity and innovation in branding, with students showcasing their marketing skills.

8. Voter's Day Pledge Taking Ceremony

Date: 23/01/2024

Action Taken: Organized a pledge-taking ceremony on Voter's Day.

Outcome: Reinforced the importance of voting and democratic participation among students.

9. Celebration of Hutatma Din

Date: 30/01/2024

Action Taken: Commemorated Hutatma Din with a ceremony.

Outcome: Honored the memory of martyrs and instilled a sense of patriotism in students.

10. Marathi Bhasha Pandharwada

Date: 14 to 28 Jan 2024

Action Taken: Celebrated Marathi Bhasha Pandharwada with various cultural activities.

Outcome: Promoted Marathi language and culture among students.

11. Shivaji Maharaj Rajyabhishek

Date: 30/08/2023

Action Taken: Celebrated the coronation anniversary of Shivaji Maharaj.

Outcome: Instilled pride in local history and culture.

12. Marathi Bhasha Din

Date: 29/02/2024

Action Taken: Celebrated Marathi Bhasha Din.

Outcome: Encouraged the use and appreciation of the Marathi language.



13. Value Added Course on Web Development Using Python and Flask by Parth

Date: 19/01/2024 to 23/02/2024

Action Taken: Conducted a value-added course on web development using Python and Flask.

Outcome: Equipped students with practical web development skills, enhancing their technical proficiency.

14. Spring Board Workshop on Python - Infosys

Date: 07/02/2024 to 28/02/2024

Action Taken: Organized a workshop on Python by Infosys.

Outcome: Provided students with advanced programming skills, preparing them for industry demands.

IQAC Activities

1. UGC MHRDC FDP Consent:

- Action: Faculty members provided unanimous consent for participation.
- Outcome: Increased participation in professional development programs, enhancing teaching quality and curriculum delivery.

2. Publication of Books and Chapters:

- Action: Faculty members informed about publishing opportunities with reputed publishers.
- Outcome: Multiple book chapters and books were published, contributing to academic knowledge and enhancing the institution's reputation.

3. Publication in UGC Care List Journals:

- Action: Faculty members encouraged to publish papers in UGC Care List journals approved by SPPU.
- Outcome: Numerous research papers were published, increasing the institution's research output and visibility.

4. Management Development Program with Mehta Pressing:

- Action: A MDP on Financial literacy, and Life skills Program planned and executed in April-May 2024 for a small scale industry in Bhosari MIDC.
- Outcome: Successful collaboration led to enhanced practical knowledge and skills among the employees, preparing them for life challenge like stress management, community interactions, and financial sustainability.

5. MOUs for Advanced Professional Training and Placement:

- Action: MOUs signed with Idealizeer Content Solution Pvt. Ltd., Pune, and Delphi Convergence Solution Pvt. Ltd.
- Outcome: Advanced training programs and placement opportunities were provided to students, resulting in higher employability rates.



Research Activities

1. **Research Paper Writing for UGC Care List-1 Journal:**
 - Action: Faculty members guided to write research papers from Jan-March 2024 for IIMS 4th International Conference.
 - Outcome: Research papers were successfully submitted and accepted, showcasing the institution's research capabilities.
2. **Online Meeting of Ph.D. Scholars:**
 - Action: Meeting scheduled on 12th April 2024 as per university circular 54/2024.
 - Outcome: Addressed challenges faced by Ph.D. scholars, leading to improved research progress and support mechanisms.

Activities under Institutional Innovation Council

1. **National Education Day (11/11/2023):**
 - Outcome: Celebrated with various educational activities, promoting the importance of education.
2. **Exposure and Field Visit for Problem Identification (23/11/2023):**
 - Outcome: Students gained practical insights into real-world problems, fostering innovative thinking.
3. **Invitation as a Mentor for Building Business Ecosystem (01/12/2023):**
 - Outcome: Successful mentorship sessions conducted, helping students understand the business ecosystem.
4. **National Pollution Control Day (02/12/2023):**
 - Outcome: Awareness programs and activities conducted, promoting environmental conservation.
5. **Intra Institution Innovation (04/12/2023):**
 - Outcome: Innovative projects and ideas presented by students, encouraging a culture of innovation.
6. **Poster Presentation of Innovation (09/12/2023):**
 - Outcome: Students showcased their innovative ideas through posters, enhancing their presentation skills.
7. **National Energy Conservation Day (14/12/2023):**
 - Outcome: Activities conducted to promote energy conservation practices among students.
8. **Intellectual Property Rights (15/12/2023):**
 - Outcome: Awareness sessions on IPR conducted, educating students on the importance of protecting intellectual property.
9. **IIC Regional Meet 2023-24 (16/12/2023):**
 - Outcome: Successful participation in the regional meet, fostering networking and collaboration.
10. **Session on Achieving Problem Solution Fit and Product Market Fit (17/12/2023):**
 - Outcome: Students learned strategies for developing market-ready solutions.
11. **Workshop on Entrepreneurship Skill, Attitude, and Behaviour Development (21/12/2023):**
 - Outcome: Enhanced entrepreneurial skills and attitudes among students.
12. **Organise Viksit Bharat @ 2047 Utsav (23/12/2023):**



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- Outcome: Celebrated with activities and watched the inaugural address by the Honorable Prime Minister of India, inspiring students towards national development goals.
- 13. **Expert Talk on Innovation Development and Technology Readiness (25/12/2023):**
 - Outcome: Gained insights into innovation development and technology commercialization.
- 14. **Organizing Innovation and Entrepreneurship Reach Programs (30/12/2023):**
 - Outcome: Programs conducted in schools and communities, promoting innovation and entrepreneurship at grassroots levels.
- 15. **Workshop on Design Thinking, Critical Thinking, and Innovation Design (03/01/2024):**
 - Outcome: Students developed critical and design thinking skills, fostering creativity.
- 16. **National Youth Day (15/01/2024):**
 - Outcome: Celebrated with activities focused on youth empowerment and development.
- 17. **National Startup Day (18/01/2024):**
 - Outcome: Activities conducted to promote startup culture and entrepreneurship.
- 18. **Invitation to Networking Arena at IIT Bombay (03/02/2024):**
 - Outcome: Students participated in networking events, expanding their professional connections.

Placement Activities

1. **MCA Internship Drive:**
 - Action: Conducted with Kaldin, Portalwiz, KRM Software, and Techview.
 - Outcome: 70+ students registered, 50+ students received live industry projects, enhancing practical experience.
2. **MBA-HR Placement Drive:**
 - Action: Conducted for Fundsmart.
 - Outcome: 30+ students registered, successful placements achieved in Feb 2024.
3. **Campus Drives for TCS, Amazon, and TCS-Part 2:**
 - Action: Conducted three campus drives.
 - Outcome: Over 450+ students participated, leading to significant placement success.
4. **Participation in Annual NIPM Meet:**
 - Action: Collaboration with HR Heads for joint industry-academia student development.
 - Outcome: Increased opportunities for internships, research-based live projects, and final placements.
5. **LinkedIn Profile Completion:**
 - Action: All students' LinkedIn profiles completed and mapped to KES-PIBM profile.
 - Outcome: Enhanced students' online professional presence under "Project Digital Kites".
6. **MCA Students' GitHub Profiles:**
 - Action: created GitHub profiles of students.



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- Outcome: Showcased technical portfolios and know-hows during job interviews, improving employability.
- 7. **Alumni Association Telegram Group:**
 - Action: Created a telegram group dedicated to Alumni of PIBM.
 - Outcome: Work in progress towards a digital alumni association for better engagement under "Project White Rabbits".
- 8. **Job Seekers' WhatsApp Group:**
 - Action: Created WhatsApp Group of Jobseekers for students and all students added.
 - Outcome: Over 650+ students connected, 60+ companies' requirements received, enhancing real-time placement opportunities.
- 9. **Face-to-Face Interaction and Mock Interviews:**
 - Action: A program Organized by the placement cell to demonstrate on passing the interview successfully.
 - Outcome: Improved students' interview skills and confidence.
- 10. **MBA Students' Resume Builder Completion:**
 - Action: All students' resumes completed.
 - Outcome: Strengthened internal network with placed students, facilitating job opportunities and potential MOUs.


Dr. Pallavi Chugh
IQAC Coordinator




Dr. Sachin Borgave
Director