

UNIPUNE ID : IMMP013250

DTE CODE : 6167

AISHE CODE : C-42197

AICTE PERMANENT ID : 1-3675161



KAMALA EDUCATION SOCIETY'S

PRATIBHA INSTITUTE OF BUSINESS MANAGEMENT

Recognised by Government of Maharashtra,
Affiliated to Savitribai Phule Pune University and Approved by AICTE
ACCREDITED BY NAAC

Stakeholder Feedback Report

Index Academic Year 2023-24

Sr. No.	Particulars
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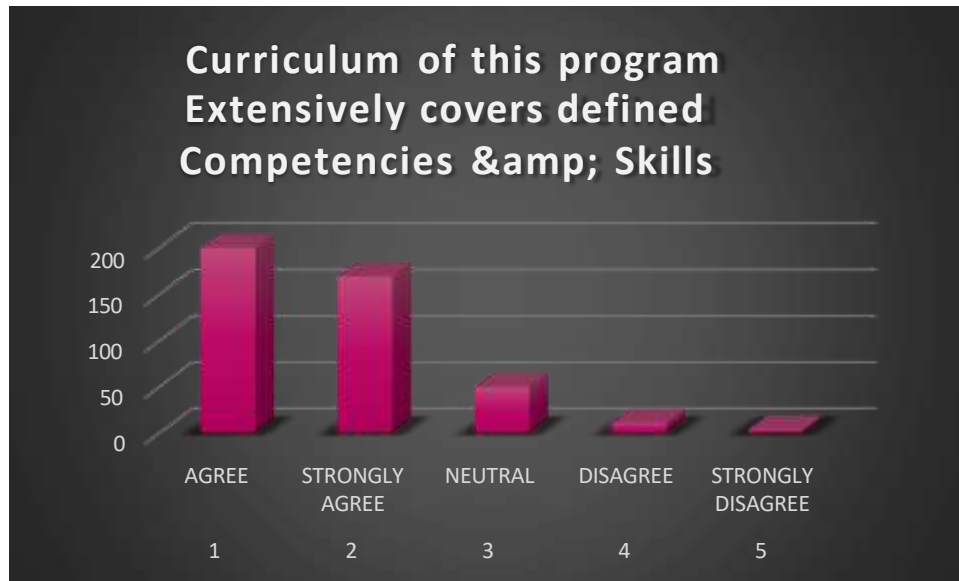




FEEDBACK FORM BATCH 2023-24

1. **The Curriculum of this program Extensively covers defined Competencies & Skills**

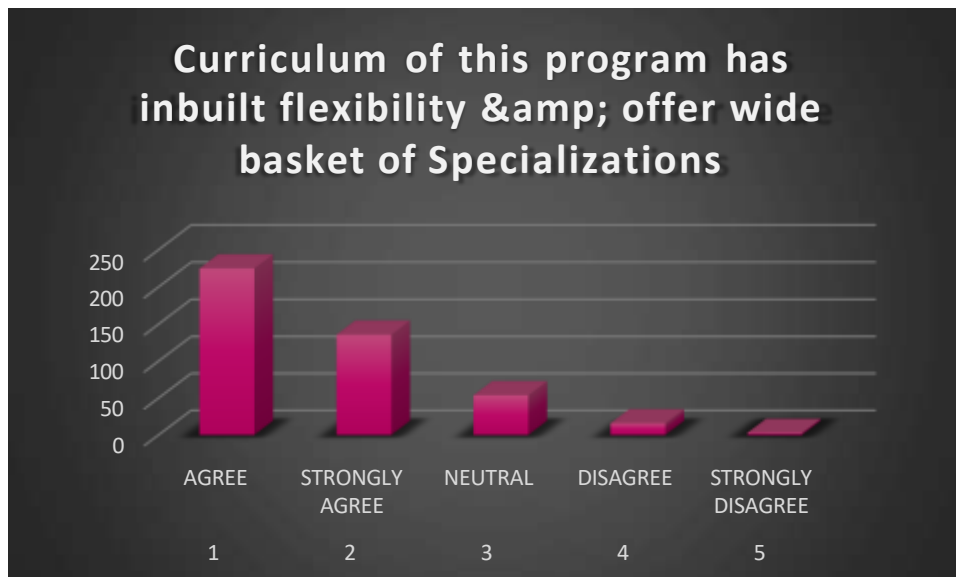
Sr No.	Particulars	Responds
1	AGREE	200
2	STRONGLY AGREE	169
3	NEUTRAL	50
4	DISAGREE	11
5	STRONGLY DISAGREE	4





2. The Curriculum of this program has inbuilt flexibility & offer wide basket of Specializations

Sr No.	Particulars	Responds
1	AGREE	225
2	STRONGLY AGREE	136
3	NEUTRAL	54
4	DISAGREE	16
5	STRONGLY DISAGREE	3

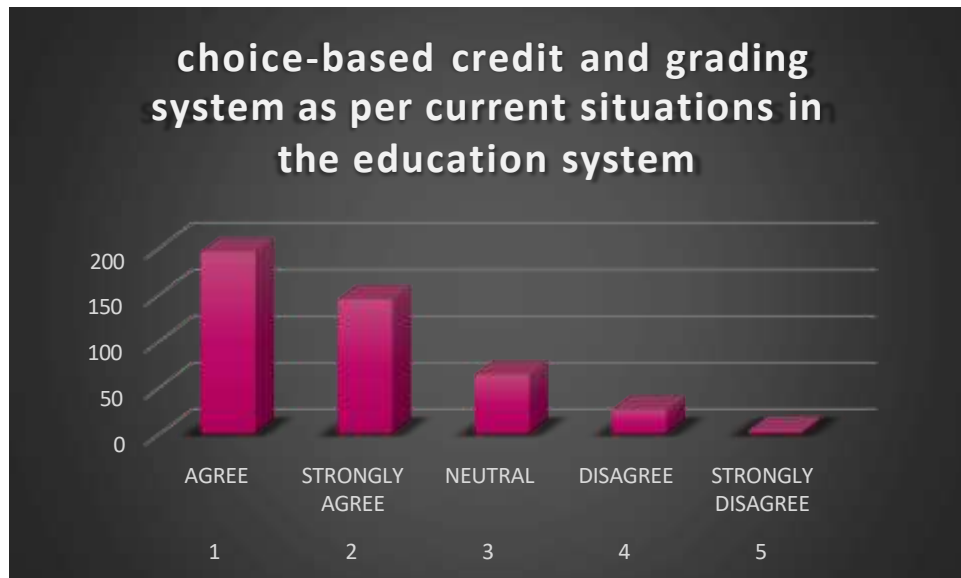




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3. The Curriculum of this program has a choice-based credit and grading system as per current situations in the education system

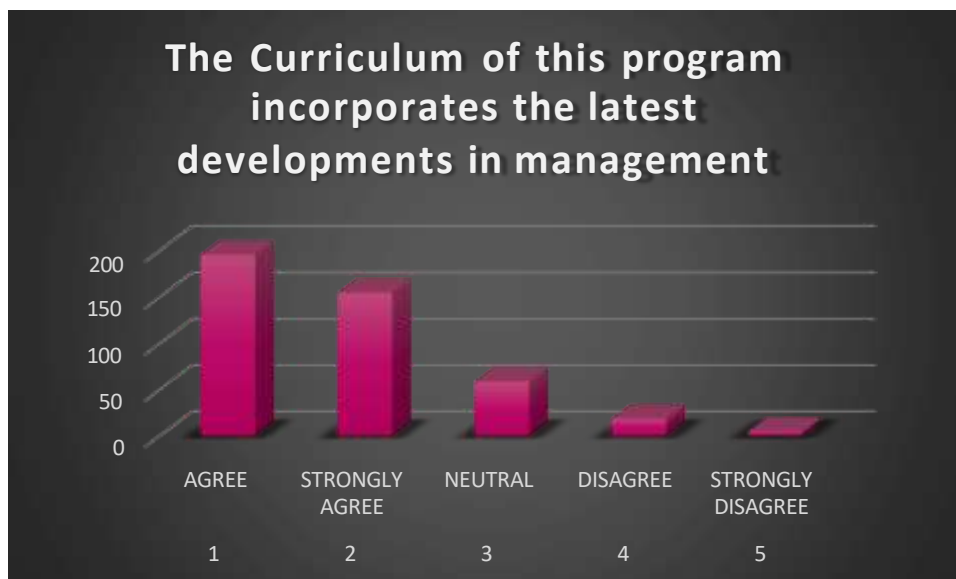
Sr No.	Particulars	Responds
1	AGREE	196
2	STRONGLY AGREE	145
3	NEUTRAL	64
4	DISAGREE	26
5	STRONGLY DISAGREE	4





4. The Curriculum of this program incorporates the latest developments in management

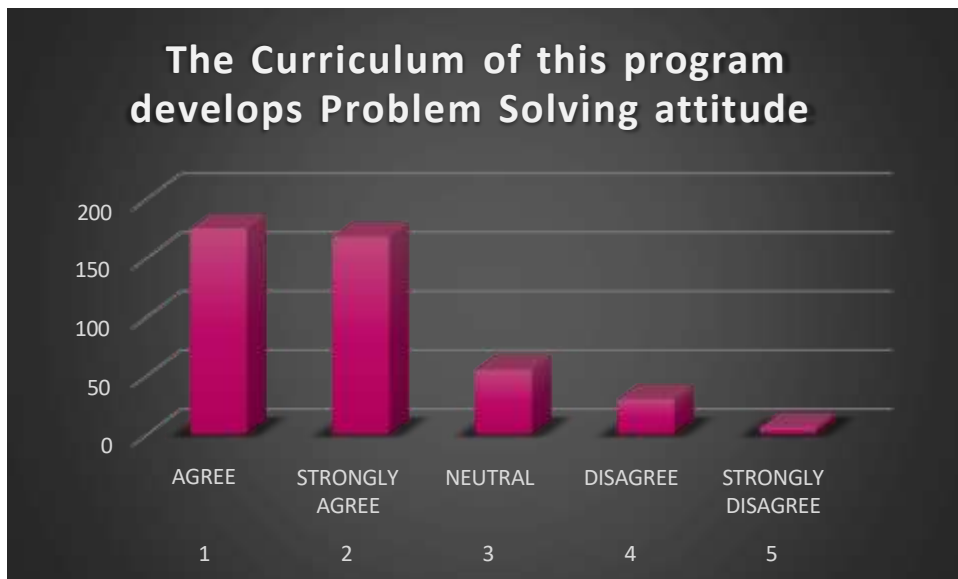
Sr No.	Particulars	Responds
1	AGREE	196
2	STRONGLY AGREE	155
3	NEUTRAL	59
4	DISAGREE	19
5	STRONGLY DISAGREE	5





5. The Curriculum of this program develops Problem Solving attitude

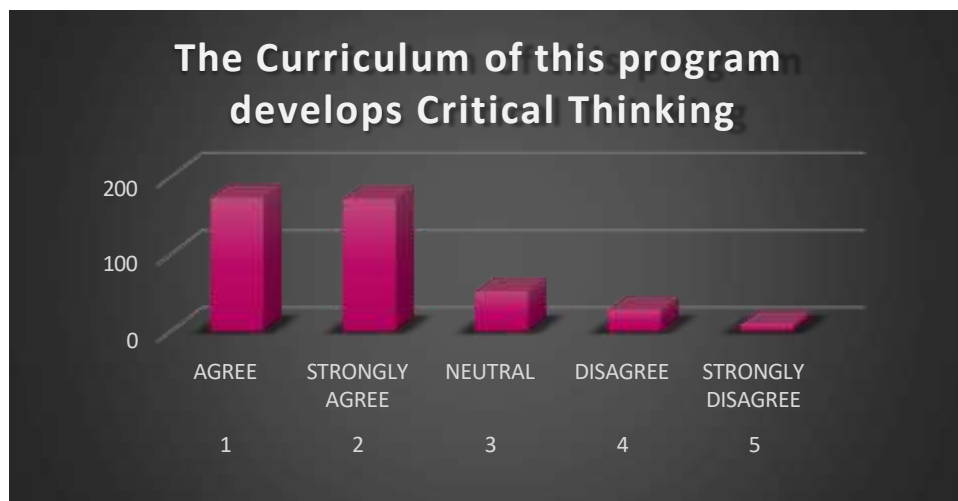
Sr No.	Particulars	Responds
1	AGREE	175
2	STRONGLY AGREE	168
3	NEUTRAL	55
4	DISAGREE	30
5	STRONGLY DISAGREE	6





6. The Curriculum of this program develops Critical Thinking

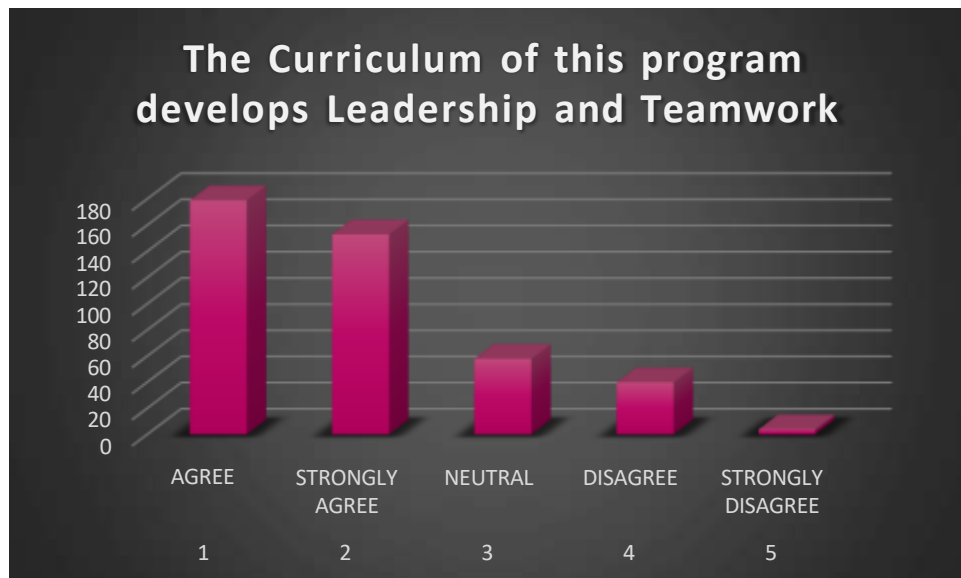
Sr No.	Particulars	Responds
1	AGREE	173
2	STRONGLY AGREE	172
3	NEUTRAL	52
4	DISAGREE	28
5	STRONGLY DISAGREE	9





7. The Curriculum of this program develops Leadership and Teamwork

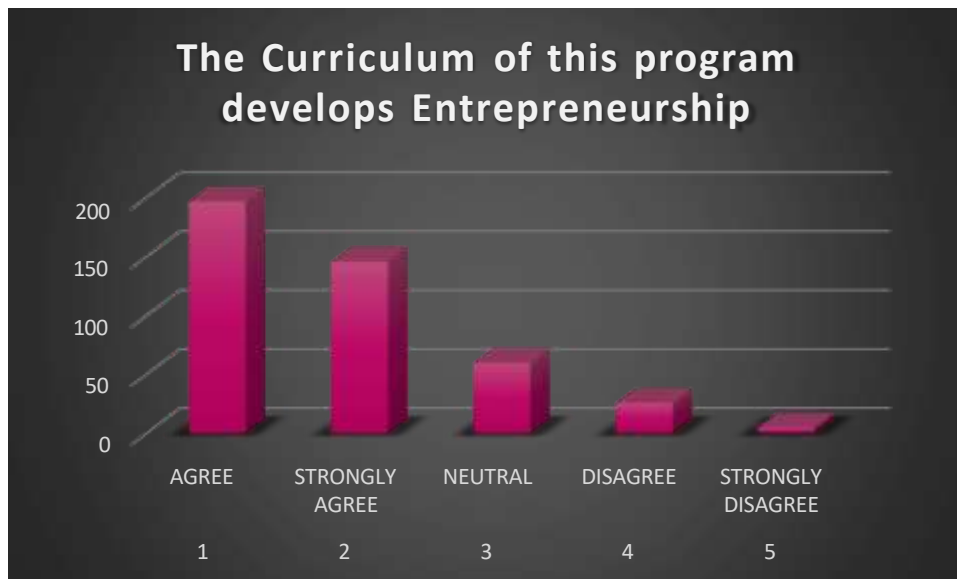
Sr No.	Particulars	Responds
1	AGREE	179
2	STRONGLY AGREE	153
3	NEUTRAL	58
4	DISAGREE	40
5	STRONGLY DISAGREE	4





8. The Curriculum of this program develops Entrepreneurship

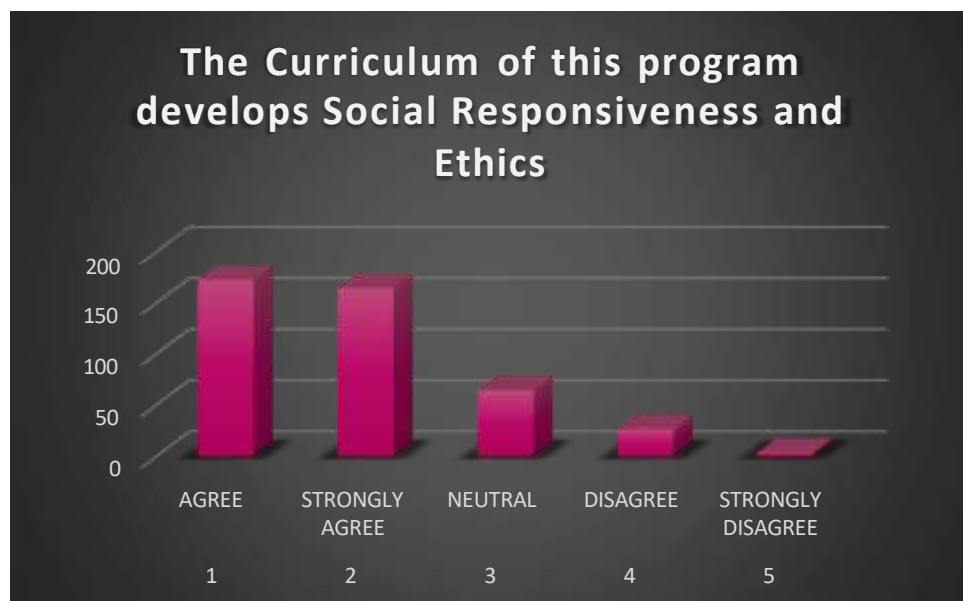
Sr No.	Particulars	Responds
1	AGREE	197
2	STRONGLY AGREE	146
3	NEUTRAL	60
4	DISAGREE	26
5	STRONGLY DISAGREE	5





9. The Curriculum of this program develops Social Responsiveness and Ethics

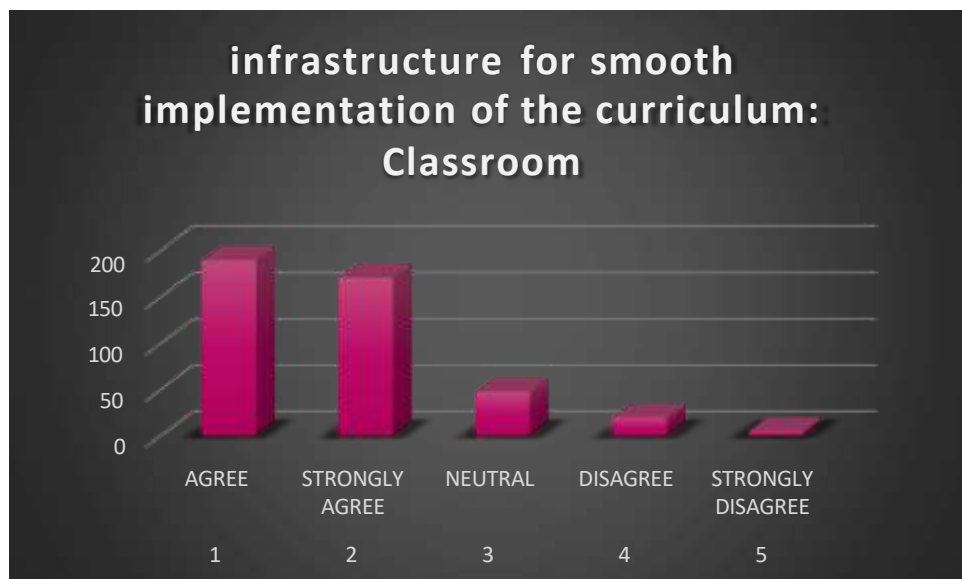
Sr No.	Particulars	Responds
1	AGREE	173
2	STRONGLY AGREE	165
3	NEUTRAL	65
4	DISAGREE	27
5	STRONGLY DISAGREE	4





10. The institute has the necessary facilities and infrastructure for smooth implementation of the curriculum: Classroom

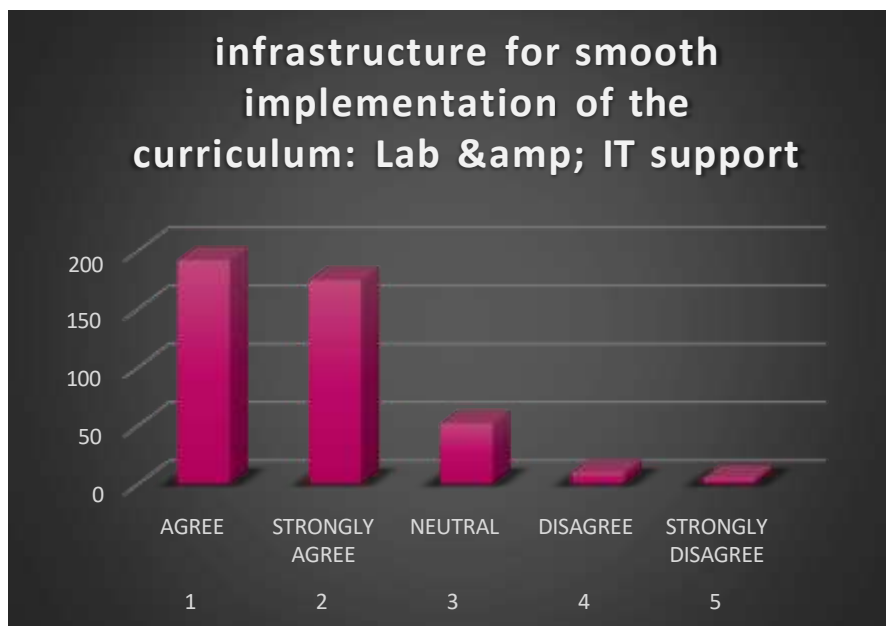
Sr No.	Particulars	Responds
1	AGREE	190
2	STRONGLY AGREE	171
3	NEUTRAL	48
4	DISAGREE	20
5	STRONGLY DISAGREE	5





11. The institute has the necessary facilities and infrastructure for smooth implementation of the curriculum: Library

Sr No.	Particulars	Responds
1	AGREE	192
2	STRONGLY AGREE	175
3	NEUTRAL	52
4	DISAGREE	10
5	STRONGLY DISAGREE	5

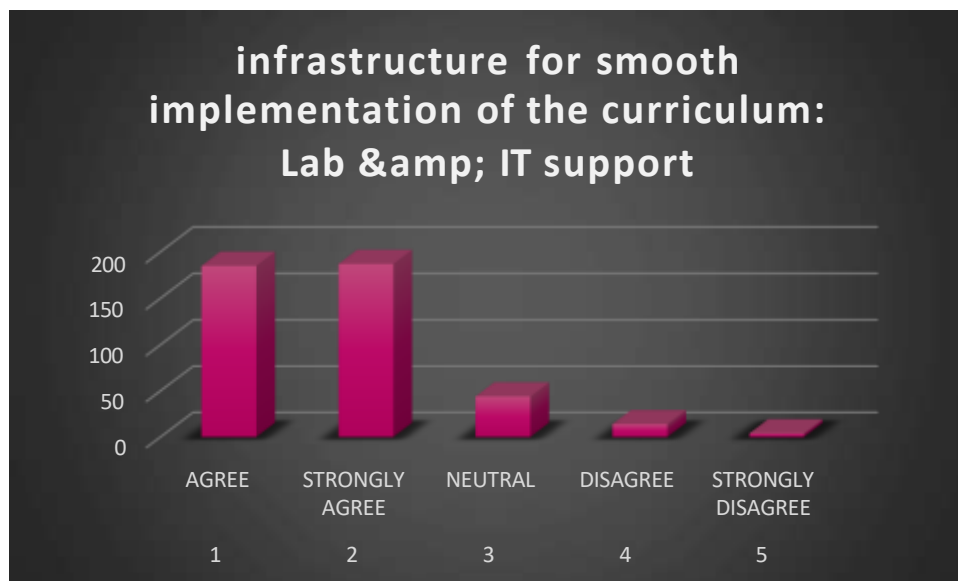




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12. The institute has the necessary facilities and infrastructure for smooth implementation of the curriculum: Lab & IT support

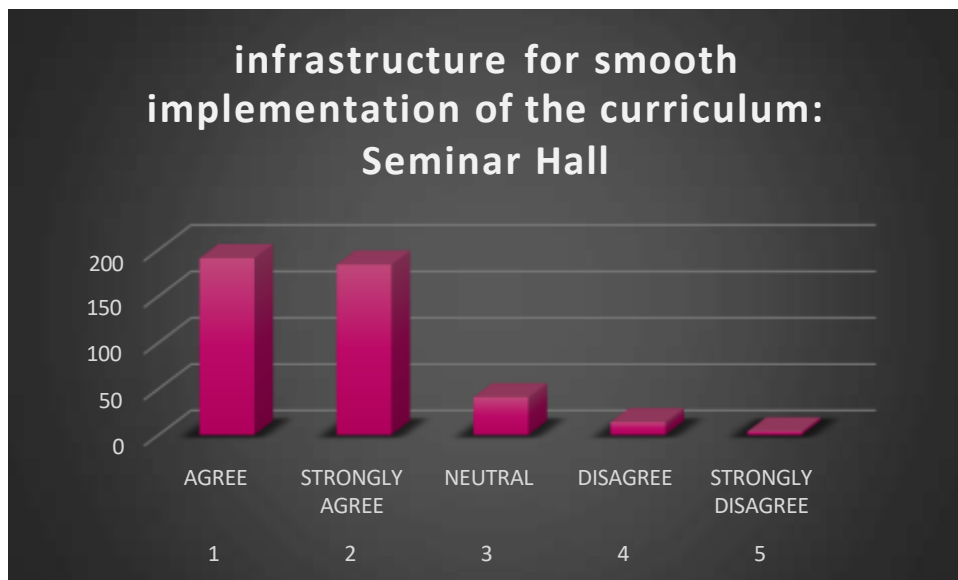
Sr No.	Particulars	Responds
1	AGREE	185
2	STRONGLY AGREE	187
3	NEUTRAL	44
4	DISAGREE	14
5	STRONGLY DISAGREE	4





13. The institute has the necessary facilities and infrastructure for smooth implementation of the curriculum: Seminar Hall

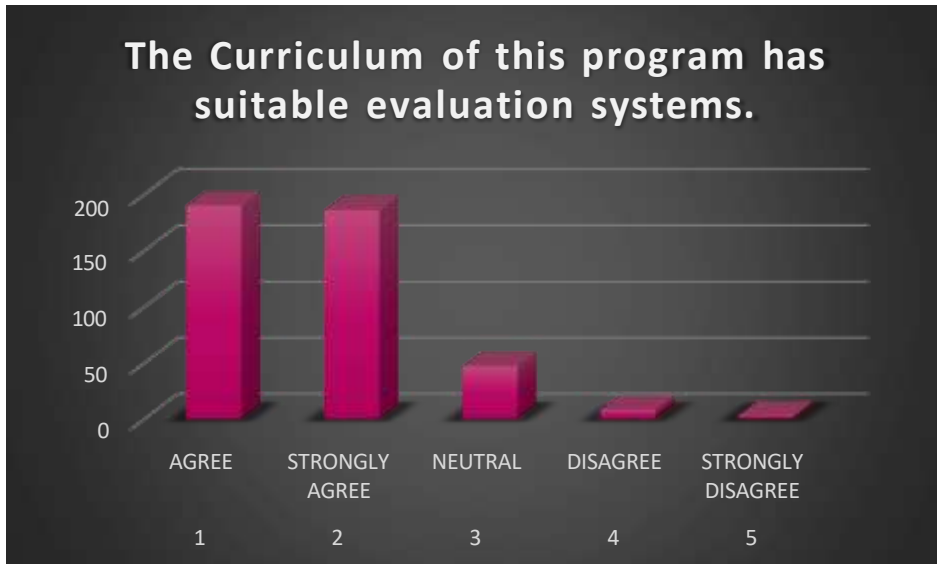
Sr No.	Particulars	Responds
1	AGREE	191
2	STRONGLY AGREE	184
3	NEUTRAL	41
4	DISAGREE	14
5	STRONGLY DISAGREE	4





14. The Curriculum of this program has suitable evaluation systems.

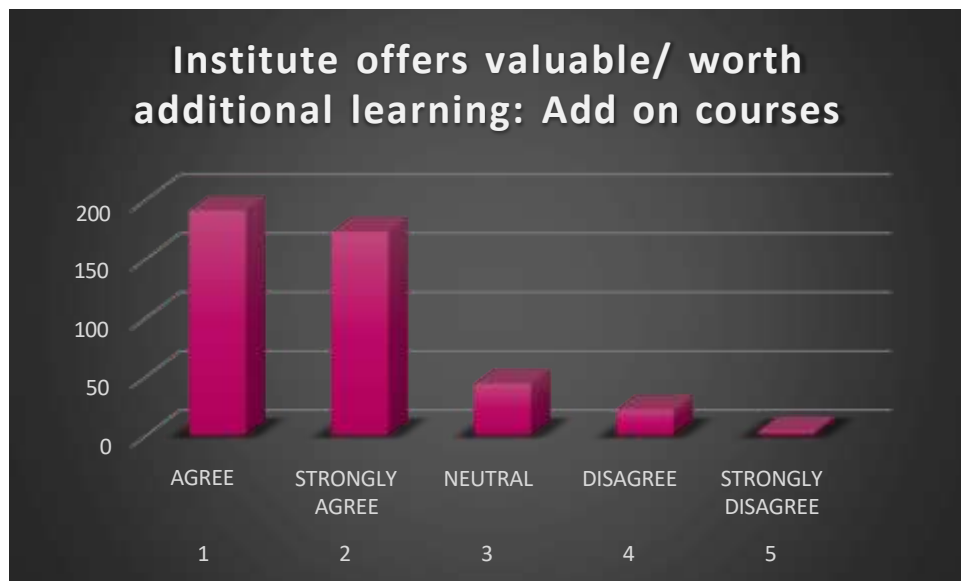
Sr No.	Particulars	Responds
1	AGREE	190
2	STRONGLY AGREE	186
3	NEUTRAL	47
4	DISAGREE	8
5	STRONGLY DISAGREE	3





15. Institute offers valuable/ worth additional learning: Add on courses.

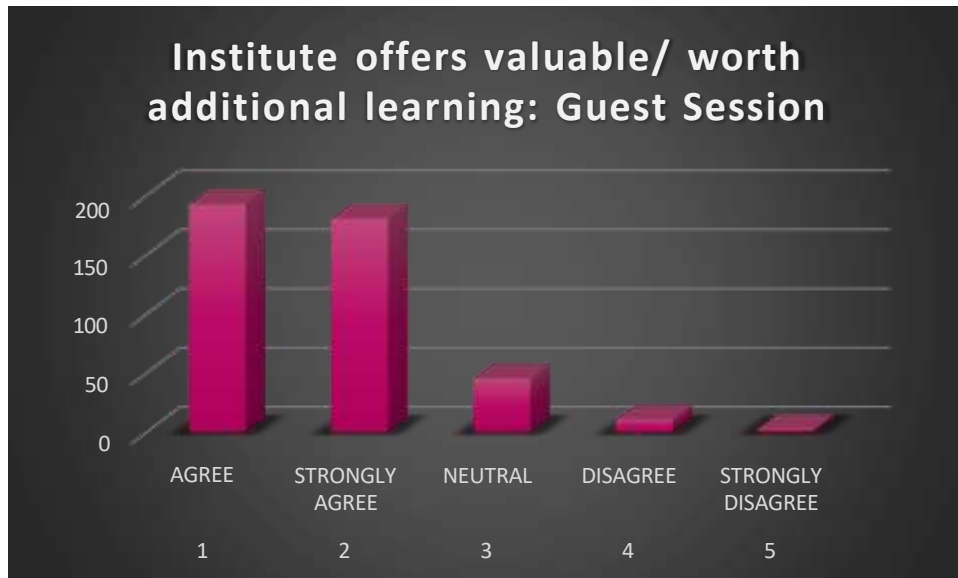
Sr No.	Particulars	Responds
1	AGREE	191
2	STRONGLY AGREE	173
3	NEUTRAL	44
4	DISAGREE	22
5	STRONGLY DISAGREE	4





16. Institute offers valuable/ worth additional learning: Guest Session

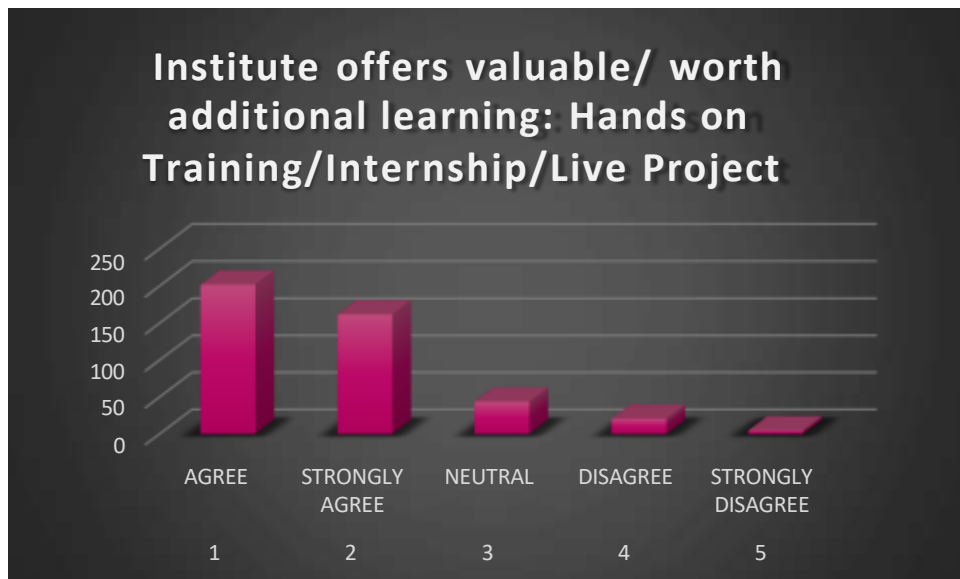
Sr No.	Particulars	Responds
1	AGREE	193
2	STRONGLY AGREE	181
3	NEUTRAL	46
4	DISAGREE	11
5	STRONGLY DISAGREE	3





17. Institute offers valuable/ worth additional learning: Hands on Training/Internship/Live Project

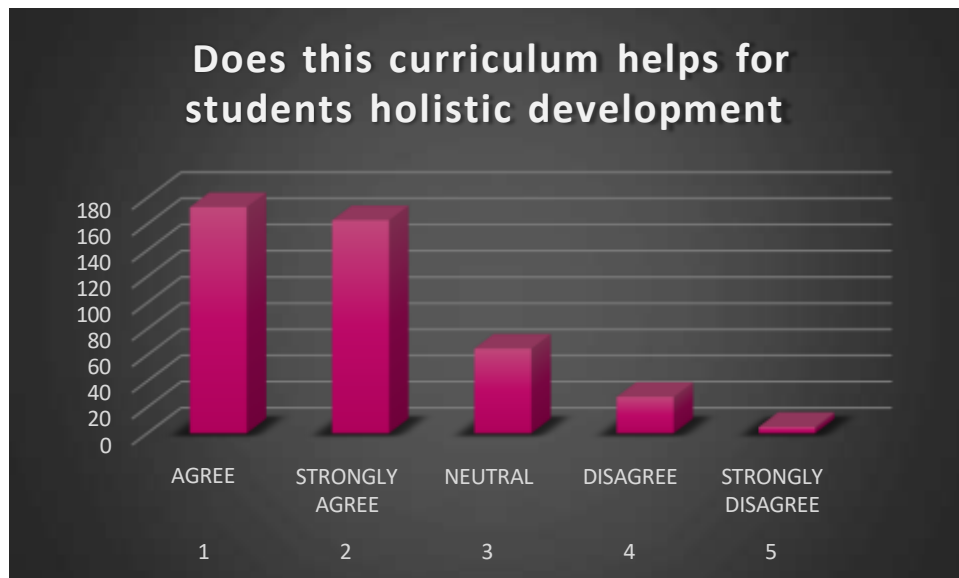
Sr No.	Particulars	Responds
1	AGREE	202
2	STRONGLY AGREE	162
3	NEUTRAL	44
4	DISAGREE	21
5	STRONGLY DISAGREE	5





18. Does this curriculum helps for studentâs holistic development?

Sr No.	Particulars	Responds
1	AGREE	173
2	STRONGLY AGREE	163
3	NEUTRAL	65
4	DISAGREE	28
5	STRONGLY DISAGREE	5

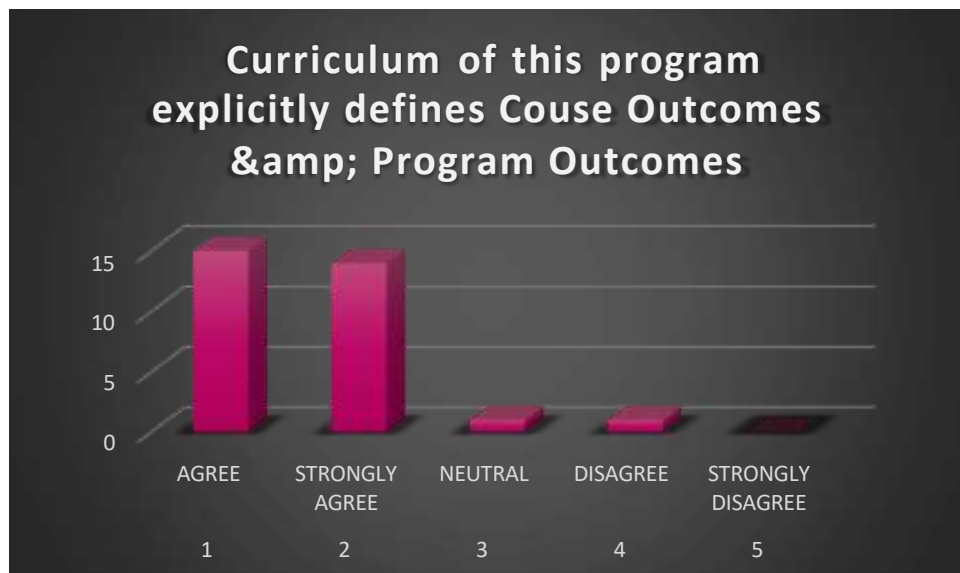




Teacher Feedback Form

1. The Curriculum of this program explicitly defines Course Outcomes & Program Outcomes

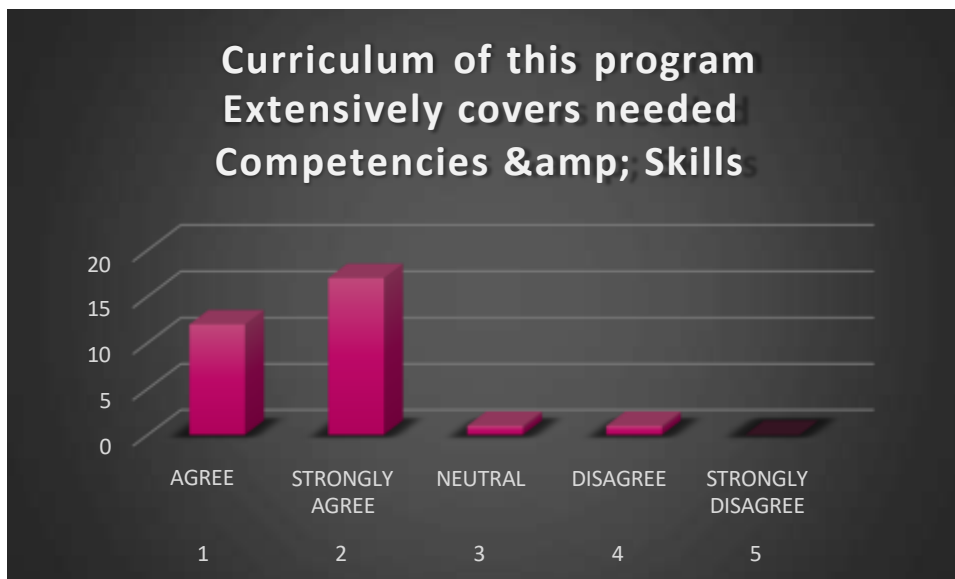
Sr No.	Particulars	Responds
1	AGREE	15
2	STRONGLY AGREE	14
3	NEUTRAL	1
4	DISAGREE	1
5	STRONGLY DISAGREE	0





2. The Curriculum of this program Extensively covers needed Competencies & Skills

Sr No.	Particulars	Responds
1	AGREE	12
2	STRONGLY AGREE	17
3	NEUTRAL	1
4	DISAGREE	1
5	STRONGLY DISAGREE	0

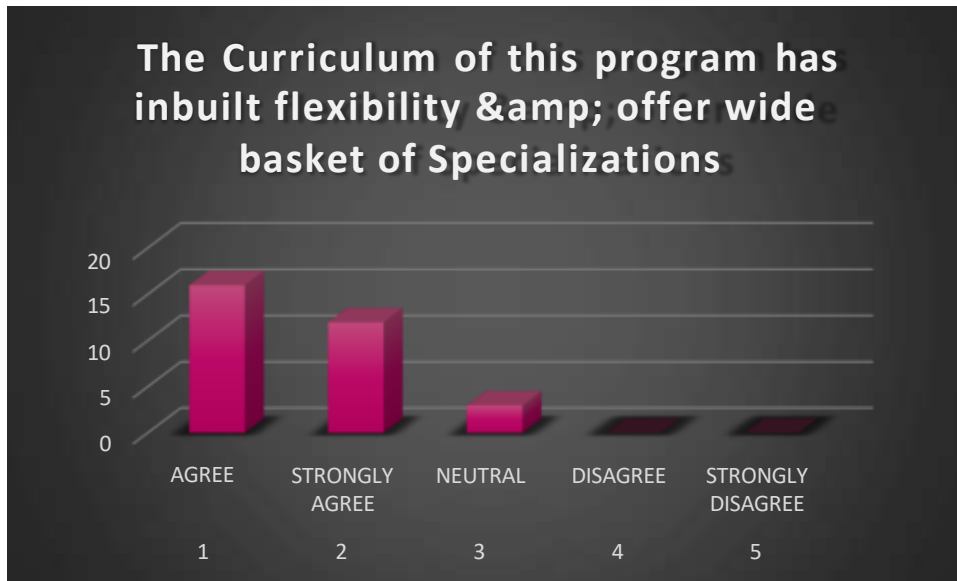




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3. The Curriculum of this program has inbuilt flexibility & offer wide basket of Specializations

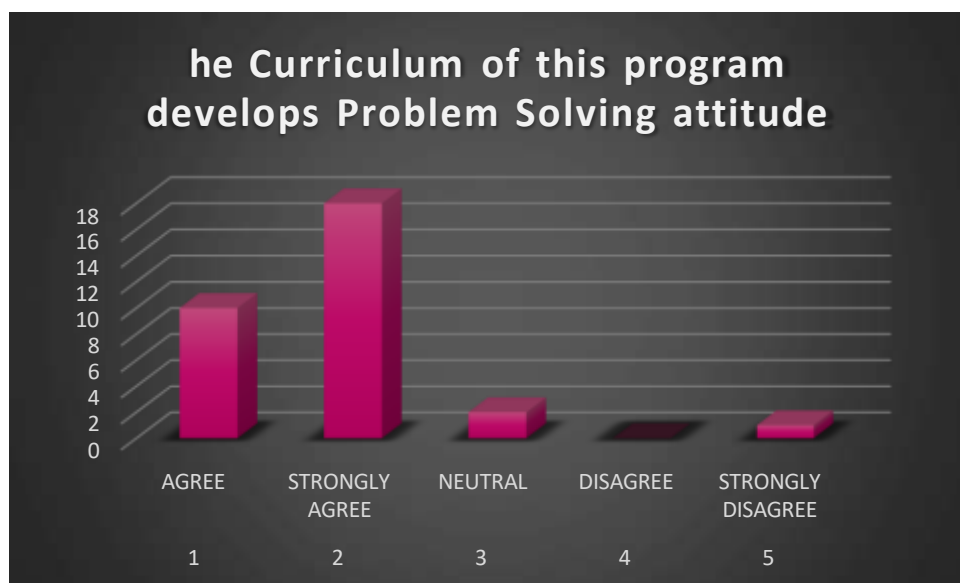
Sr No.	Particulars	Responds
1	AGREE	16
2	STRONGLY AGREE	12
3	NEUTRAL	3
4	DISAGREE	0
5	STRONGLY DISAGREE	0





4. The Curriculum of this program develops Problem Solving attitude

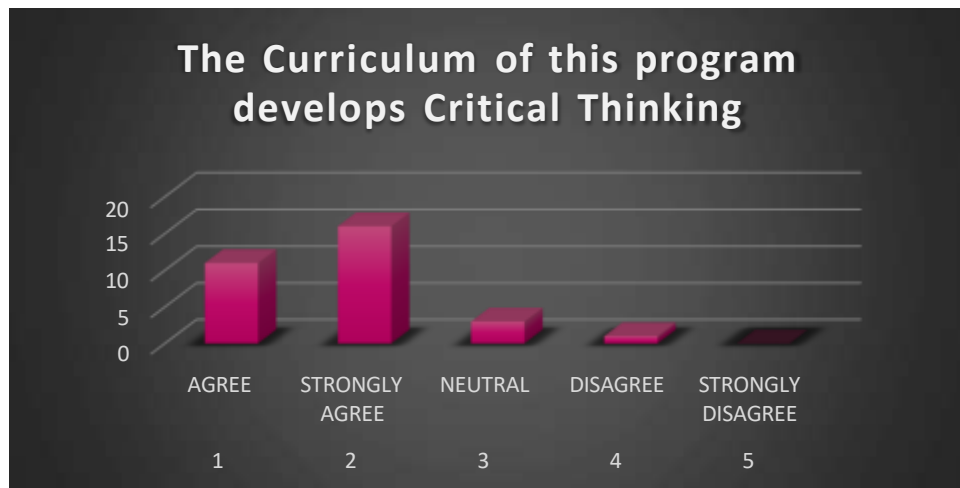
Sr No.	Particulars	Responds
1	AGREE	10
2	STRONGLY AGREE	18
3	NEUTRAL	2
4	DISAGREE	0
5	STRONGLY DISAGREE	1





5. The Curriculum of this program develops Critical Thinking

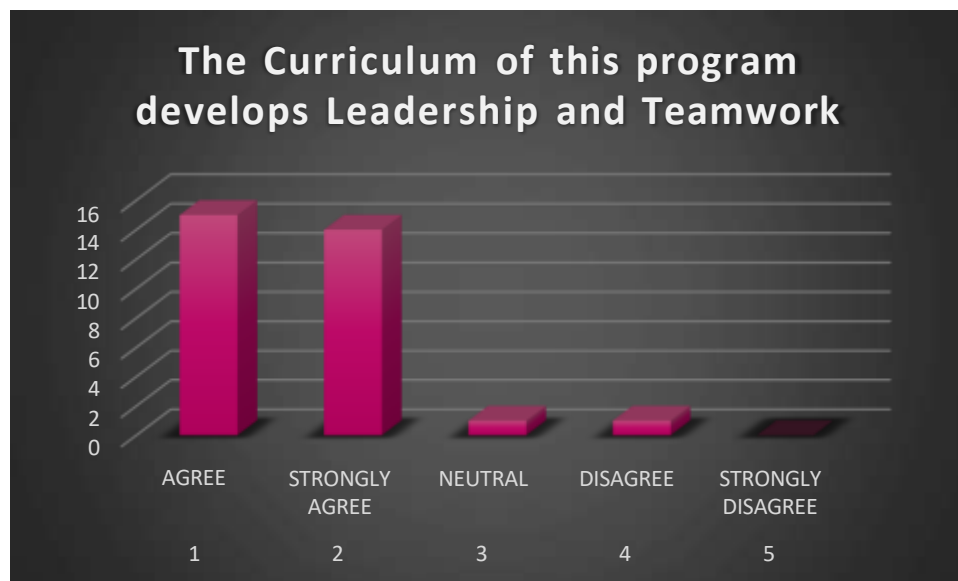
Sr No.	Particulars	Responds
1	AGREE	11
2	STRONGLY AGREE	16
3	NEUTRAL	3
4	DISAGREE	1
5	STRONGLY DISAGREE	0





6. The Curriculum of this program develops Leadership and Teamwork

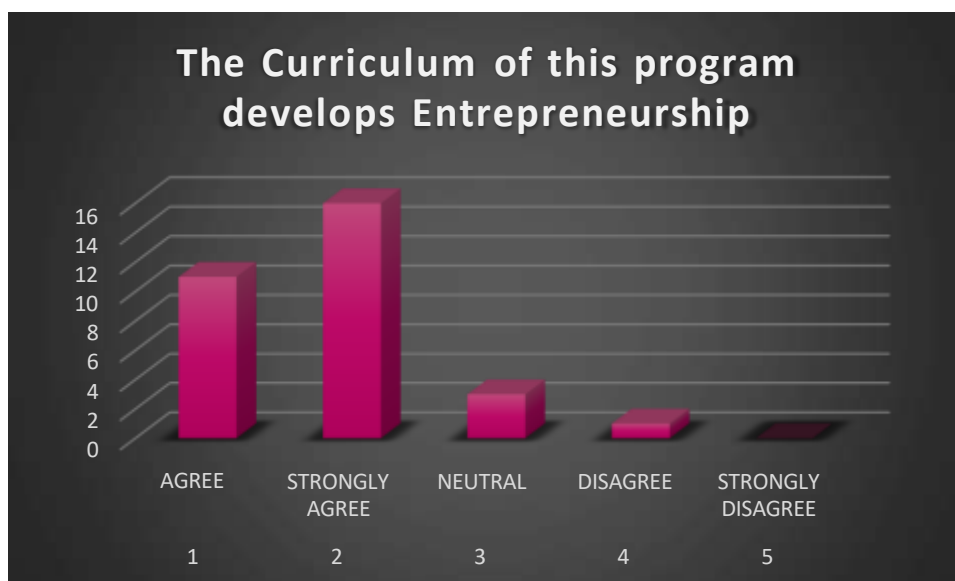
Sr No.	Particulars	Responds
1	AGREE	15
2	STRONGLY AGREE	14
3	NEUTRAL	1
4	DISAGREE	1
5	STRONGLY DISAGREE	0





7. The Curriculum of this program develops Entrepreneurship

Sr No.	Particulars	Responds
1	AGREE	11
2	STRONGLY AGREE	16
3	NEUTRAL	3
4	DISAGREE	1
5	STRONGLY DISAGREE	0





8. The Curriculum of this program develops Social Responsiveness and Ethics

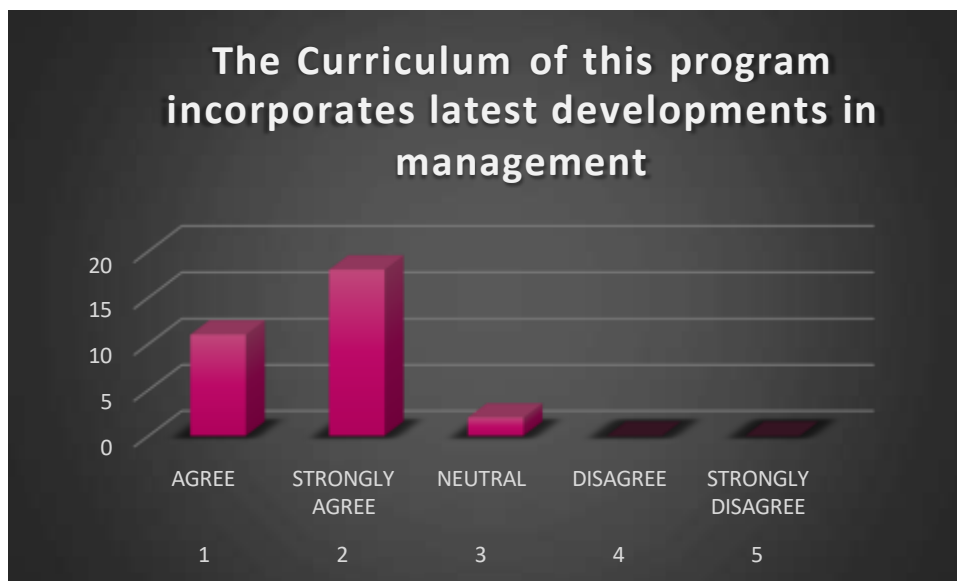
Sr No.	Particulars	Responds
1	AGREE	13
2	STRONGLY AGREE	15
3	NEUTRAL	2
4	DISAGREE	0
5	STRONGLY DISAGREE	1





9. The Curriculum of this program incorporates latest developments in management

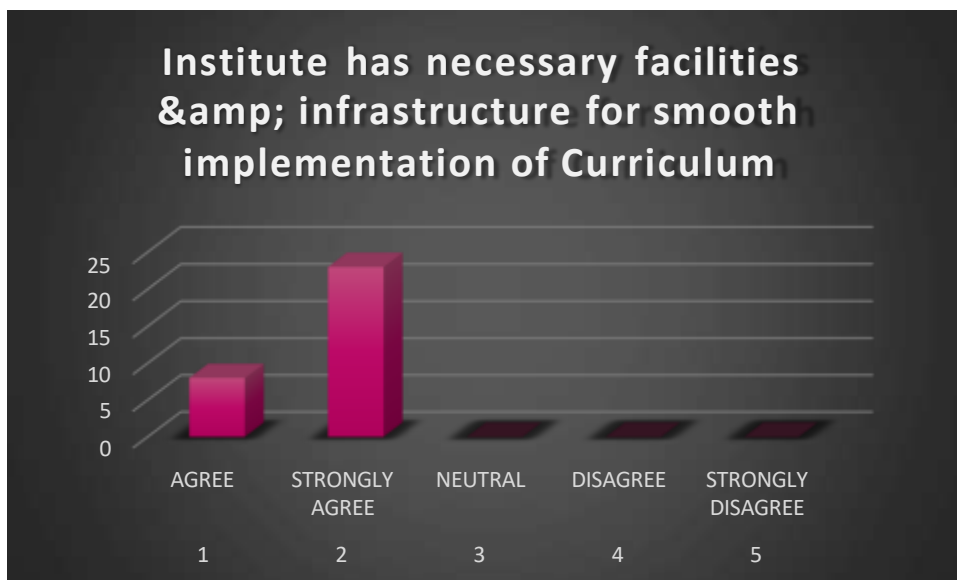
Sr No.	Particulars	ResponDs
1	AGREE	11
2	STRONGLY AGREE	18
3	NEUTRAL	2
4	DISAGREE	0
5	STRONGLY DISAGREE	0





10. Institute has necessary facilities & infrastructure for smooth implementation of Curriculum

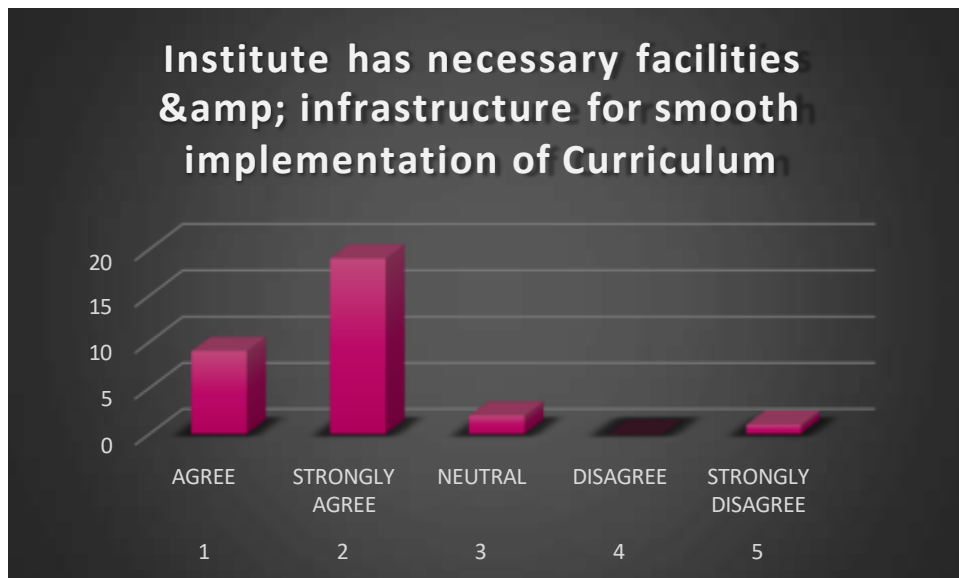
Sr No.	Particulars	Responds
1	AGREE	8
2	STRONGLY AGREE	23
3	NEUTRAL	0
4	DISAGREE	0
5	STRONGLY DISAGREE	0





11. Institute has necessary facilities & infrastructure for smooth implementation of Curriculum

Sr No.	Particulars	Responds
1	AGREE	9
2	STRONGLY AGREE	19
3	NEUTRAL	2
4	DISAGREE	0
5	STRONGLY DISAGREE	1

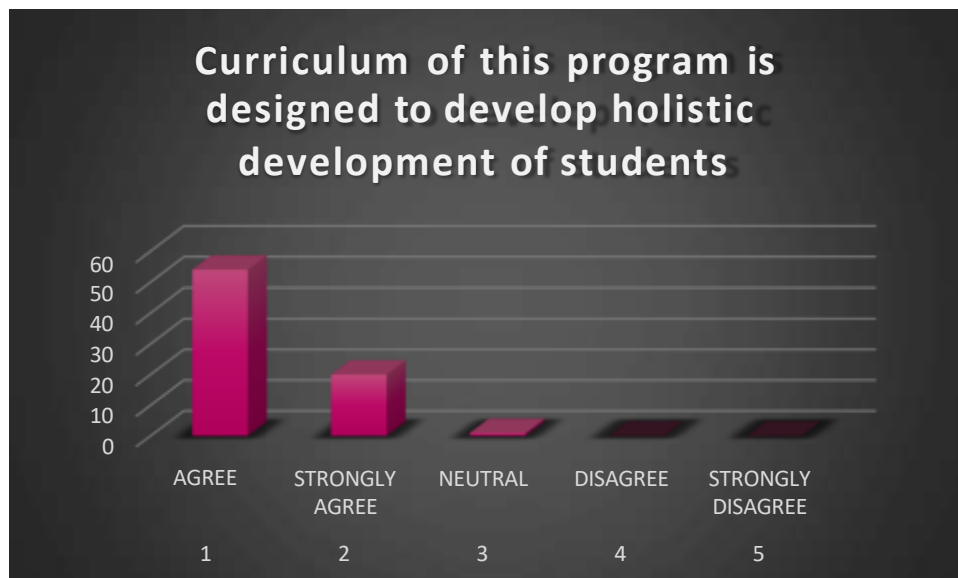




EMPLOYER's FEEDBACK FORM

1. The Curriculum of this program is designed to develop holistic development of students

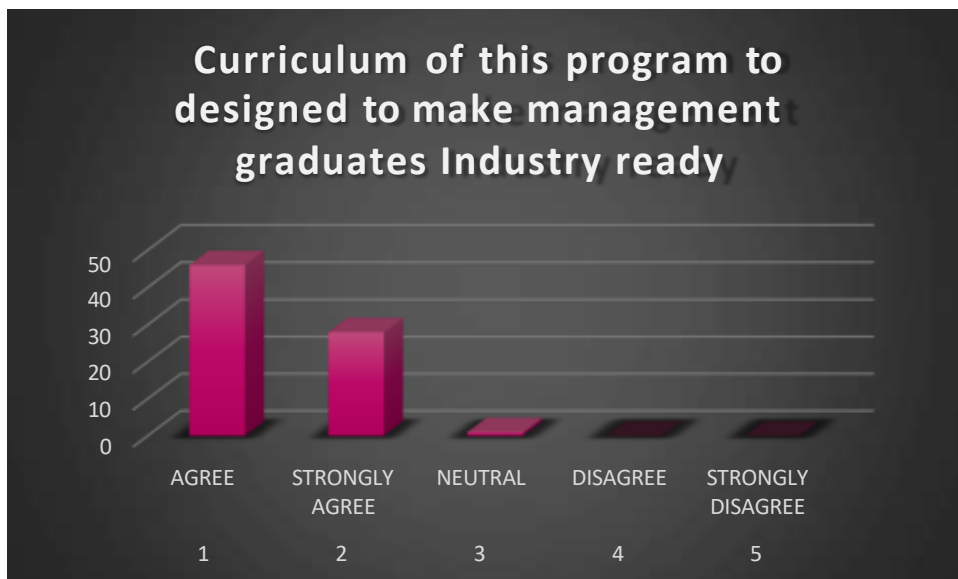
Sr No.	Particulars	Responds
1	AGREE	54
2	STRONGLY AGREE	20
3	NEUTRAL	1
4	DISAGREE	0
5	STRONGLY DISAGREE	0





2. The Curriculum of this program to designed to make management graduates Industry ready

Sr No.	Particulars	Responds
1	AGREE	46
2	STRONGLY AGREE	28
3	NEUTRAL	1
4	DISAGREE	0
5	STRONGLY DISAGREE	0





3. **The Curriculum of this program has inbuilt flexibility & offer wide basket of Specializations & electives focusing on experiential learning**

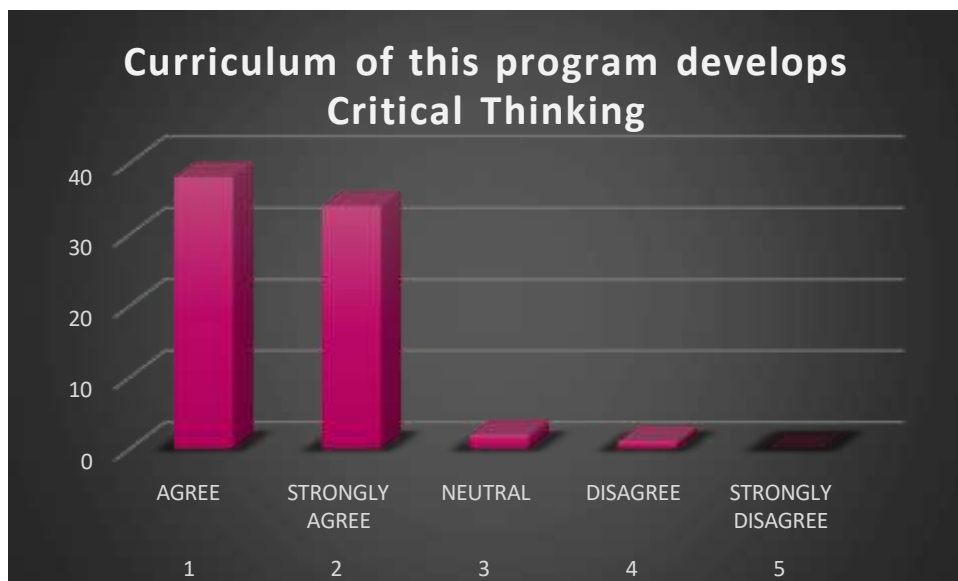
Sr No.	Particulars	Responds
1	AGREE	45
2	STRONGLY AGREE	30
3	NEUTRAL	0
4	DISAGREE	0
5	STRONGLY DISAGREE	0





4. The Curriculum of this program develops Critical Thinking

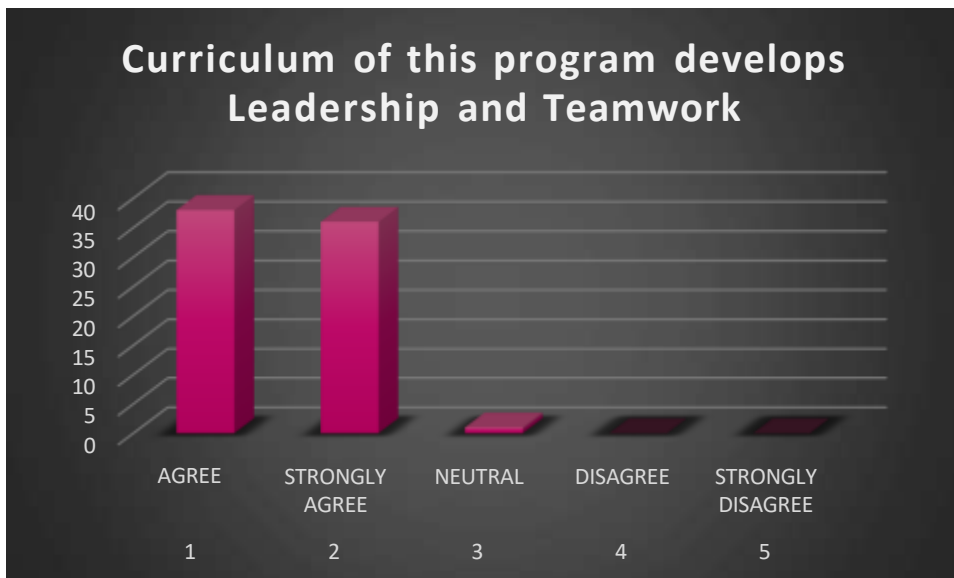
Sr No.	Particulars	Responds
1	AGREE	38
2	STRONGLY AGREE	34
3	NEUTRAL	2
4	DISAGREE	1
5	STRONGLY DISAGREE	0





5. The Curriculum of this program develops Leadership and Teamwork

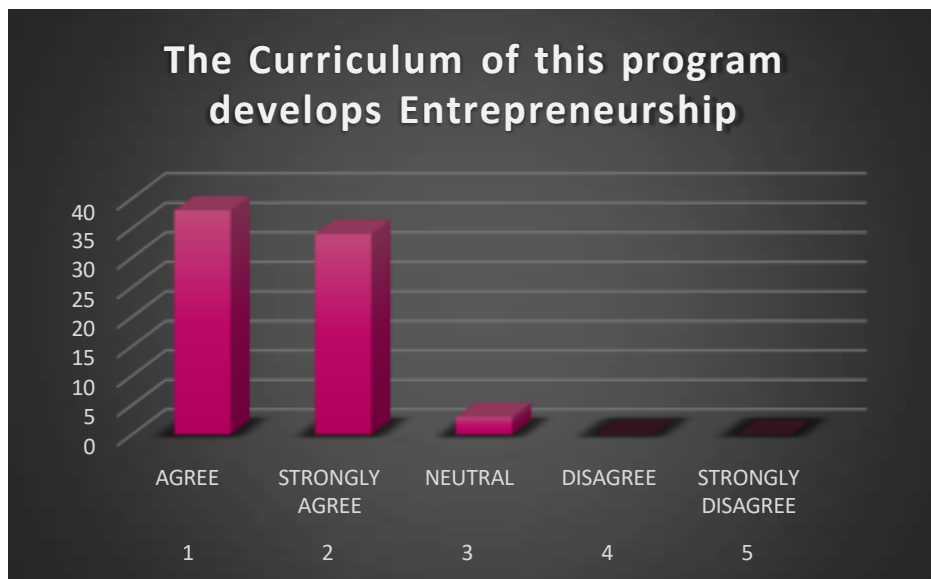
Sr No.	Particulars	Responds
1	AGREE	38
2	STRONGLY AGREE	36
3	NEUTRAL	1
4	DISAGREE	0
5	STRONGLY DISAGREE	0





6. The Curriculum of this program develops Entrepreneurship

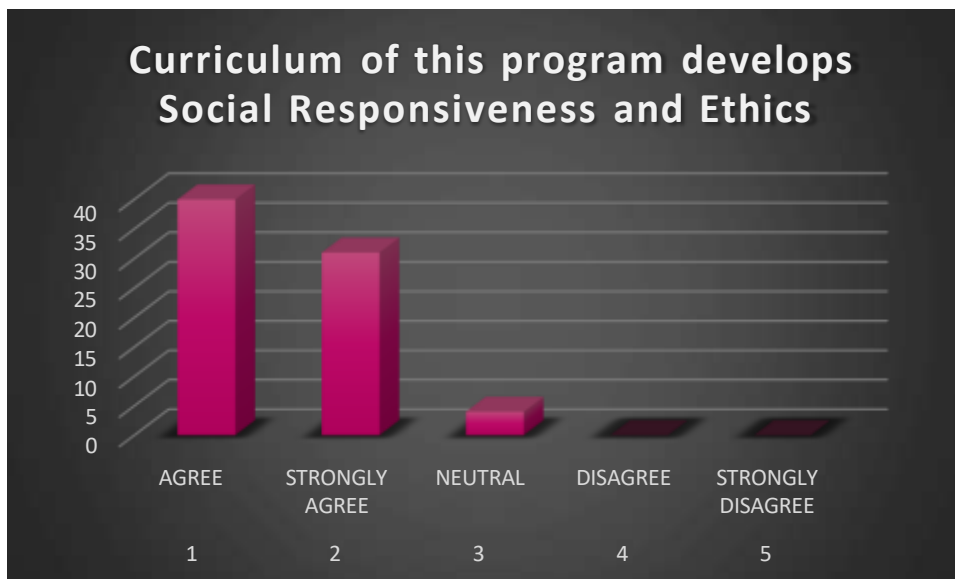
Sr No.	Particulars	Responds
1	AGREE	38
2	STRONGLY AGREE	34
3	NEUTRAL	3
4	DISAGREE	0
5	STRONGLY DISAGREE	0





7. The Curriculum of this program develops Social Responsiveness and Ethics

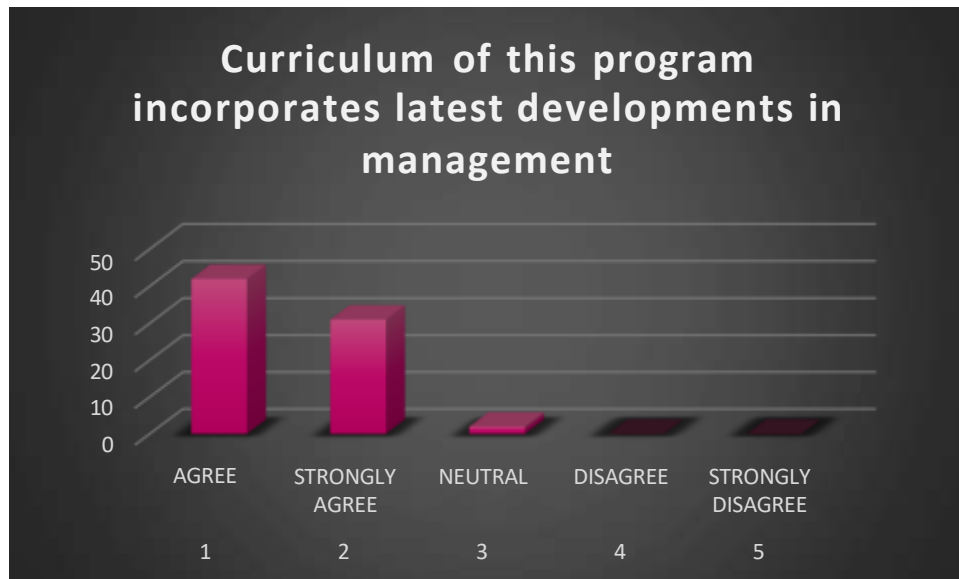
Sr No.	Particulars	Responds
1	AGREE	40
2	STRONGLY AGREE	31
3	NEUTRAL	4
4	DISAGREE	0
5	STRONGLY DISAGREE	0





8. The Curriculum of this program incorporates latest developments in management

Sr No.	Particulars	Responds
1	AGREE	42
2	STRONGLY AGREE	31
3	NEUTRAL	2
4	DISAGREE	0
5	STRONGLY DISAGREE	0

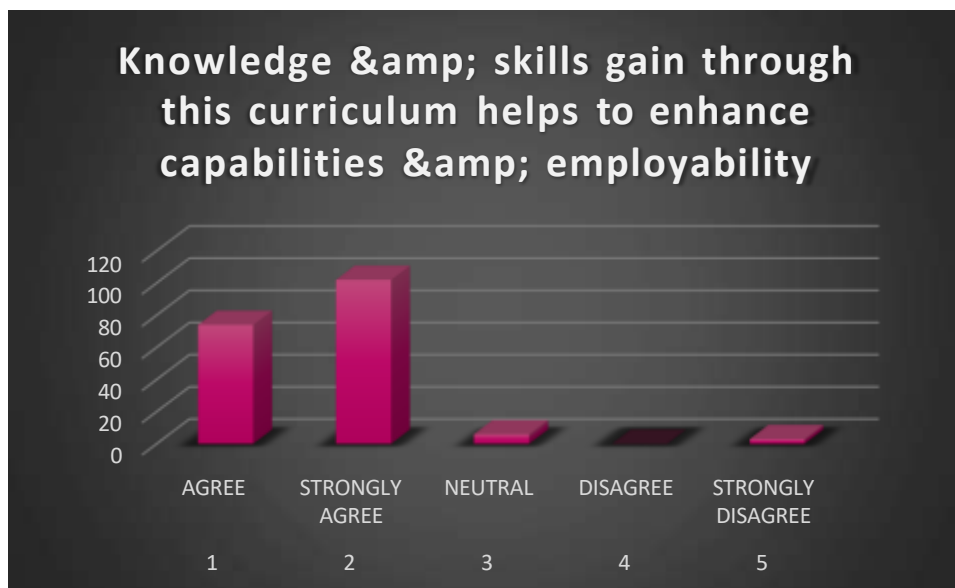




Alumni Feedback form Charts

1. Knowledge & skills gain through this curriculum helps to enhance capabilities & employability

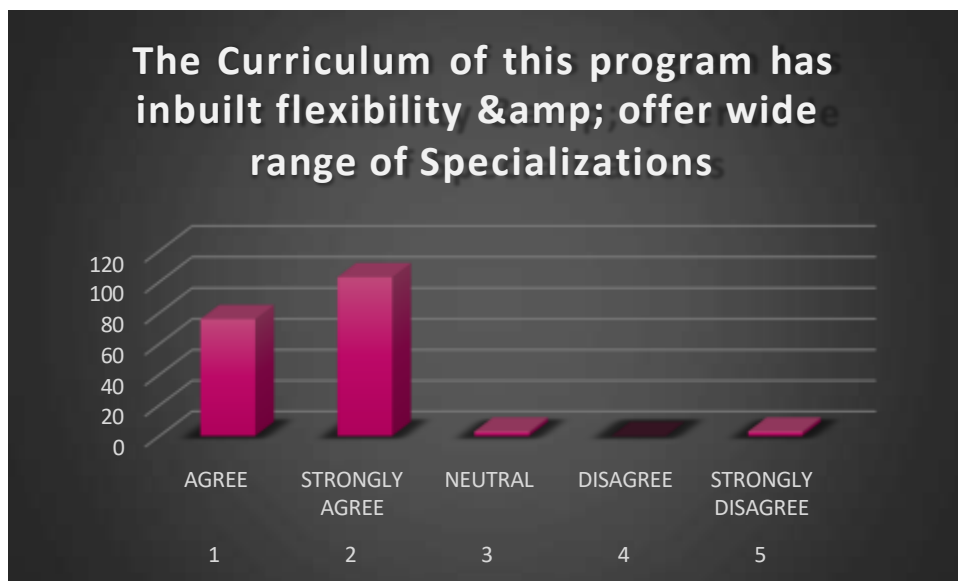
Sr No.	Particulars	Responds
1	AGREE	74
2	STRONGLY AGREE	102
3	NEUTRAL	6
4	DISAGREE	0
5	STRONGLY DISAGREE	3





2. The Curriculum of this program has inbuilt flexibility & offer wide range of Specializations

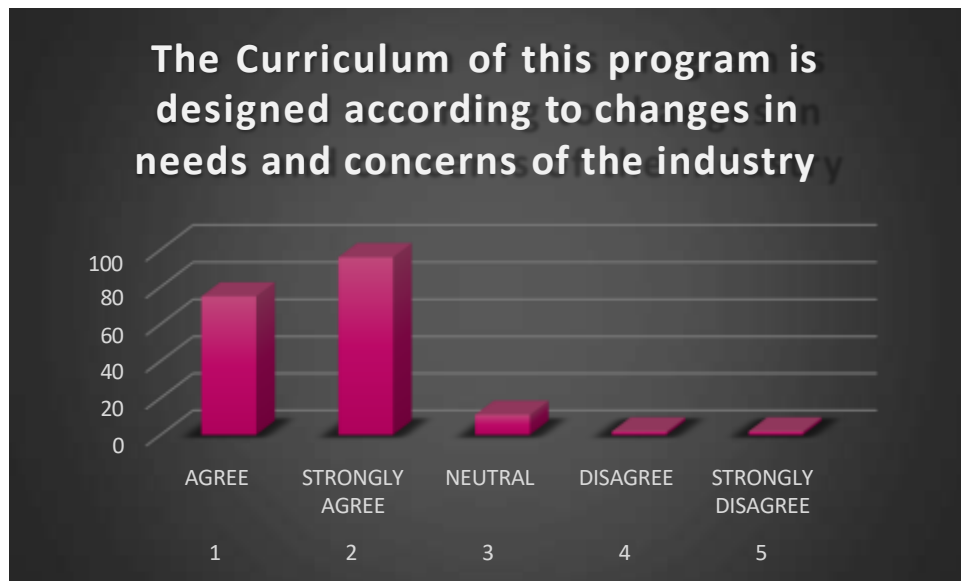
Sr No.	Particulars	Responds
1	AGREE	76
2	STRONGLY AGREE	103
3	NEUTRAL	3
4	DISAGREE	0
5	STRONGLY DISAGREE	3





3. The Curriculum of this program is designed according to changes in needs and concerns of the industry

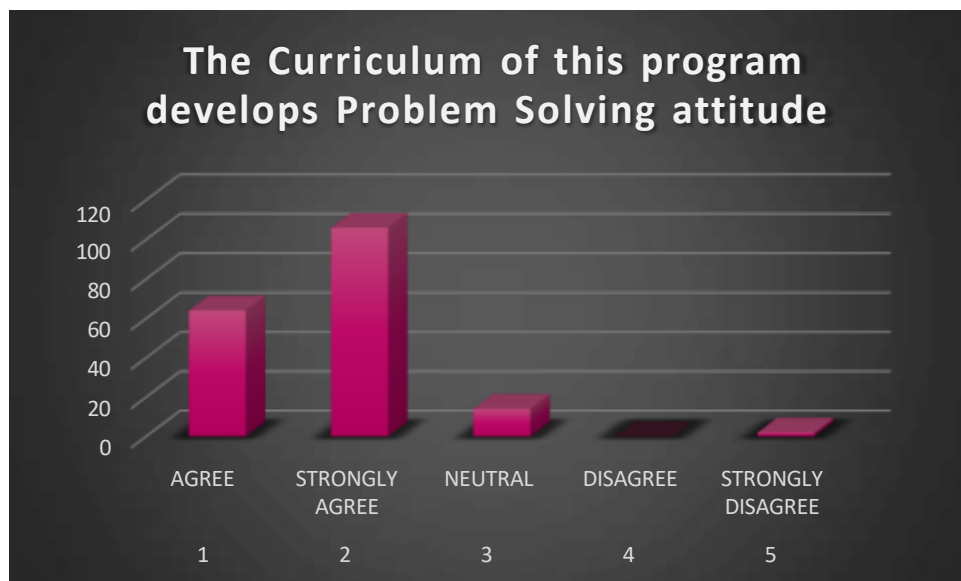
Sr No.	Particulars	Responds
1	AGREE	75
2	STRONGLY AGREE	96
3	NEUTRAL	11
4	DISAGREE	2
5	STRONGLY DISAGREE	2





4. The Curriculum of this program develops Problem Solving attitude

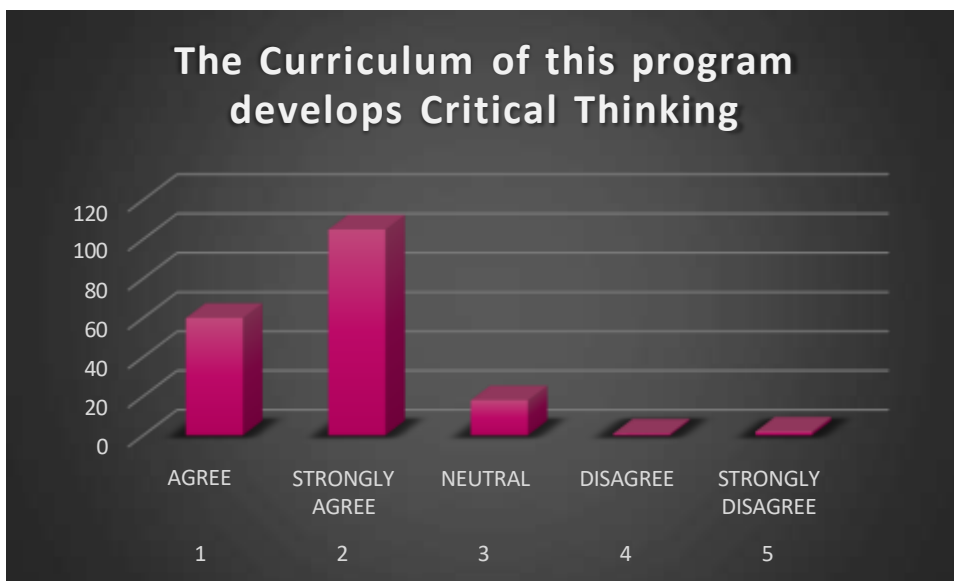
Sr No.	Particulars	Responds
1	AGREE	64
2	STRONGLY AGREE	106
3	NEUTRAL	14
4	DISAGREE	0
5	STRONGLY DISAGREE	2





5. The Curriculum of this program develops Critical Thinking

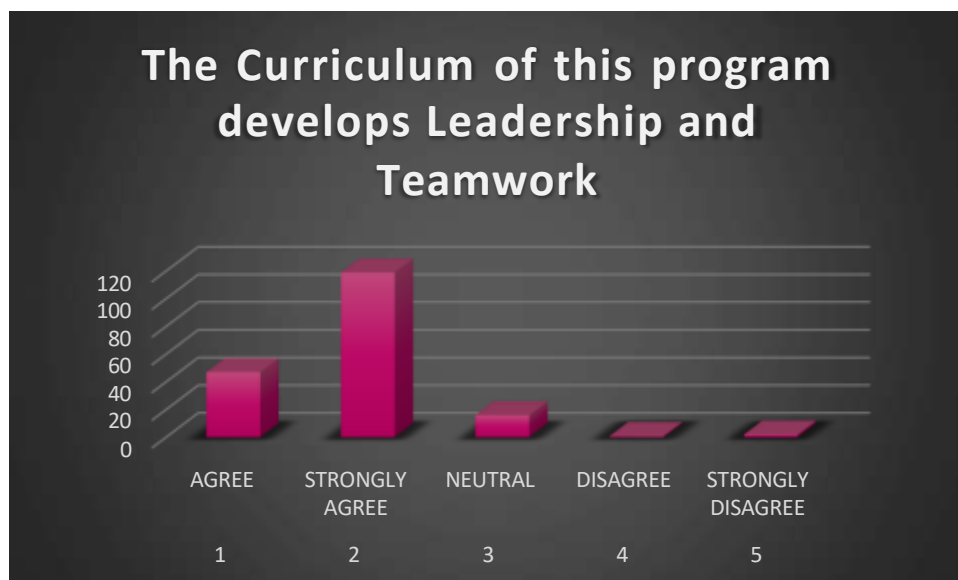
Sr No.	Particulars	Responds
1	AGREE	60
2	STRONGLY AGREE	105
3	NEUTRAL	18
4	DISAGREE	1
5	STRONGLY DISAGREE	2





6. The Curriculum of this program develops Leadership and Teamwork

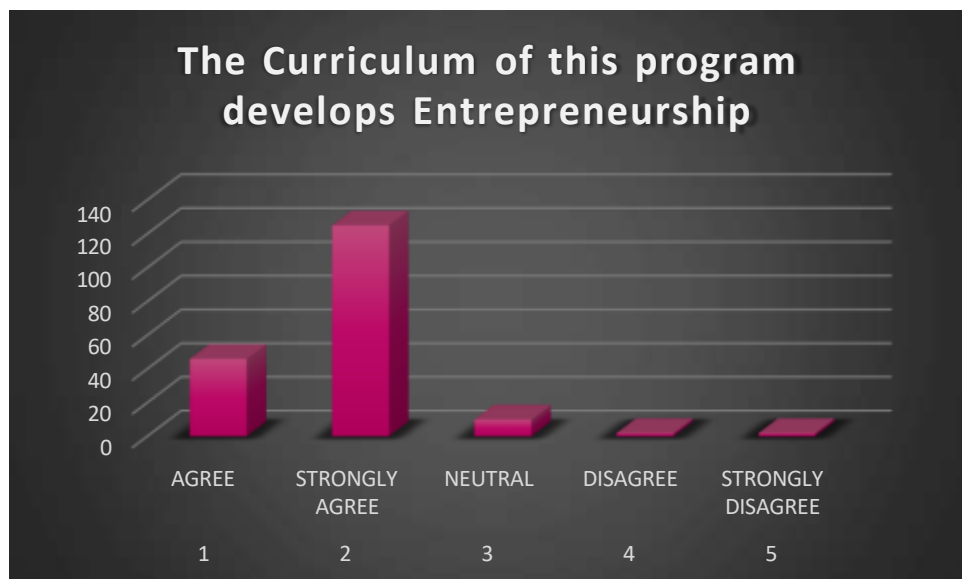
Sr No.	Particulars	Responds
1	AGREE	47
2	STRONGLY AGREE	119
3	NEUTRAL	16
4	DISAGREE	1
5	STRONGLY DISAGREE	2





7. The Curriculum of this program develops Entrepreneurship

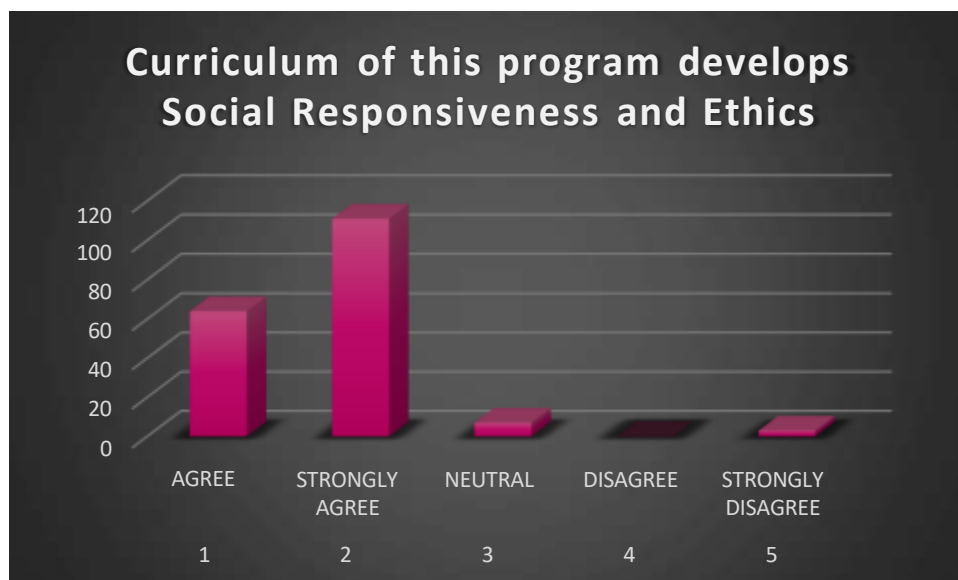
Sr No.	Particulars	Responds
1	AGREE	46
2	STRONGLY AGREE	125
3	NEUTRAL	10
4	DISAGREE	2
5	STRONGLY DISAGREE	2





8. The Curriculum of this program develops Social Responsiveness and Ethics

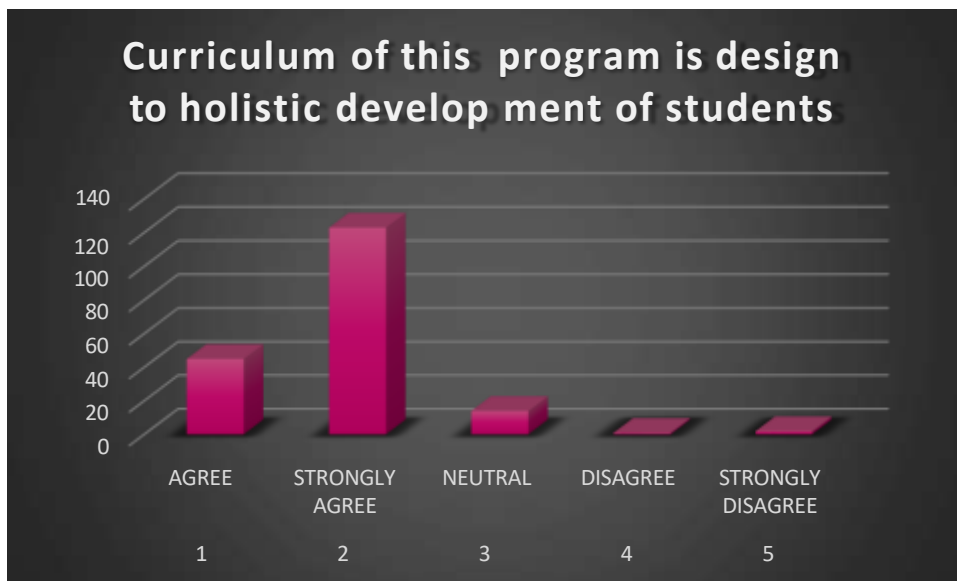
Sr No.	Particulars	Responds
1	AGREE	64
2	STRONGLY AGREE	111
3	NEUTRAL	7
4	DISAGREE	0
5	STRONGLY DISAGREE	3





9. The Curriculum of this program is design to holistic development of students

Sr No.	Particulars	Responds	
1	AGREE	45	
2	STRONGLY AGREE	123	
3	NEUTRAL	14	
4	DISAGREE	1	
5	STRONGLY DISAGREE	2	





Action Taken Report

Student Feedback on the Syllabus and Its Implementation

In response to student feedback and concerns, the institute is implementing several initiatives aimed at enhancing the curriculum and bridging the gap between theory and practice. These initiatives include incorporating practical components into the syllabus through value-added courses that blend theoretical knowledge with real-world applications. The institute will emphasize field experiences, internships, industry visits, case studies, and hands-on projects to ensure students can apply their learning in practical environments. A stronger focus on skill development programs will equip students with essential competencies, such as technical, communication, and problem-solving skills, to meet professional demands. Additionally, more industry-aligned programs, such as specialized training, certification courses, and workshops, will be introduced to prepare students for specific career paths. The institute organizes Teksaksham-Codathon to ensure that our students are known with the latest technologies and its usage in the today's competitive world. Along with this our students are motivated to participate in Hackathon and coding competitions. Placement support will be strengthened through industry partnerships, job fairs, and career counselling. To address diverse student needs, self-financed courses will provide specialized options, while research paper writing assistance will help students refine their academic skills. Overall, these initiatives aim to create a more holistic, practical learning environment that equips students with the knowledge and skills necessary for future career success.

Teacher Feedback on the Syllabus and Its Implementation

Faculty members have provided feedback regarding the relevance of the course content and its alignment with students' needs. It is essential for the curriculum to be in sync with industry standards and provide students with practical skills applicable in real-world scenarios.

The outcomes of the curriculum play a critical role, as they define the knowledge and skills that students will gain upon completion. The feedback received will help evaluate whether the curriculum effectively achieves its intended objectives.

It is encouraging to note that concrete steps have been taken to introduce more value-added courses, including industry-specific programs and guest lectures. These additions will enhance the overall learning experience and offer students insights into current industry trends and practices. Moreover, the integration of online courses from recognized platforms like Swayam will further diversify learning opportunities.

Guest lectures and workshops on in-demand topics within the industry provide students with valuable exposure to industry professionals, helping bridge the gap between academic learning and professional practice.

Overall, the feedback from faculty members has offered valuable perspectives on the course structure. By





incorporating these suggestions, the course can be refined to better meet students' needs and align with industry expectations.

Alumni Feedback on the Syllabus and Its Implementation

Alumni have expressed positive feedback regarding the relevance of the curriculum, rating it as 'Excellent' and 'Very Good' in relation to their current job profiles. This feedback serves as a strong indication of the curriculum's success in preparing students for their professional careers.

Alumni suggestions, including the need for more workshops, field trips, pre-placement training, better internship opportunities, exchange programs, and fostering a strong student-teacher relationship, are invaluable in enhancing the student learning experience and promoting holistic development.

Workshops and field trips provide students with practical exposure, enabling them to apply their academic knowledge in real-world contexts. Pre-placement training ensures that students are well-prepared for job interviews and equipped with the skills needed to secure desirable positions.

Internship opportunities are essential for students to gain hands-on experience and understand industry dynamics. Well-structured internships offer insights into the professional world and allow students to apply classroom learning to real-life scenarios.

Fostering a healthy student-teacher relationship is vital for creating a supportive and nurturing academic environment. Strong bonds between students and faculty members facilitate effective communication, personalized mentorship, and overall academic success.

The modules like Data Science, advanced cloud computing tools, cyber security has been suggested by the alumni which was added in the curriculum through university syllabus.

It is commendable that the institution has acknowledged these suggestions and shared them with the relevant authorities for consideration and action. Implementing these suggestions will further enhance the student learning experience and contribute to their holistic development.

Ongoing collaboration between alumni, faculty, and administration will ensure the curriculum remains relevant, providing students with a comprehensive education that prepares them for their future careers.

Employer Feedback on the Syllabus and Its Implementation

Employers have praised the syllabus for offering extensive and rigorous academic training, recognizing the college's role in equipping students with the confidence and work ethic needed to become dedicated and effective employees. The comprehensive nature of the syllabus has played a key role in shaping students' academic and professional development.





The diverse teaching methodologies employed by the college have also been appreciated. By utilizing various teaching techniques, the college encourages students to engage in extracurricular activities and develop essential soft skills, which are valuable in the workplace. This holistic approach prepares students to meet the diverse demands of their careers.

Employers have also suggested that training in time and stress management would be beneficial. These skills are crucial in today's fast-paced and high-pressure work environment. By incorporating specific sessions to address these challenges, the college can provide students with the tools they need to handle workplace stress and time management effectively.

The modules like PowerBI, Project management tools, testing tools has been suggested by the employer which was added in the curriculum as a value added course.

It is reassuring to know that these suggestions have been communicated to mentors for further consideration and action. Mentors play an essential role in guiding students and addressing concerns related to time and stress management. Their involvement in implementing relevant sessions can significantly benefit students.

Continued collaboration between the college, mentors, and employers will ensure the curriculum remains responsive to industry needs. By integrating feedback and making necessary adjustments, the college can further enhance its students' preparedness and equip them with the skills required to thrive in the workplace.

